

IUT Journal
of
Advanced Research and
Development

Volume 9, No. 2 (October 2023-March 2024)



ISSN: 2455-7846

Published by

ICFAI University, Tripura

Kamalghat, Mohanpur, Agartala-
799210, Tripura(W) Ph:0381-2865752/62

TollFreeNo.18003453673 Website:www.iutripura.edu.in



MESSAGE FROM THE DESK OF EDITOR IN CHIEF

The Chief Editor and Editors of the advanced research journal of Management, Engineering, Law, Paramedical Science, Nursing, Basic Science, Education, Physical Education and Yoga, Special Education, Clinical psychology and Liberal Arts i.e. IUT Journal of Advanced Research and Development (JARD) would take it as their duty to express the deep gratefulness to the contributors and readers of current volume.

We feel proud to bring the present issue of the online IUT Journal of Advanced Research and Development. We consider that the contribution in this multidisciplinary will help in the inclusive and sustainable growth process. Keeping in tune with this dignified idea, the current issue of IUT-JARD has addressed some current issues covering diversified field.

This issue needs an integrative and a holistic approach to the solution. Finally, the information contains in this journal volume has been published by the IUT obtains by its authors from various sources believed to be reliable and correct to the best of their knowledge, and publisher is not responsible for any kind of plagiarism and opinion related issues.



Prof.(Dr.) Dhananjoy Datta

Dean - Research &
Development,
The ICFAI University, Tripura,
India.

Sl. No.	Title of the paper	Name of the Authors	Page Number
1.	UNIFORM CIVIL CODE: IMPLEMENTATION & COMPLEXITIES	Eshika Thakur & Hritvij Saxena	1
2.	EXPLORING THE CORRELATION BETWEEN ECONOMIC INDICATORS: GOLD PRICES, OIL PRICES, AND THE INDIAN RUPEE, AND THE INDIAN COMMODITY MARKET	Sugumar Duraisamy, Surekha C R, Sirajudeen M	17
3	EMPOWERING WOMEN ENTREPRENEURS IN BANGLADESH BY USE OF CROSS BORDER E-COMMERCE	Chingthowiu Marma	30
4	EVOLVING PROPORTIONS OF HRD THROUGH IT	Dr. Vijay Pithadia	49
5	INVESTIGATING STUDENT ANXIETY AT ICAFI UNIVERSITY: AN ANALYTICAL APPROACH	Dr. Amit Dhar, Dr. Siddhartha Sarma, Mr. Tapasjit Rajkumar, Mr. Saptarshi Paul	55

Evolving Proportions of HRD through IT

Dr. Vijay Pithadia

Shree Swami Narayan Institute of Management & IT, Porbandar – 360578

ABSTARCT

Information & Information Technology is the lock opener players of the information age. The information age has ushered in a knowledge-based rebellion. The businesses in this age are networked & use IT to sustain, dilate & succeed in a highly antagonistic environment. Authentic continuance advancement of new products, manufacturing & production executives countenance reconstruction in electronic data interchange, in supply chain management & integrated logistics, finance executives appreciate elaboration in electronic currency, electronic payments etc. New technologies offer new options for lowering costs, restructuring working assets, streamlining operations & redefining their Human Resource Development strategy point of convergence. Modern business & industry have matured at a majestic upper chamber due to new technology to reduce costs by improving productivity, peculiarity & profitability. In this paper we discussed how the information technology facilitates more paraphernalia for Human Resource Development of any business establishment.

KEY WORDS

HRD, Internet & Intranet technologies, knowledge management, monitoring strategy, quality of people, metamorphosed organization, prospective opportunities.

INTRODUCTION

For decades, scholars & futurists have predicted as information revolution. Those predictions have come to life dramatically in recent years. We live in an information age in which the ability to generate & access new knowledge has become a key driver of social & economic growth. According to Geoffrey Elliott & Susan Star kings [1998] National economies are engaged in competition with one another on a global scale. This competition is for global markets & a larger share of economic wealth. When we shared vision as majority of national wealth is producing by creating, processing & transmitting information called information based economies.

Human Resource Development

Human resources deal with planning, organizing, directing & controlling of the procurement, development, compensation, integration & maintenance of people for purpose of contributing to organizational, individual & social goals. HRD managers at all level of organization are involved in the management of human resources. The key to success in these endeavours lays in the strength of the development process to health our people to reach optimum levels of performance. Dynamic organization is building boundary less organization believing in team building and partnerships with a view to achieve excellent results. New mission and vision can be achieve by stimulated the positive forces for humanizing the IT system and organization. In much the same way when it takes so much capitals and efforts to bring a customer to the shop window or the virtual market place, it is absolutely necessary to retain them. This can't be done without the highly committed human resource pool within organization.

Business Comportment in the Information Epoch

The central aim of most business organization is to generate a profit for the owners, or shareholders of the business. Organizations compete with one another at national level and often internationally, on a global scale, for a share of business opportunities & markets. Business organizations comprise a range of human & technological resources, which are managed, organized & coordinated by the organization for the purposes of generating a profit. Information systems & information technology are part of the resources of an organization, which are applied and used to generate income & profit.

The fundamental three pillars of any business organization are the employees, the organization & procedures and the technology. Considerations of these three pillars are sometimes known as a 'Socio-technical' view of information systems & technology within a business organization. The socio-technical view of organizations gives paramount importance to people within the information systems & information technology domain. Most business organizations aim to be effective & efficient in maximizing the utilization of all three main resources to generate an income or profit.

People Organization Technology

Career Bureaucracy Hardware

Education Culture Software

Ergonomics Competition Telecommunications

Employee attitude Competition Informatics
Employee participation Management
Employee monitoring Mission
Statutory regulation Policy
Training Strategy

Human Resource Information Systems [HRIS]

Human Resources Information System [HRIS] is a system designed to supply information required for effective management of an organization. In other words HRIS is designed to monitor, control & influence the movement of the people from the time they join the organization till the time they separate from the business organization. Any organization is managed by taking various decisions at the various levels of its management hierarchy. HRIS can be broadly classified into two major Processes:

[a] Information Anthology:

The nature the form of data will vary from organization to organization depending upon its objectives. The manner of data collection will depend upon the purpose for which data is required. After collection of data filtration & selecting the relevant data in tabulation manner is needed.

[b] Specifics Management:

A good data management system involves the sub functions i.e. Processing Operations viz. classifying, analysing, summarizing & editing of data, Storage of Data viz. indexing, coding & filling of information, Retrieval of Data, Evaluation viz. Judging the usefulness of information in terms of its relevance, accuracy & Dissemination. HRIS is very vast and it includes information about the following sub-systems:

[1] Knowledge Sub-system Information:

IT is the core of knowledge management. Without the technology, we can think of knowledge management, a knowledge management system is on the facilities reaching the right knowledge to the right person in right time. The challenge is to put together combination of culture, process and technology. To achieve this, companies need to create communities of knowledge sharing and creation and empower employees to tape the knowledge needed. Knowledge management investment is on time investment and its fruits are forever.

[2] Vocation Analysis, Training & Silhouette Sub-system Information:

The job Analysis is done according to user specifications & information input into the system i.e. title of job, purpose, duties & responsibilities, the computer program should allow the authorized users to update & reformat of information input. Training sub-system includes the Career planning, development needs analysis & as development advisor through feedback of employees by identifying gaps between an employee's competencies & job competency requirement of his or her job.

[3] Conscription & Inhabitants Administration Sub-system Information:

Recruitment sub-system includes internal/external advertisement module, applicant's profile, [curriculum vita/resume] appointment, types of appointment i.e. adhoc based, honorary, visiting/guest, temporary, apprentice, permanent & placement data. It is intends to keep personnel records of each employee as regards casual / medical leaves, departmental / intra-departmental transfer, deputation, promotion, demotion, increments, confidential reports etc.

[4] Human Resource Exploration Sub-system Information:

It is a bank of current & historic data about employee's attitude, mentality, absenteeism, turnover etc., which may use for different types of analysis. An important function of the HR departments to keep employees well informed of companies new issues in additional to financial details pertaining to health and wellbeing of the employee with a view to maintain competitive edge and change with optimum accountability. The system must adapt to organization policies and procedures, integrate information.

[5] HR Planning & Recital Assessment Sub-system Information:

This sub-system is providing forecasting facilities for the demand of key jobs as well as employee turnover; sometimes it's called as labour turn over & patterns of inter-organizational mobility. It can be used to project future employee & competency needs for staffing & development activities. HRIS facilitates a good Performance Appraisal & help managers direct employees to achieve organizational goals & develop their competencies. This sub-system generates forms based on the goals & standards required for job and also use Performance assessments, Goals accomplishments & Reward management for effective motivation for employees towards appropriate goals.

[6] Health Care Sub-system Information:

Growth in health care expending is driving new trends, which in turn are pressing companies and health care providers. This requires the information regarding the quality and cost of care is accessible to management for objective evaluation towards improvement in the organization

processes. Need to improve efficiency of the process of providing and monitoring health care benefits and to help employees maximize benefit programs. Established a new electronics workflow for tracking patient services and medical records, handling information and quick response to inquiries and document imaging lead to employee satisfaction, The HRIS virtually integrates the information relating to various sub-systems of HRM as discussed above. The integrated HRIS involves the elements i.e.

[a] Manifold Applications

[b] Automated Analysis Methods

[c] Easy Admittance & User-friendliness &

[d] Decision Stanchion

To deliver solution to support a wide range of HR function including procurement, development, performance evaluation, compensation and benefit administration. The HRIS allows organization to leverage investment in existing HR server system such a people soft, SAP, IVM HR access as well to implement intranet application.

The Internet / Intranet Technologies

The Internet is global & an Intranet is contained within a small group, department or corporate organization. Intranet technology can and consolidation of information about HR system from computer and Internet with mare efficient alternatives. The constraints centre on security, start-up cost, legal issues, training and maintenance. In the 21st century, when all over the world, changes are taking place; the industry needs to develop human resource for its requirement keeping in view such change. One of the major issues in many company if the volume of paper work involved in updating and distributing corporate policies and procedure manuals. Some people update their manuals and other do not, so everyone ends up working with a different policies & employees need to find out how a current policies works. Once the manual is available on the intranet, not only do all employees have access to the latest version of the policies but the only Times they have to pick up the phone to an interpretation of the tricky aspect of a policies are to check on the number of vacation days they have accumulated & if have a secure system; they can find this information on intranet also.

Transformed organization

Pace of change continues to accelerate at incredible rates & corporations are seeking to revitalize, restructure & resize in an effort to gain the competitive advantage required for success. The ability to response to demanding customer needs & capitalize on market opportunities is the key to

gaining success in today's world. Companies have started realizing that high level of interaction & co-ordination along the supply chain would be recipe for acquiring the competitive edge. To achieve improvement in providing quality service time to market, customer satisfaction, performance & their profitability, companies will have to most effectively in the first place gather vital information and quickly act upon these.

The specific task which HRD profession has to perform flow out towards purposeful direction, meeting the challenge of increasing competitive maintaining balance between creditability, conformity, the meeting the challenge of change, coping with growing technological sophistication & public criticism.

CONCLUSION


Capabilities assessment identifies that we need to acquire improve or build to make vision a reality. It is true that the calculators & computers don't have feelings but human have; therefore, they have to be deal with empathy and compassion with great care. We talk about MIS, MCM, FPM, etc. and we systematically attempt on monitoring organizational health, but how much we know about the health, moral and attitude of our human resource? With a view to sustained high performing organization sometime some of them may come out with some winning ideas. We realize that the health and happiness, progress and prosperity of every performing organization depends upon the fact as to how successful the leader has been in building an effective team enabling people plan together work together and achieve together a well-knit organization contributing towards the achievement of optimal level of productivity and profitability on a sustained basis as sincerely working as an effective team towards decision making.

REFERENCES

- Sanjiv Narang [2002] "Competence Development Process" Human Capital, Vol. 6, No. 5, ND, October
- Warren G. Bennis & Robert J. Thomas [2002] "Crucibles of Leadership" Harvard Business Review, Vol. 80, No. 9, CO, USA, September
- Peter Sheldrake & James Hurley [2000] "The Good Manager in a World of Change", Journal of Human Values, Vol. 6, No. 2, Kolkata, July-December
- T. N. Chhabra [2001] "HRM – Concepts & Issues", Dhanpat Rai & Co. Pvt. Ltd., Delhi
- Geoffrey Elliott & Susan Star kings [1998] "Business Information Technology – Systems, Theory & Practice" Long man, London

ICFAI UNIVERSITY TRIPURA

 **NAAC**
ACCREDITED

 **SCHOLARSHIP**
UPTO
2.1 LAKH



**Padma Shri
DIPA KARMAKAR**
Brand Ambassador, IUT



Academic Partners

 **aws** academy

Member Institution

 **ORACLE**
 **vmware**

SCAN & APPLY



Dream Big



APPLY NOW

Whatsapp
6909879797

<https://admission.iutripura.in>


Toll Free No.
18003453673

ABOUT THE UNIVERSITY

The ICFAI University, Tripura was established in 2004 through an Act of State Legislature. The University has been approved by the University Grants Commission, under Section 2(f) of the UGC Act, 1956. ICFAI University Tripura is a multidisciplinary University offering 50+ different programs.



ACCREDITATIONS

-  • University Grants Commission (UGC)
-  • National Assessment and Accreditation Council (NAAC)
-  • Bar Council of India (BCI)
-  • National Council for Teacher Education (NCTE)
-  • Distance Education Bureau (DEB)
-  • Rehabilitation Council of India (RCI)
-  • Tripura Nursing Council (TNC)
-  • Indian Nursing Council (INC)
-  • MSME(HI/BI), Govt of India has recognised as Host Institute to Support for Entrepreneurial and Managerial Development of MSMEs through Business Incubators
-  • Established Skill Management & Accreditation of Training centre (SMART) recognised by Ministry of Skill Development & Entrepreneurship, NSDC, Govt of India.



MEMBERSHIP

-  • Member of the Association of Indian Universities, New Delhi, India
-  • Member of the Association of Commonwealth Universities, London, UK.
-  • Member of Institute of Engineers (India)
-  • Members of Association of Management Development Institutions in South Asia (AMDISA)
-  • Registered Member with Department of Scientific and Industrial Research, Ministry of Science and Technology, Government of India
-  • Member of Confederation of Indian Industry (CII).
-  • Member of Vijnana Bharati.
-  • Member of Academy of Hospital Administration, Govt of India.
-  • National Cyber Safety and Security Standards (NCSST)
-  • National HRD Network (NHRDN), Gurgaon
-  • Inter- University National Cultural Board (IUNCB)
-  • Amazon Internet services Pvt. Ltd for AWS (Cloud Computing) Program
-  • Oracle Academy bearing ID No.: 23681394
-  • Indo-Australian Chamber of Commerce
-  • VMware IT Academy



RANKING/ CERTIFICATES

- Ranked 1st among the Top Engineering Colleges of Excellence (State wise rank, Govt. & Pvt) by CSR GHRDC- Engineering Ranking 2022.
- ICFAI University Tripura is ranked 32 by India Today- MDRA Best Universities Survey 2020
- Ranked 27 in the Top 100 Engineering College ranking survey 2020 and ranked 3rd in the Top 10 Engineering colleges 2020 region wise ranking announced by Silicon India.
- Department of Chemistry of ICFAI University Tripura Nature Index ranked is 82nd in India as on 25th April, 2020.
- Established 'Institute Innovation Council (IIC) as per norms of Innovation Cell, Ministry of MHRD, Govt. of India
- Registered with NGO Darpan, Niti Ayog, Govt. Of India
- Certified by ISO 9001: 2015
- Best Universities & Colleges 2018-19 awarded to ICFAI University Tripura in the special category by Rubber Skill Development Council (RSDC).
- ICFAI University Tripura certified by Directorate of Social Welfare & Social Education.
- ICFAI University Tripura got AAA rating in Northeast India by Careers360 Magazine- India's Best Engineering Colleges 2020
- ICFAI Law School got AA+ rating by Careers360 Magazine among India's (East Zone) best law Colleges 2021
- ICFAI University Tripura is recognized in the band "BEGINNER" under the category "University & Deemed to be university(Private/Self Financed)(Technical)" in ARIIA 2021

SCIENCE AND TECHNOLOGY

- B.Tech (CE, ME, ECE, EE, CSE)
- B.Tech (*Lateral Entry*)
- BCA
- Integrated MCA
- MCA
- M.Tech - CSE
- M.Tech - Structural Engineering
- M.Tech - Water Resource



BASIC SCIENCE

- B.Sc. (Hons) Physics
- B.Sc. (Hons) Chemistry
- B.Sc. (Hons) Mathematics
- M.Sc. Physics
- M.Sc. Chemistry
- M.Sc. Mathematics



EDUCATION

- B.Ed
- M.A (Education)
- M.Ed



LIBERAL ARTS

- B.A-English (Hons.)
- B.A-psychology (Hons.)
- B.Sc.- Psychology (Hons.)
- M.A-(English)
- M.A-psychology



ALLIED HEALTH SCIENCES

- B.Sc. in Emergency Medical Technology
- B.Sc. in Cardiac Care Technology
- B.Sc. in Dialysis Therapy Technology
- Bachelor in Health Information Management
- B.Sc. in Medical Laboratory Technology (BMLT)
- B.Sc. in Medical Laboratory Technology (BMLT) (*Lateral Entry*)
- Master in Medical Laboratory Technology (MMLT)



MANAGEMENT & COMMERCE

- BBA
- B.Com (Hons.)
- MBA
- M.Com

LAW

- BA-LLB (Hons.)
- BBA-LLB (Hons.)
- LL.B
- LL.M (2 Years)

SPECIAL EDUCATION

- B.Ed Spl. Ed (ID)
- D.Ed.Spl. Ed (ID)
- M.Ed Spl. Ed (ID)
- Integrated B.A B.Ed Spl. Ed (ID)
- Integrated B.Com B.Ed Spl. Ed (ID)
- Integrated B.Sc B.Ed Spl. Ed (ID)

NURSING

- GNM

LIBRARY AND INFORMATION SCIENCES

- B.Lib.I.Sc
- M.Lib.I.Sc- Integrated
- M.Lib.I.Sc

PHYSICAL EDUCATION

- B.P.Ed
- D.P.Ed
- B.P.E.S
- B.P.E.S (*Lateral Entry*)
- M.P.E.S

YOGA & NATUROPATHY

- Post Graduate Diploma in Yoga Therapy

CLINICAL PSYCHOLOGY

- M.Phil in Clinical Psychology

Ph.D



Programs Offered at ICFAI University Tripura

Science and Technology

Program	Duration	Eligibility	Career Prospects Employment Opportunities
B. Tech (CE, CSE, ECE, ME, EE)	4 Years	Pass in 10 + 2 (Phy/Chem/Math) with minimum 45%, (40 % in case of SC/ST/ OBC) aggregate marks	IT,ITEs, Manufacturing,Companies, Corporates, Telecom, Banks, Govt. Services
B. Tech - Lateral Entry (CE, CSE, ECE, ME, EE)	3 Years	Pass in 3 - year diploma course with minimum 45 % (40 % in case of SC/ ST/ OBC) aggregate marks	IT,ITEs, Manufacturing,Companies, Corporates, Telecom, Banks, Govt. Services
BCA	3 Years	Pass in 10 + 2 (any Discipline) examination	IT,ITEs, Corporates, Banks,Govt. Services, NGO's.
Integrated MCA	5 Years	Pass in 10 + 2 (any Discipline) examination	IT,ITEs, Corporates, Banks,Govt. Services, NGO's.
MCA	2 Years	Graduation in any discipline, with 40% and above aggregate marks.	IT,ITEs, Corporates, Banks, Govt. Services, NGO's,Research
M.Tech	2 Years	Valid GATE Scorer with B.Tech /B.E in Civil Engineering or B.Tech /B.E in Civil Engineering with 60% marks	Research, consultant to Pvt. Organization in the field of flood forecasting, flood inundation, flood disaster management, Entrepreneur.

Basic Science

Program	Duration	Eligibility	Career Prospects Employment Opportunities
B.Sc. Physics (Hons.)	4 Years	Pass in 10 + 2 with 40 % marks in Physics & pass in maths	Teaching in Schools/ Colleges/ Educational Administrator/ Corporate
B.Sc. Chemistry (Hons.)	4 Years	Pass in 10 + 2 with 40 % marks in Chemistry	Teaching in Schools/ Colleges/ Educational Administrator/ Corporate
B.Sc. Mathematics (Hons.)	4 Years	Pass in 10 + 2 with 40 % marks in Mathematics	Teaching in Schools/ Colleges/ Educational Administrator/ Corporate
M.Sc. Physics	2 Years	Graduate with 45 %(40 % in case of SC/ST/ OBC) marks in Physics	Teaching in Schools/ Colleges/ Educational Administrator/ Corporate
M.Sc. Chemistry	2 Years	Graduate with 40 % marks in Chemistry from a recognized University	Teaching in Schools/ Colleges/ Educational Administrator/ Corporate
M.Sc. Mathematics	2 Years	Graduate with 40 % marks in Mathematics	Teaching in Schools/ Colleges/ Educational Administrator/ Corporate

Liberal Arts

Program	Duration	Eligibility	Career Prospects Employment Opportunities
BA - English (Hons.)	4 Years	Pass in 10 + 2 (any Discipline) with 40 % marks in English	Jobs in Govt., Teaching in Schools/Educational Administrators/ Corporate, Banks, Telecom, Media, Journalism
MA - English	2 Years	Graduate in any Discipline with minimum 45 % (40% in case of SC/ST/ OBC) aggregate marks	Jobs in Govt., Teaching in Schools/Educational Administrators/ Corporate, Banks, Telecom, Media, Journalism/ Research
B.A - Psychology (Hons)	4 Years	Pass in 10 + 2 (any Discipline) with 50 % (45% in case of SC/ST/ OBC) marks	Teaching in Schools/ Colleges/ Educational Administrator/ Corporate
MA - Psychology	2 Years	Graduate with 45 %(40 % in case of SC/ST/ OBC) marks in Psychology	Teaching in Schools/ Colleges/ Educational Administrator/ Corporate
B.Sc.- Psychology (Hons)	4 Years	Pass in 10 + 2 (any Discipline, with Economics or Maths as a combination subject) with 50 % (45%in case of SC/ ST/ OBC) marks	Teaching in Schools/ Colleges/ Educational Administrator/ Corporate

Law

Program	Duration	Eligibility	Career Prospects Employment Opportunities
BBA-LLB Integrated	5 Years	Pass in 10 + 2 with minimum 45 % (40 % in case of SC/ST, 42% in case of OBC) aggregate marks	Corporates, Banking, Judiciary, Legal Practice, NGO's IPR
BA-LLB Integrated	5 Years	Pass in 10 + 2 with minimum 45 % (40 % in case of SC/ST, 42% in case of OBC) aggregate marks	Corporates, Banking, Judiciary, Legal Practice, NGO's IPR
LLB	3 Years	Graduate in any Discipline with minimum 45 % (40 % in case of SC/ST, 42% in case of OBC) aggregate marks	Corporates, Banking, Judiciary, Legal Practice, NGO's IPR
LLM	2 Years	Graduate with LLB degree (Recognised by BCI)	Corporates, Banking, Judiciary, Legal Practice, NGO's IPR, Research

Management & Commerce Studies

Program	Duration	Eligibility	Career Prospects Employment Opportunities
B.Com (Hons.)	4 Years	Pass in 10 + 2 examination in commerce or Science with 45% (40% in case of ST/ SC/OBC) marks	Banks, Financial Services, Corporates

Program	Duration	Eligibility	Career Prospects Employment Opportunities
BBA	4 Years	Pass in 10 + 2 (any Discipline) examination with minimum 40% marks	Banks, Financial Services, IT, Insurance, Telecom, Corporates, Consulting Companies.
MBA	2 Years	Graduate in any discipline with minimum 45 % (40 % in case of SC/ST/OBC) aggregate marks	Banks, Financial Services, IT, Insurance, Telecom, Corporates, Consulting Companies, Research
M.Com	2 Years	B.Com with 45%(40% in case of ST/SC/OBC) Marks	Banks, Financial Services, Corporates

Allied Health Sciences

Program	Duration	Eligibility	Career Prospects Employment Opportunities
Bsc. in Emergency Medical Technology	4 Years	Pass in 10 + 2 (Science Discipline) with 45% marks in PCB (5% relaxation for SC/ST/OBC Candidates)	Opportunity in Government /Private hospital having ICU/ITU/Critical care unit, Demand in disaster management team for both state/central government, army/navy/airforce. Eligible for Post graduation courses.
Bsc. in Cardiac Care Technology	4 Years	Pass in 10 + 2 (Science Discipline) with 45 %marks in PCB (5% relaxation for SC/ST/OBC Candidates)	Opportunity in Government /Private Hospitals in cardiology department, different cath- labs or diagnostic centers. Eligible for postgraduate courses.
Bsc. in Dialysis Therapy Technology	4 Years	Pass in 10 + 2 (Science Discipline) with 45 % marks in PCB (5% relaxation for SC/ST/OBC Candidates)	Opportunity in Government /Private hospitals, NRHM, NUHM, NGO, clinics/ healthcare setup offering dialysis treatment. Eligible for Post Graduation courses in dialysis.
Bachelor in Health Information Management	4 Years	Pass in 10 + 2 (any Discipline) with 45 % marks (5% relaxation for SC/ST/OBC Candidates)	Opportunity in Government / Private hospitals, diagnostic centers, NRHM/ NUHM, legal firms, Healthcare consultancy .Eligible for Post Graduate courses.
B.Sc. Medical Lab Technology (BMLT)	4 Years	Pass in 10 + 2 (Science Discipline) with 45% marks in PCB (5% relaxation for SC/ST/OBC Candidates)	Opportunity in Government /Private hospital having ICU/ITU/Critical care unit, Demand in disaster management team for both state/central government, army/navy/airforce. Eligible for Post graduation courses.
B.Sc. Medical Lab Technology (BMLT) (LE)	3 Years	Pass in 3 years diploma with 45% marks in aggregate (5% relaxation for SC/ST/OBC Candidates)	Opportunity in Government /Private hospital having ICU/ITU/Critical care unit, Demand in disaster management team for both state/central government, army/navy/airforce. Eligible for Post graduation courses.
Master in Medical Lab Technology (MMLT)	2 Years	Candidate must have passed degree, e.g. B.Sc. MLT/ B.Sc. Physiology/ Microbiology/ Biotechnology/ Biochemistry or equivalent B.Sc. Biosciences from a recognized University	Opportunity in Government / Private sector, Lab Technician, Medical Lab Incharge, Research and Development Manager (Laboratory), Technical Officer etc. Can pursue research or can flourish in academics as well

Education

Program	Duration	Eligibility	Career Prospects Employment Opportunities
B.Ed.	2 years	Graduate or post graduate in any discipline with minimum 50 % (45 % in case SC/ST/ OBC) aggregate marks	Teaching in Secondary level
MA - Education	2 years	Graduate in any discipline	Teaching in Schools/Educational Administrators/ Research
M.Ed.	2 years	B.Ed. (1/2 years)/ B.EL,ED/B.Sc.B.Ed./B.A B.Ed./ D.EL.Ed. /D.Ed. with a Bachelors degree. 50% marks at all the levels	Teaching in Teacher Education

Physical Education

Program	Duration	Eligibility	Career Prospects Employment Opportunities
B.P.Ed	2 years	Graduate or post graduate in any discipline with minimum 50 % (45 % in case SC/ST/ OBC) aggregate marks	Jobs in School/ College/ University, Physical Trainer
D.P.Ed	2 years	Pass in 10+2 or equivalent with 50% of marks in any stream	Jobs in School/ College/ Physical Trainer
B.P.ES	3 years	Pass in 10 + 2 examination or equivalent from any recognised education Board/ University	Jobs in School/ College/ University, Physical Trainer
B.P.ES(LE)	1 year	Pass in two years diploma in Physical Education	Jobs in School/ College/ University, Physical Trainer
M.P.ES	2 years	Candidates must have passed with at least 50% marks for Gen/OBC and 45% for SC/ST category. B.P.E.D (4yr. integrated)/B.P.E.D (1yr. or 2yr.)/B.P.E (3yrs.)/ B.sc (Physical Education)/ B.P.E.S (3yrs.)	Jobs in School/ College/ University, Physical Trainer/Sports/ Job in Govt. and Private sector as teacher, instructor, coach etc.

Yoga & Naturopathy

Program	Duration	Eligibility	Career Prospects Employment Opportunities
Post Graduate Diploma in Yoga Therapy	1 year	Any graduate	Yoga Teacher in Schools, Yoga Therapist/ Yoga Psychologist/ Yoga Inspector in MNC's, Health Club, Yoga Club

Special Education

Program	Duration	Eligibility	Career Prospects Employment Opportunities
B.Ed.Spl.Ed. (ID)	2 years	Graduate or post graduate in any discipline with minimum 50 % (45% in case SC/ST/ OBC) aggregate marks	Teaching in Secondary level and at special schools
D.Ed.Spl.Edu (ID)	2 years	Pass in 10 + 2 (any Discipline) with minimum 50% (45 % in case SC/ ST/ OBC) aggregate marks.	Special schools, Sarva Siksha Abhiyan/ Resource teacher in General School/ Integrated/ Inclusive setup
M.Ed.Spl.Ed(ID)	2 years	B.Ed. Spl. Ed (ID) / B.Ed. General with D.Ed. Spl. Ed (ID) with 50% marks (RCI).	Professional preparation of teacher educators- engaged in continuous professional development of teachers
Integrated B.A/ B.Com /B.Sc/ B.Ed. Spl.Ed.	4 years	Pass in 10 + 2 with 50% marks	Teaching in Secondary level and at special schools

Clinical Psychology

Program	Duration	Eligibility	Career Prospects Employment Opportunities
M. Phil in Clinical Psychology	2 years	M.A / M.Sc degree in the Psychology with 55% marks in aggregate, Preferably with special paper in Clinical Psychology .	Qualified professional & extensive inputs & widespread Clinical experience to acquire the necessary skills in the area of Clinical Psychology

Library And Information Sciences

Program	Duration	Eligibility	Career Prospects Employment Opportunities
B.Lib.I.Sc	1 Year	Graduate in any discipline	School/ College/ University/ district/ State / National Libraries, Bank, Govt. Services, NGO's, Research
M.Lib.I.Sc- Integrated	2 Years	Graduate in any Discipline	School/ College/ University/ district/ State / National Libraries, Bank, Govt. Services, NGO's, Research
M.Lib.I.Sc	1 Year	Graduate with B.Lib.I.Sc	School/ College/ University/ district/ State / National Libraries, Bank, Govt. Services, NGO's, Research

Nursing Science

Program	Duration	Eligibility	Career Prospects Employment Opportunities
GNM	3 years	10+2 with English and must have obtained a minimum aggregated score of 40% marks for the general candidates for any stream <ul style="list-style-type: none"> • 35% SC/St candidates marks required from any stream • Age should be 17-35 (and for SC/ST 5 years relaxation) • Boys & Girls both are eligible 	Hospitals(Government /Private), NUHM, NRHM, NRLM, Healthcare consultancy firm, Hospitality industry, Medico-legal consultancy firm, Insurance sector (Government/ Private)

P.hD

Program	Duration	Eligibility	Career Prospects Employment Opportunities
Ph.D	4 years	A two-year postgraduate degree or equivalent from a recognized Institution, with 55% marks or equivalent CGPA in concerned subject. or A regular, full time M.Phil degree from any recognized University	Faculty position, Scientist, Post-doc researcher

D* = Domicile: Students from North East States (Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura). ND**= Non-Domicile: Students from states other than North East states.

WE ARE HERE
to give wings
DREAM BIG !

OUR STAR
ACHIEVERS




BYJU'S

Akash Bhowmik



tcs TATA CONSULTANCY SERVICES

Harshajyoti Roy



amazon

Debangshi Sanyal



IBM

Ravi Theja Polluru



L&T Infotech

Banakshi Buzar Baruah



indiamart

Ajay Kumar Yogi



TECH mahindra

Uttara Das




ERICSSON

Rimpa Majumder



tcs TATA CONSULTANCY SERVICES

Hrituraj Chakraborty



ncompass

Bikash Chandra Nath



IndiGo

Rakhi Roy



TATA MOTORS

Purnendu Dey



CISCO

Kundan Debnath



Bandhan Bank

Rupayani Sutradhar



simplilearn

Debapriyo Choudhuri



ZF INDIA

Sailab Bank

PROMINENT RECRUITERS

Our Resources

Team of Experienced Faculty Members who are alumni of reputed institutions like IITs, IIMs, NITs, National Law Universities & other renowned Institutions.

- **WiFi** Enable Campus / True 5G campus
- Smart classroom equipped with Interactive smart boards
- Modern laboratories
- Well-equipped workshop / 3D printers
- Enriched library / Book bank facility
- Separate hostel for boys and girls
- Full campus is under CCTV surveillance
- Yoga for all
- Medical center featuring on-site residential doctors and nurses.
- 24 x7 Ambulance service
- Gymnasium / Outdoor gym
- Soccer field / Basket ball court / Badminton court
- ICAI University Tripura is having its professional football club named ICAI FC
- 24 Hours power generator back-up etc.
- Full campus is covered by JIO wifi, BSNL wifi, ICAI wifi

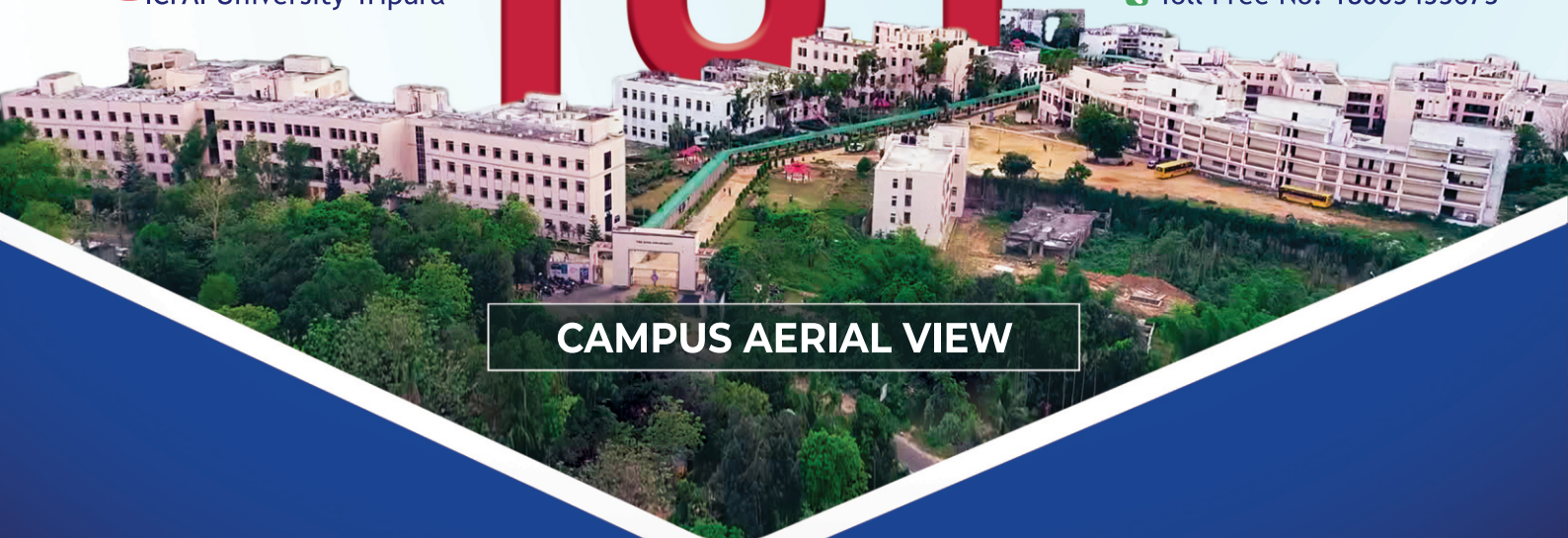
Unique Features

- Fee concession for students from North Eastern States
- N J Y Memorial Scholarships
- Merit Scholarships during Admission and also during study at University
- Signed MOA with IIT Bombay for setting up North Eastern Region Spoken Tutorial FOSS HUB at ICAI University Tripura
- French & Chinese Language as Elective Course for all Programs
- Setup Virtual Lab in Collaboration with IIT, Delhi.

[f iutripura](#)
[ig icfai tripura](#)
[yt ICAI University Tripura](#)

[+916909879797](#)
[www.iutripura.edu.in](#)
[Toll Free No. 18003453673](#)

IUT



CAMPUS AERIAL VIEW

ICAI University Tripura

Campus-Kamalghat, Mohanpur,
Agartala -799210, Tripura (W), India
Ph: +91381-2865752/62,
7005754371 , 8787816796
9612640619, 8415952506
Fax No; +91381-2865754

Silchar Office, Assam

1st floor, c/o surma Valley
(g-next building) , hospital road,
Silchar-788001
Ph: 76379 68599,
9101555707

Agartala City Office

Colonel Chowmuhani, House no. 226797,
Palace Compound, Agartala -799001,
Tripura (W), Ph: +91381-2329198, 7005302245

Manipur Office

Uripok palem Leikai, Mahum Building 3rd Floor,
Imphal West, Pin- 795001, Manipur. Ph: 7422916755,
7085789234, 9362807590, 7005878404

Siliguri Office

Opp. Anjali Jewellers Ramkrishna Road, Beside Sarada Moni
School P.O. & P.S. Siliguri. Ashrampara. Pin - 734001
Ph: 9933377454

Guwahati Office

Uma Bora Complex, 1st. Floor,
Bora Service Bylane, G.S. Road,
Guwahati, Assam - 781007,
Ph: +913613595807, 9854116517,
7086011651, 7002325671

Kolkata Office

195, Canal Street, Shreebhumi Bus Stop,
Near Vivekananda Statue
Shreebhumi, Kolkata-700048
Phone:- 7003634670, 9883791321,
03340042837

