

STRATEGIC PLAN

2025-35



ICFAI UNIVERSITY
TRIPURA

The ICFAI University is a born to be a professional organisation to develop the army of professionals in various fields of relevance to the north east society. It has been one of the best private Universities of the eastern region of India to provide access to all in professional education. It covers areas like - Management, Law, Education, physical Education, special Education, Engineering i.e. Civil, Mechanical, Electrical, Computer Science and Electronics and Communication, Liberal arts, Rural Management, Health Care Management, Allied Health Science, library science, clinical psychology and Nursing.

Vision:

To be a top ranking University of choice for students, staff and corporate, recognized for excellence in higher education and research especially relevant to social needs

Mission:

The mission of the University is to offer world class, innovative, career- oriented professional Postgraduate and Undergraduate programs through inclusive technology - aided pedagogies to equip students with the requisite professional and life skills as well as social sensitivity and high sense of ethics. The University will strive to create an intellectually stimulating environment for research, particularly in the areas relates to the socio-economic and cultural development of the state and the nation.

The purpose of strategic plan is

1. Create a culture in support of teaching in every department across campus.
2. Develop strategically focused, infrastructure support for research, scholarship, and creativity which includes libraries, shared research facilities.
3. Progress towards Diversity
4. Strongly connect public engagement with IUT area of strength in education and research.

Strategic Plan

The University initiatives are directed towards the main priorities of the strategic plan. The highest priority of the strategic plan is quality education. This is the Principal pathway of IUT for achieving the long term aspiration. The strategic initiatives are based on five major areas. They are Education, Research, People, Engagement and partnership and Resources

1. Education

Through a commitment to the individual education of each student, we will provide a quality of education and experience which equips students with the values, skills and intellectual ability that will enable them to make a positive contribution to society. North East India is deprived of professional programs in diversified areas.

Action Plan 1

To increase the new enrolment of students from 2000 in 2024 to 4000 per year by 2035

To achieve this, we will strengthen and expand outreach activities. We will work closely with schools, coaching centers, colleges, other universities north east and parents to ensure effective coordination of outreach activity. We will enhance our undergraduate and graduate admissions processes to ensure equality of opportunity for all applicants, and to improve efficiency and quality of service. We will increase the scholarships available to support the most able postgraduate taught and research students, and increase the proportion of fully funded graduate studentships.

Action Plan 2

To offer relevant academic programs for the 21st century learners

We will ensure that university will identify the professional programs relevant to the students to develop the skill to support the society. We will design the quality programs with the help of professional organisations in India and abroad in the relevant fields. We will also provide opportunities for skills enhancement and career preparation for all our research students.

Action Plan 3

Enhance information availability and publicity in target countries to attract students.

IUT has welcomed international students, primarily in its postgraduate programmes. However, their numbers have remained small. We propose to take a number of initiatives to increase the number of undergraduate and postgraduate international students to 10% of the student population. The presence of international students will enrich the experience of all students as well as build alumni links in different countries.

Action Plan 3

To retain and refresh the rich academic environment

We will also ensure that we respond to today's opportunities and tomorrow's challenges. We are committed to innovation and excellence in teaching, and will seek improved ways of demonstrating this in our academic staff recognition and reward processes. We will ensure that teaching is informed by best practice, an inclusive approach to learning and the opportunities for innovation offered by digital technology.

EDUCATION PRIORITIES

1. Aim to offer 150 programs by 2035, with a focus on strategically important areas
2. Aim to reach 12000 students on role in the campus by 2035
3. Increase 10%percentage of International by 2035
4. Aim to create 1200 scholarships by 2035

2. Research

The ICFAI University Tripura should be world famous for its research excellence and home to some of the most talented scientists and scholars from across the globe. Our work should enhance the lives of millions, solving real-world problems through an extensive network of partnerships and collaborations.

Action Plan 1

To promote and enable ambitious research of exceptional quality Ambitious discovery-led research undertaken to the highest standards of rigour and integrity has the potential to create the greatest impact.

To establish mechanism to support high impact research.

To encourage formation of multi-disciplinary research centres in high potential areas

Action Plan 2

To support faculty members and their research environment, thereby enabling the research endeavour to grow sustainably

To proactive and flexible mechanisms to attract high quality faculty and researchers.

To encourage and support advanced research conferences at the Institute

We will provide a conducive environment for conducting research, with state-of-the-art facilities and infrastructure, appropriate support for faculty members and students, and investment in the training, support and wellbeing of our faculty members. We will ensure that appropriate measures are in place to attract the ablest minds from across the nation to engage in our research.

Action Plan 3

Research is one of the core activity of the university and forms the basis of the ability of the university to advance knowledge and to address the challenges of industry and society. Research also links directly to the quality of education and the reputation of the university over the last two decades, IUT has increased its research output significantly.

To enhance facilities and working environment for PhDs and post-doctoral researchers.

Departments to set up awards committees to help identify and nominate faculty and researchers for national and international awards.

RESEARCH PRIORITIES

1. Enhance the opportunities and support for early-career researchers.

2. Invest substantially in the research environment, both human and physical (including the estate, library collections, laboratory equipment and IT infrastructure) by 2035.

3. Engage with business, NGOs and others to grow the volume and value of non-public-sector-funded research on a sustainable basis.
4. Increase in annual research funding: Rs 50 crores per year by 2035
5. Establish new multi-disciplinary centres: 10 by 2030
6. Organize international/national conferences: 05 per year

3. People

People are the foundation of the University's success and the quality of our academic, research, professional and support staff is critical to our future. In order to move to be a world's leading institution for research and teaching we must attract, recruit and support talented individuals and provide a diverse, inclusive, fair and open environment that allows staff to grow and flourish.

Action Plan 1

To attract, recruit and retain the highest caliber workforce

In order to ensure that the University will become world-leading we must recruit and retain the very best team members. We will ensure that our incentives for research, publications, projects and new initiatives are strong, transparent and competitive. We are committed to provide health insurance provision to all the employees. We will address the challenges of living in IUT by providing support services and increasing the availability and affordability of staff accommodation. We will actively promote health and wellbeing, yoga etc, so that our people are able to give their best to their work and feel valued.

Action Plan 2

To work towards an increasingly diverse staffing profile

We will foster an inclusive culture that promotes equality of opportunity, values diversity and maintains a working, learning and social environment in which the rights and dignity of all our staff and students are respected.

Action Plan 3

To support staff in personal and professional development

To Simplify systems and processes with a modern ERP system.

To Conduct annual satisfaction survey.

To establish improved faculty orientation and mentorship programme for new faculty members.

Personal and professional development is key to enabling individuals to reach their full potential and maximize their contribution to the University. We will encourage team members at all levels to participate in planning their personal development and we will strengthen and promote our development programmes for all members, regardless of their employment status

IUT has grown significantly with the student's strength over the last ten years. Although several of the Institute processes are online, the level of integration of the systems is low, resulting in duplication of efforts and a poor capability of extracting data for planning and monitoring.

The Institute has installed a modern and comprehensive Enterprise Resource Planning (ERP) system after streamlining all processes with the aim of improving efficiency and transparency of operations. The Institute will provide additional administrative staff to departments to manage routine work such as, arranging admissions and examinations, maintenance, recording minutes of meetings, as well as specialized activities such as publishing newsletters, maintaining website and engaging with industry and alumni.

PEOPLE PRIORITIES

1. To increase the faculty members' strength from 200 in 2025 to 600 in 2035.
2. Review and improve our current arrangements to support the personal and career development of all staff to reach 100% faculty members with doctorate degree by 2025.
3. Create a policy and practice environment that is supportive of wellbeing, where responsibility for wellbeing is shared and owned by all.
4. Reduction in average processing times
5. Continuous improvement on satisfaction survey scores
6. Tracking and reduction in complaint redressal times

4. Engagement and partnership

By enhancing the public engagement, knowledge exchange and innovation culture of the University, we aim to ensure that our research and education benefit wider publics in the north east region, across the India and globally. To this end we will work in partnership with public, private, voluntary and business organisations, and our alumni.

Action Plan 1

To engage with the public and policy makers to shape our research and education and to encourage the widest possible use of our research findings and expertise

Working in partnership with government, business, cultural organisations and others, we will look to inform the public and public policy through our research findings. We will also shape our research agenda, in part, through focusing attention on the issues of greatest social importance. We believe that public engagement enriches research and society and, to that end, are committed to enabling our researchers to inspire, consult and collaborate with the public.

Action Plan 2

To engage the alumni in building the strong network for national and international collaborations for placement and research

Maintaining affinity with alumni after graduation can provide invaluable, lifelong support to higher education institutions. Effective alumni outreach should include offers of professional and

personal support such as professional networking events and career services, continuing education opportunities, and use of campus facilities.

Make an effort to connect alumni via reunions, directories, and technology. You can also offer continuing education in graduates' career fields or provide other general learning opportunities including speaking events and seminars.

ENGAGEMENT AND PARTNERSHIP PRIORITIES

1. Increase the MOUs up to 500 by 2035 for academic activities, internships, research collaborations, dual degree programs and teacher and student exchange programs.
2. Number of alumni visitors to the Institute: 200 per year
3. Number of courses/workshops/networking events for alumni: 05 per year

5. Resources

Enhancing the efficiency and effectiveness of our support services by simplifying systems and working together more collaboratively will be the key to delivering a sustainable platform to underpin our education and research.

Action Plan 1

To manage our financial resources to ensure long-term sustainability

The University will actively manage both its income and expenditure in an agile and responsive manner which enables the University to react swiftly and effectively to any changes in the external funding environment. Key to this will be protecting and growing our income streams by diversifying our income sources and pursuing an ambitious development strategy which seeks to fund our core long-term academic activities.

Action Plan 2

To ensure that our estate provides an environment which promotes world-class education and research whilst minimizing our environmental impact and improving our space utilisation

A prioritized capital programme will be developed which will ensure that the existing estate is refurbished and renewed and that it is complemented with new buildings. New buildings will be designed flexibly and to the highest standards of accessibility and environmental sustainability and will meet the users' needs.

Action Plan 3

To continue to invest in our information technology capability to enhance the quality of our education and research and to streamline our administrative processes

We will invest in our information technology in order to increase research capability, enhance teaching and learning, and deliver efficiencies in support of administrative functions. We will deliver infrastructure which enables all staff and students to communicate effectively, share

information securely and collaborate locally and globally. With a continuing focus on training and best-practice dissemination we aim to empower teachers and researchers to innovate, staff to use IT systems effectively, and students to improve their digital literacy for discovering, evaluating and creating information using digital technologies.

Action Plan 4

To increase internal revenue through executive programmes and professional courses.

To Increase research projects from industry and establish Centres of Excellence.

IUT has grown in size and scale as well as in the range of activities it undertakes. Costs for running these activities are rising and there is a growing need for building infrastructure as well as modernizing and replacing existing obsolete infrastructure. There is an ambition for the Institute to be counted among the top universities of the country.

Action Plan 5

Low carbon campus growth.

Involve students in campus planning including green campus initiatives.

Monitor metrics by creating a network of sensors and report sustainability metrics

The Institute is committed to grow sustainably and develop as a model clean, green campus. The existing Green Campus Committee which consists of representatives from students, faculty and staff decides campus policies to promote sustainable practices and maintain the flora and fauna of the campus. This committee will be supported by a cell that will monitor, implement and enable the policies and initiatives of the Committee. Initiatives will include smarter buildings, energy efficient appliances, increased use of renewable energy, improved solid waste and waste water management systems, increased recycling, and making the campus more pedestrian and cycling friendly. The campus will move towards a reduced energy and carbon footprint (low carbon campus) and a zero discharge campus.

RESOURCES PRIORITIES

1. To reach the annual turnover of 500 Cores by 2035.
2. Deliver a capital investment in the estate and IT of at least Rs 250 crores by 2035.
3. Increase Donation receipts: Rs.100 crores per year by 2035
4. Increase internal revenues: Rs.150 crores per year by 2030
5. Increase consultancy and industry R&D receipts: 100 crores per year by 2035
6. Setup a cell which will monitor, implement and enable policies of the Green Campus
7. Establish Green Campus metrics and work towards reducing carbon footprint
water footprint, energy footprint
8. Improvement on green metrics