



Name: Dr. Prasanjit Dasgupta

Designation: Professor

Branch: HR/OB/Healthcare Management/Rural Management

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Educational Qualification(s):

Qualification(s)	University
PhD in Management	Calorx Teachers' University
Fellow in HRD & OB (Equiv. PhD)	AHRD(Initiative of IIMA & NHRDN)
Dip TD	ISTD
PGDPM (Equiv. MBA)	NIPM

Experience in years: Academic: 12 Yrs

Details:

Sl. No.	Organization	Position Held	Duration	
			From	To
1.	SBIHM School of Mgmt	Faculty & Director (Officiating)	Nov, 2017	Sept, 2018
2.	Calcutta Business School	Asst. Professor	2016	2017
3.	IIMK	Faculty	2015	2016
4.	Asia Pacific Institute of Management	Asst. Professor	2014	2016
5.	NSHM College of Mgmt.	Faculty	2013	2014
6.	Post Graduate School of Hospital Mgmt.	Faculty	2012	2013
7.	WBUHS	Adjunct Faculty	2010	2011
8.	WBUT	Adjunct Faculty	2009	2010
9.	Post Graduate School of Hospital Mgmt.	Adjunct Faculty	2006	2008

Industrial: 26 Yrs

Details:

Sl. No.	Organization	Position Held	Duration	
			From	To
1.	Apollo Hospitals Guwahati	General Manager- HR	January, 2017	September, 2017
2.	Mission of Mercy Hospital & Research Centre, Kolkata	Chief- HR & Operations	2012	2015
3.	AMRI Hospitals Ltd., Kolkata	General Manager (HRM & D)	2009	2012
4.	The Calcutta Medical Research Institute, Kolkata	General Manager (HR & IR)	2007	2009
5.	Peerless Hospitex Hospital & Research Center Ltd., Kolkata	General Manager (P&A)	2002	2007
6.	Ashoka Synthetics Ltd., Odisha	Personnel Manager	2000	2002
7.	Hotel Hindusthan International, Kolkata	HRD Manager	1998	2000
8.	WIMCO Ltd., Kolkata	Deputy Personnel Manager	1995	1998
9.	Avery India Ltd., Kolkata	Labour Welfare Officer	1992	1995
10.	Andrew Yule & Co. Ltd., Kolkata	Welfare Officer	1990	1992

Other Information:

Best Research Paper, 2013-NHRDN;

Served as Expert for Inspection & Accreditation of MHA Program-WBUT;

Served as Moderator for Examination Purpose in WBUT;

Serve as External Evaluator of PhD Scholars of different Institute and University

Publication details:

Dasgupta, P.(2012). Effect of Role Ambiguity, Conflict and Overload on Burnout of the Nurses of Private Hospitals: An Empirical Study. *Journal of Health Management*

Dasgupta, P.(2013).How to Create a Self Actualizing Health Care Organization. *NSHM Journal of Pharmacy & Healthcare Management*

Dasgupta, P.(2013).Effect of Job Satisfaction & Organizational Commitments on Turnover Intention of Nurses. *NHRDN Journal on National Conference*

Dasgupta, P. (2014). Nurse's Intention to Turnover: Qualitative Study. *Globsyn Management Journal*

Dasgupta, P. (2015). Predictors and Mediators of Organizational Citizenship Behavior of Nurses: A Study in Private Hospitals of Kolkata. *NSHM Journal of Pharmacy & Healthcare*

Agarwal, U.A., &Dasgupta, P.(2015).Role of Job Satisfaction and different commitments on turnover intentions of nurses. *Indian Journal of Training & Development*

Dasgupta, P.(2015). Turnover Intention of Nurses, Its Antecedents and Mediators: Study in Private Hospitals. *Journal of Strategic Human Resource Management*

Dasgupta, P. (2016). Work Engagement of Nurses in Private Hospitals: A Study of its Antecedents and Mediators. *Journal of Health Management*

Dasgupta, P. (2016). Mediation effect of Affective Commitments on Job Satisfaction and Turnover Intentions of Nurses, *Jindal Journal of Business Research*

Dasgupta, P. (2018). Relationship between Job Satisfaction, Affective Commitments and Team Commitments: An Empirical Study on Nurses of Private Hospitals in Kolkata, *IUT Journal of Advance Research and Development*

Conference Presentations:

NHRDN National Conference (2013): Effect of Job Satisfaction & Organizational Commitments on Turnover Intention of Nurses

Globsyn Management Conference (2014): Intention of Nurses to Live or Leave their Hospital: A Qualitative Study

IIMA Doctoral Colloquium (2014): Effect of POS, Leader and Team on Turnover Intention of Nurses and Mediation of Team and Affective Commitments

ISTD National Conference (2015): Role of job satisfaction and different commitments on turnover intentions of Nurses: a Study in Private Hospitals

NSHM National Conference (2015): Predictors and Mediators of Organizational Citizenship Behavior of Nurses: A Study in Private Hospitals of Kolkata.

Jindal University Global Conference (2015): Examining the Relationship between Turnover Intention of Nurses with Job Satisfaction, Affective, Occupational and Group Commitments: Study in Private Hospitals

Globsyn National Conference (2018): Served as Chairperson in HR/OB Track

National Seminar on Sustainable Development (2018): Served as Chairperson in Social Science Track

Association with Journals:

Associate Editor, Journal of Quality in Healthcare & Economics, Med Win Publishers

Reviewer, Journal of Nursing Management, Wiley Publications

Reviewer, Journal of Health Management, Sage Publications

Reviewer, International Journal of Nursing Studies, Emerald Publications

Membership of Professional Bodies:

QCFI: Life Member;

ISTD: Life Member

NIPM: Life Member