

**Name:** Dr. T Seikhotinthang Haokip  
**Designation:** Assistant Professor  
**Branch:** Human Resource Management



**Educational Qualification(s):**

Qualification(s)	University
B.B.A (Rural Industries and Management)	Gandhigram Rural Institute- Deemed University
M.B.A (Healthcare & Hospital Management)	University of Hyderabad
Ph.D. (Management)	Pondicherry University

**Experience in years:**

Academic:

Details:

Sl. No.	Organization	Position Held	Duration	
			From	To
1	Gandhigram Rural Institute- Deemed University	Research Officer (ICSSR Sponsored Project)	28/02/2014	30/11/2014
2	ICFAI University Tripura	Assistant Professor	13/03/2021	Continuing

**Other Information:**

a) Publication details:

1. T Seikhotinthang Haokip & Dr. K Lavanya Latha, "Impact of employee empowerment on organizational performance" International journal of Business Intelligence & Innovations. Special Volume Issue 2 October 2015, pp:8-12, ISSN 23484705.
2. T Seikhotinthang Haokip & Dr. K Lavanya Latha, "A study of employee empowerment and job performance among the banking employees in Manipur" Research Review International journal of Multidisciplinary e-ISSN: 2455-3085.
3. T Seikhotinthang Haokip & Dr. K Lavanya Latha, "A study of job performance among banking employees in North-East India" Research Review International journal of Multidisciplinary e-ISSN: 2455-3085.
4. T Seikhotinthang Haokip & Dr. K Lavanya Latha "A study on stress management in the workplace" Research Review International journal of Multidisciplinary e-ISSN: 2455-3085.

5. T Seikhotinthang Haokip & Dr. K Lavanya Latha, "Human Resource Strategies to Manage Employee Empowerment in the Workplace" SUMEDHA Journal of Management Special issue, July-September 2018, pp.101-105 (ISSN 2277 6753).
6. T Seikhotinthang Haokip & Dr. K Lavanya Latha, "Trends in Employee Engagement for Organizational Performance" Innovative Management Practices for Global Competitiveness. pp:250-256, ISBN 978-81-929581-2-5 October 2015
7. T Seikhotinthang Haokip & Dr. K Lavanya Latha, "SHGs in Marketing the Products of Gandhigram Trust: A Case Study". pp:153-160, ISBN 978-93-85957-15-4.

(b) Details of Seminar/Workshop/Conference:

1. Presented a paper on "Trends in Employee Engagement for Organizational Performance" in a national seminar on 8<sup>th</sup> October 2015, organised by the Department of Management Studies, Pondicherry University.
2. Presented a paper on "SHGs in Marketing the Products of Gandhigram Trust: A case study" in a National Conference on International Women's Day organised by DEEDs and Yes, We Can Organisation in collaboration with UN Information Centre for India and Bhutan at Andhra Christian College, Guntur, AP on 8<sup>th</sup> March 2017.
3. Presented a paper on "Employee Engagement as Human Capital: A Study in Banking Sector of NE, India "in an International Conference organised by Mount Carmel College Autonomous and Binary University, Malaysia in association with International Skill Development Corporation and Tata Consultancy Services on 1<sup>st</sup>& 2<sup>nd</sup> March 2018.
4. Presented a paper on "A Study of Employee Empowerment and Job Performance among the Banking Employees in Manipur" in a National Conference on International Women's Day organised by DEEDs and Yes, We Can Organisation in collaboration with UN Information Centre for India and Bhutan at Andhra Christian College, Guntur, AP on 8<sup>th</sup> March 2018.
5. Attended and presented a paper in an International Conference on "Global Business Management Practices: Emerging Trends and Challenges" on 27<sup>th</sup> and 28<sup>th</sup> July, 2018 organized by the Department of Management Studies, Pondicherry University, Pondicherry.
6. Attended and presented a paper in a national seminar on "Socio-Economic Transition of Women through Entrepreneurship: Problems and Prospects" hosted by Department of Management Studies, Pondicherry University during 8<sup>th</sup> and 9<sup>th</sup> March 2019 at the Department of Management Studies, Pondicherry University, Puducherry.
7. Attended and presented a paper on "Employee Satisfaction and Job Performance of Women Bank Employees" in the two-day

national seminar on “Women Researcher in Higher Education: Excellence without Gender Bias” hosted by Department of Management Studies, Pondicherry University during 21<sup>st</sup> and 22<sup>nd</sup> February, 2020 at Department of Management Studies, Pondicherry University, Puducherry.

8. Present a paper on “Women Empowerment through Sports” in the two-day International Conference on Sports Management and Women’s Role in Sports and Entrepreneurship on 11<sup>th</sup> and 12<sup>th</sup> March 2020 organized by department of Physical Education and Sports, Pondicherry University.
9. Participated and acted as the organizing member in Two Days International Seminar on Emerging challenges and opportunities in Business and Economy: Lessons from Covid-19 Pandemic jointly organized by International University of Business Agriculture and Technology Bangladesh in collaboration with ICFAI University Tripura through Online mode on the 1<sup>st</sup>& 2<sup>nd</sup>September 2021.
10. Participated in one day workshop on “Data Visualization and its Business Application” held on 11<sup>th</sup> March 2015 at the Department of Management Studies, University of Madras, Chennai.
11. Attended 10-day workshop on “Research Methodology course in Social Sciences for Ph.D. Research Scholars” organized by Centre for Human Resource Development, Acharya Nagarjuna University, Guntur, Sponsored by Indian Council of Social Science Research New Delhi during 4<sup>th</sup> to 13<sup>th</sup> April 2015.
12. Attended three-day National Level Workshop on “DATA ANALYSIS IN MANAGEMENT using SPSS and AMOS” organized by the Department of Management Studies, School of Management, Pondicherry University during 24<sup>th</sup>& 26<sup>th</sup> April 2015.
13. Participated in the Workshop on URKUND on Oct.28, 2015 organized by Ananda Rangapillai Library, Pondicherry University in collaboration with INFLIBNET Centre, Gandhinagar, Gujarat.
14. Attended 10-day workshop on “Research Methodology course in Social Sciences for Ph.D. Research Scholars” organized by Department of Humanities and Social Sciences, Indian Institute of Technology Guwahati, Sponsored by Indian Council of Social Science Research New Delhi during March 14-23, 2016.
15. Attended two days National Level Workshop on “Research Methodology for Business Studies” held on 4<sup>th</sup>& 5<sup>th</sup> of August 2016 at the Department of Management Studies, School of Management, Pondicherry University.
16. Attended National Level Workshop on “Art of Writing Research Articles” organized by the Department of Economics, School of Management, Pondicherry University during 27<sup>th</sup>& 28<sup>th</sup> March 2017.

17. Attended 7 days online FDP on Research Methodology organized by Faculty of Management and Commerce IUT during 5<sup>th</sup> to 11<sup>th</sup> July 2021.
18. Attended 3 days online FDP on Citation Styles and Reference Lists organized by Dept. of Data Sciences, Siva Sivani Institute of Management Hyderabad during 21<sup>st</sup> to 23<sup>rd</sup> June 2021.