



**Name:** Dr. Prasanjit Dasgupta

**Designation:** Professor

**Branch:** Management/Healthcare Management

**Educational Qualification(s):**

Qualification(s)	University
B.A.(Hons)	Berhampur University
PGDPM (Equiv. MBA)	NIPM
Diploma in Training & Development	ISTD
Fellow AHRD (OB & HRD)	Academy of HRD
PhD in Management	Calorx Teachers' University

**Experience in years:**

Academic :

Details:

Sl. No.	Organization	Position Held	Duration	
			From	To
1.	SBIHM School of Management	Faculty & Director (officiating)	Nov.2017	Sept, 2018
2.	Calcutta Business School	Assistant Professor	2016	2017
3.	IIM Kozhikode	Faculty	2015	2016
4.	Asia Pacific Institute of Management	Assistant Professor	2014	2016
5.	NSHM College of Commerce & Management	Faculty	2013	2014
6.	Post Graduate School of Hospital Management	Faculty	2012	2013
7.	WBUHS	Adjunct Faculty	2010	2011
8.	WBUT	Adjunct Faculty	2009	2010

9.	Post Graduate School of Hospital Management	Adjunct Faculty	2006	2008
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Industrial:

Details:

Sl. No.	Organization	Position Held	Duration	
			From	To
1.	Apollo Hospitals Guwahati	General Manager-HR	January, 2017	September, 2017
2.	Mission of Mercy Hospital & Research Centre, Kolkata	Chief-HR & Operations	2012	2015
3.	AMRI Hospitals Ltd., Kolkata	GM(HRM&D)	2009	2012
4.	The Calcutta Medical Research Institute	GM (HR &IR)	2007	2009
5.	Peerless Hospitex Hospital & Research Centre Ltd., Kolkata	GM (P&A)	2002	2007
6.	Ashoka Synthetics Ltd., Odisha	Personnel Manager	2000	2002
7.	Hotel Hindusthan International, Kolkata	HRD Manager	1998	2000
8.	WIMCO Ltd., Kolkata	Deputy Personnel Manager	1995	1998
9.	Avery India Ltd., Kolkata	Labour Welfare Officer	1992	1995
10.	Andrew-Yule & Co. Ltd., Kolkata	Welfare Officer	1990	1992

**Other Information:**

a) Publication details:

**Best Researcher Award, 2013, from National HRD Network with a Cash Prize of Rs.30, 000/-**

**Best Research Paper, 2020, ICFAI University Jharkhand**

**Citations: 153 (Scholar Google) as on 15<sup>th</sup> May, 2022**

- b) Dasgupta, P.(2012). Effect of Role Ambiguity, Conflict and Overload on Burnout of the Nurses of Private Hospitals: An Empirical Study. *Journal of Health Management*
- c) Dasgupta, P.(2013).How to create a Self-Actualizing Health Care Organization. *NSHM Journal of Pharmacy & Healthcare Management*
- d) Dasgupta, P.(2013).Effect of Job Satisfaction & Organizational Commitments on Turnover Intention of Nurses. *NHRDN Journal on National Conference*
- e) Dasgupta, P. (2014). Nurse's Intention to Turnover: Qualitative Study. *Globsyn Management Journal*
- f) Dasgupta, P. (2015). Predictors and Mediators of Organizational Citizenship Behavior of Nurses: A Study in Private Hospitals of Kolkata. *NSHM Journal of Pharmacy & Healthcare*
- g) Agarwal, U.A., &Dasgupta, P (2015).Role of Job Satisfaction and different commitments on turnover intentions of nurses, *Indian Journal of Training & Development*
- h) Dasgupta, P. (2015). Turnover Intention of Nurses, Its Antecedents and Mediators: Study in Private Hospitals. *Journal of Strategic Human Resource Management*
- i) Dasgupta, P. (2016). Mediation effect of Affective Commitments on Job Satisfaction and Turnover Intentions of Nurses, *Jindal Journal of Business Research*
- j) Dasgupta, P.(2016). Work Engagement of Nurses in Private Hospitals: A Study of its Antecedents and Mediators, *Journal of Health Management*
- k) Dasgupta, P. (2018). Relationship between Job Satisfaction, Affective Commitments and Team Commitments: An Empirical Study on Nurses of Private Hospitals in Kolkata, *IUT Journal of Advance Research and Development*

- l) Dasgupta, P (2020). Effect of Social Exchange Relationships on Organizational Citizenship Behavior of Nurses: Mediating Role of Affective and Team Commitments- Study in Private Hospitals of Kolkata, *IUP Journal of Organizational Behaviour*, XIX(2), 27-55
- m) Dasgupta, P., & Ghosh, S.(2020). A Study on University Citizenship Behaviour of the Management Students of Universities in Tripura, India, *Purvottaran*, 438-449
- n) Dasgupta, P & Pestonjee, D.M.(2020). Effect of Mediation of Perceived Organizational Support in the relationship between Role Stress and Emotional Exhaustion of Nurses, *IUJ Journal of Management*, 8(1), 30-45
- o) Dasgupta, P.(2020). A Study on Emotional Intelligence and University Citizenship Behaviour of Students pursuing Management Education in the Universities of Tripura, *Malaysian On-line Journal of Education and Management (MOJEM)*, 8(4), 79-97
- p) Dasgupta, P., & Narendran, R. (2021).Strategies to survive in Post-COVID 19 Pandemic Era: A Case Study on a Service Provider, *IUM Journal of Case Studies in Management*, 12(1), 18-29
- q) Dasgupta, P.(2022). A study on the effect of team support and emotional exhaustion on organizational citizenship behavior of nurses in covid 19 pandemic: mediation by team commitments, *IIM Ranchi Journal of Management Studies*.
- r) Dasgupta, P.(2022). A study on the effect of role stress, LMX and TMX on organizational citizenship behavior of nurses and their mediation by team commitments, *Journal of Health Management (In Press)*.

(b) Details of Seminar/Workshop/Conference:

NHRDN National Conference (2013): Effect of Job Satisfaction & Organizational Commitments on Turnover Intention of Nurses

Globsyn Management Conference (2014): Intention of Nurses to Live or Leave their Hospital: A Qualitative Study

ISTD National Conference (2015): Role of job satisfaction and different commitments on turnover intentions of Nurses: a Study in Private Hospitals

NSHM National Conference (2015): Predictors and Mediators of Organizational Citizenship Behavior of Nurses: A Study in Private Hospitals of Kolkata.

Jindal University Global Conference (2015): Examining the Relationship between Turnover Intention of Nurses with Job Satisfaction, Affective, Occupational and Group Commitments: Study in Private Hospitals

Amity University International Case Competition (2020) Case study on a Service Providing Entrepreneur

FIIB International Case Competition (2022).AMRI Hospitals: Its impending challenges for vaccination, international and gov't funded patient management.

(c). Professional membership of reputed bodies if any. :

Life Member NIPM;

Life Member ISTD;

Life Member QCFI