

Name: Dr. Mousumi Biswas.
 Designation: Assistant Professor & Principal.
 Branch: English, Communication Studies & Soft Skills.



Educational Qualification(s):

Qualification(s)	University
B.A in English	University of Madras
M.A in English	Annamalai University
Ph.D in English	ICFAI University Tripura

Experience in years:

Academic: **20 years**

Details:

Sl. No.	Organization	Position Held	Duration	
			From	To
1	ICFAI University Tripura	Principal- Faculty of Liberal Arts	2023	Till Now
		Coordinator-Faculty of Liberal Arts	2017	2022
		Academic Coordinator- MBA Program	2007	2014
		Assistant Professor- Faculty of Management Studies	2004	2017
2	Merit Research Society, Agartala	Academic Consultant	2003	2004

Industrial: **1 year**

Details:

Sl. No.	Organization	Position Held	Duration	
			From	To
1	Spartek Industries, Coimbatore	Manager-Public Relations	2002	2003

Other Information:

(a) Publication details.

- 'Reimagining the role of Individual, Job and Organizational Factors on Class Communication of University Faculties: A Paradigm Model for Effective Class Delivery'
 Educational Administration: Theory and Practice, Scopus Indexed Journal, Vol 30 Issue 2(2024), Page 415-425, E-ISSN: 2148-2403
- 'The Effect of Individual, Job, and Organizational Factors on Class Communication of University Faculties: A Qualitative Study based on Grounded Theory Methodologies'.
 Satraachee Foundation, Tri-Monthly UGC Care Enlisted Peer Reviewed Research Journal. (ISSN 2348- 8425, Print), Issue 28, Vol. 40, No.3, Page. 147-159, July Sept. 2023
- 'Innovative Pedagogical Approaches followed by Management institutions: Research areas in Tripura'
 Indian Journal for Social Studies and Humanities; ISSN 2249-7458 Vol 1 No 3, 2014

- ‘Role of Self Help Group in Encouraging & Empowering Rural Women Entrepreneurs -A Case Study in Tripura’, DainikSambad, 2016
- ‘Women Empowerment- A Case Study on the role of Tripura Police Accountability Commission’- A Case Study’Journal of Tripura Police Accountability Commission, 2017

(b) Seminar/Workshop/Conference/Webinar.

Organized: **32 numbers**

Participation: **24+ participations in diverse areas. Few notable ones are:**

- The 9th PAN IIM World Management Conference on ‘Entrepreneurial Innovation & Digital Governance for Inclusive & Sustainable Growth’ Organized by IIM Sambalpur on 21st January 2024
- International Conference on ‘Environmental, Social and Governance’ Conducted by RIMS, Bangalore during 27-28 June 2023
- International Conference on ‘Managing Sustainable Growth and Development: Issues and challenges of the Global Economy’ Conducted by Faculty of Management & Commerce, ICFAI University Tripura in collaboration with Kettering University, USA on 6th October 2023.
- The 16th ISDSI-Global Conference 2023 on ‘Reimagining Globalization: The Power of Digital Interconnection in a De-Globalizing World’ Organized by IIM Ranchi on 26th December 2023
- ‘Language Translation’ conducted by C-DAC Centre for Development of Advanced Computing
- ‘Investor Awareness Program’ conducted by The Institute of Company Secretaries of India
- ‘Intellectual Property Rights’ conducted by DST, Govt. of India
- ‘Mentoring Skills’ conducted by State Institute of Public Administration and Rural Development
- ‘IT in University Management’ conducted by Association of Indian Universities (AIU)
- ‘Entrepreneurship and Business Plan’ conducted by IIM Ahmadabad
- ‘Empowering women to lead change’ an International Seminar sponsored by ICSSR
- ‘Women empowerment through self-help group (SHG) in India’ an International Seminar sponsored by TRLM, Govt. of Tripura & ONGC
- ‘Police Reform & Modern Policing’ a National Seminar organized by Centre for Human Rights, New Delhi and Police Commission, Tripura

(c)Professional membership of reputed bodies if any.

- Member of the ‘Board of Studies-English’ of ICFAI University Mizoram.
- Member of the ‘Society of Voluntary Blood Donors’ under the Ministry of Health & Family welfare, Govt. of Tripura.
- Member of the ‘Science and Rationalists Association of India’.

(d) Extension Activities

- Invited as a ‘Resource Speaker’ to conduct an Employability based Workshop for students of B.Tech and Diploma Engineering organized by Tripura Institute of Technology, Agartala, on 2nd April 2024
- Invited as a ‘Speaker’ during inauguration of the the project, ‘Heartland Tripura’ executed by NIELIT Agartala in association with Dept.of IT, Govt of Tripura, IIE (Indian Institute of Entrepreneurship) & NSDC (National Skill Development Corporation) in collaboration with Deloitte on 19th October 2023
- Invited as the ‘Resource Speaker’ for a Workshop on ‘Soft Skills’ for the Final Year Diploma Engineering students organized by Gomati District Polytechnic College, Udaipur, Tripura on 25th May 2022.
- Invited as a ‘Speaker’ in 6th IMA North-East Conclave organized by Indian Medical Association, Tripura State Branch at RabindraSatabarshikiBhawan on 26th March 2022.
- Invited as a ‘Resource Speaker’ in a Webinar on the topic – ‘Impact of Pandemic and Lockdown on the teaching fraternity in Higher Education’ organized by Team Gossips- A Socio-Cultural Forum, Agartala on 25th July 2021
- Invited as a ‘Resource Speaker and Judge’ during an online National-level Eloquence competition in celebration of ‘SishirUtsav 2020’ organized by Sri SriRavishankarVidyamandir, Agartala, on 21st December 2020.
- Invited as a ‘Resource Speaker and Judge’ during an online National-level Inter-School Debate competition in celebration of ‘Luminere 2020’ organized by Sri SriRavishankarVidyamandir, Agartala, on 7th December 2020.
- Invited as the ‘Key Resource Speaker’ for a ‘Webinar’ on the topic “Importance of Communication & Soft-Skills among Children” conducted by The Global Academy, Chennai on Sunday, the 28th of June 2020.
- Invited as the ‘Key Resource Speaker’ for a Workshop on ‘Soft Skills Training’ at Women’s College, Agartala, on 26th February 2020 for the Final year Degree students of the college as preparedness for their forthcoming career and placement.
- Invited as the ‘Relationship Coordinator’ in the Industry- Academic Collaboration Leads Program’ during 20th – 23rd January 2020 at BOSCH, Bengaluru. Had presented on the ‘Areas of concern in terms of Skill Development in North-East’
- Invited as a ‘Resource Speaker and Judge’ during a State-level Inter-Collegiate Skill competition organized by Holy Cross College, Agartala, on 1st March 2019.
- Presented on the topic ‘Democracy: Opportunity to develop Leadership Skills’ at the ‘Indian Youth Parliament: North East Session’ held at Tripura Central University on 13th January 2019.
- Invited as a ‘Speaker’ to deliberate ‘On Creation of Skilled Workforce to Ensure Better Livelihood Opportunities’ in the Seminar on ‘Skill Development- Creating Skilled Workforce’ in Tripura on 2nd February 2019, organized by The Department of Industries & Commerce, Govt of Tripura in association with Tripura Industrial Development Corporation Ltd during the 29th Tripura Industry & Commerce Fair 2019.
- Invited as a ‘Resource Speaker and Judge’ for a NE Regional Level Inter-College/ University event *Purvottaran 2018 – Rise of North East* on Friday 28th September, 2018, organized by Tripura Central University
- Invited to deliver ‘Special Lecture’ sessions on the fundamentals of Business Communication, for students of MBA Program (Batch 2018-20) of Tripura Central University, on Tuesday, 24th July 2018

- Invited as ‘Speaker’ on the 17th Installation Ceremony of the Rotary Club of Agartala on 1st July 2018, at RabindraShatabarshikiBhawan, Agartala in the presence of Health Minister, MLA’S, renowned Doctors and other State Officials.
- Invited as ‘Speaker’ in the 7th State Level Award Ceremony of ALOHA on 18th January 2018, in the presence of the Governor of Tripura, Ministers from Bangladesh and representatives of different countries.
- Invited as ‘Speaker’ during inauguration of the 5th Centre of National Institute of Electronics & Information Technology (NIELIT) in North-east, Agartala on 26th April 2017, in the presence of the Minister of State, Electronics and IT, Govt. Of India, Shri P.P. Chaudhary, Joint Secretary, Ministry of Electronics &IT, Govt. Of India,ShriSanjiv Mittal, Director General, NIELIT and few ministers from the state of Tripura.
- Invited as ‘Speaker’ in a National seminar on ‘Police Reforms & Policing’, organized by the Police Accountability Commission, Tripura, on 14 th November 2016 in the presence of Justice Sri D.N Choudhury, Former Judge, Gauhati High Court and many esteemed officials of Govt. of Tripura
- Invited as ‘Speaker’ for delivering speech on the topic ‘Empowering Women to lead change’ in the International seminar on ‘Women Empowerment’ organized by the Dept. of Management Studies, Icfai University Tripura, on 3rd March 2016 in the presence of dignitaries coming from neighbouring countries.
- Invited as ‘Speaker’ in a seminar on improving relationship between ‘People, Police And Press To Combat Rising Crimes’ organized by ‘DainikSambad’, the leading daily of Tripura on 18th January 2015 in the presence of the Hon’ble Retired Justice of the Supreme Court of India, Smt. Ruma Pal and Sri A.K.Ganguly, the Retired Director General at Indian Police Service, the Chaiman, Police Accountability Commission, Tripura and few editors of National Daily.

(e) Community Involvement Activities

- Received ‘Chief Minister Award’ from the Ministry of Health and Family Welfare, Govt. of Tripura for organizing and donating blood in 50+ Voluntary Blood Donation Camps.
- Led a team of 15 volunteers in organizing a community clean-up event, resulting in the removal of litter from locality.
- Coordinated logistics and managed budget for a fundraising event for local homeless shelter.
- Presented lecture sessions on environmental conservation to over 100 community members, enhancing public awareness and engagement.
- Worked with a diverse team of volunteers to renovate a community centre, improving accessibility and creating a welcoming space for all residents.
- Identified a need for after-school programs in underserved areas and successfully launched a tutoring initiative, improving students' academic performance.
- Implemented a food recovery program that redistributed surplus food from local restaurants to food banks, reducing waste and feeding those in need.
- Organized a clothing drive that collected and distributed over 1,000 items to individuals in need, streamlining the donation process for maximum efficiency.
- Advocated for policy changes at executive body meetings, leading to the implementation of

improved recycling programs in the community.

- Mentored at-risk youth through a community mentorship program, helping them develop life skills and achieve personal goals.
- Taught financial literacy workshops to low-income families, empowering them with knowledge to make informed financial decisions.
- Organized and led a tree planting initiative that resulted in the planting of 100 native trees in locality, contributing to ecosystem restoration and increased biodiversity.
- Volunteered at a local orphanage, providing tutoring assistance and other necessities to children, resulting in improved academic performance and well-being.
- Organized a series of intergenerational events, bringing together seniors and youth to share stories, skills, and cultural traditions, fostering mutual respect and understanding.
- Coordinated with healthcare professionals to offer wellness workshops and health check-ups for residents of the locality, promoting their physical and mental well-being.

(f) Institutional Responsibilities

- Member, Academic Council
- Chairperson, Board of Studies, Faculty of Liberal Arts
- Member, Disciplinary & Anti-ragging Committee
- Member, Alumni Affairs Committee
- Convener, Women Harassment Redressal Committee
- Member, Academic Counselling Committee
- Convener, Grievance Redressal Committee
- Member, PR & Brand Building Committee
- Member, Admission Committee
- Convener, Newsletter Committee
- Member, Event Management Committee
- Member, Library Committee
- Member, Internal Quality Assurance Cell (IQAC)

(g) Areas of Research and Interest

- Organizational Management
- Corporate Communications
- Community Relations
- Executive Leadership
- Performance Management