

Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Fwd: Signature Request - W0HROFFER2024- Anirban Datta.pdf

Saswati Das <saswatidas@iutripura.edu.in>

Mon, Jan 6, 2025 at 1:28 PM

To: Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Saswati Das
Development Officer
Career Development Centre



Kamalghat, Mohanpur
Pin-799210
Mobile: 9774774701

----- Forwarded message -----

From: **Anirban Datta** <dattaanirban3065@gmail.com>

Date: Mon, Jan 6, 2025 at 1:27 PM

Subject: Fwd: Signature Request - W0HROFFER2024- Anirban Datta.pdf

To: saswatidas@iutripura.edu.in <saswatidas@iutripura.edu.in>

----- Forwarded message -----

From: **WebOptive** <info@weboptive.com>

Date: Mon, 29 Jul, 2024, 11:53 pm

Subject: Signature Request - W0HROFFER2024- Anirban Datta.pdf

To: Anirban Datta <dattaanirban3065@gmail.com>

Your Signature

W0HROFFER2024- Anirban Datta.pdf**WEBOPTIVE**

Hello Anirban Datta,

WebOptive (info@weboptive.com) has requested your signature on the document W0HROFFER2024- Anirban Datta.pdf.

We are pleased to extend an offer for the position of **Digital Accounts Executive- Sales** at Weboptive Network Pvt Ltd. Attached in this Email, you will find the formal offer letter outlining the terms and conditions of your employment.

Your start date is **05/08/2024**. Please review the attached offer letter carefully, and if you accept our offer, kindly sign it on or before **05/08/2024**.





W0/HR/OFFER/2024

Dated: 29-07-2024

Dear Akangsha Lodh

Congratulations..!! Subsequent to your interview process we are pleased to extend an offer to you to join Weboptive Network Pvt. Ltd. as **"Digital Accounts Executive-Sales"** on the following Terms and Conditions.

Commencement of Employment:

Your full-time employment as **"Digital Accounts Executive- Sales"** would be effective from **05/08/2024** with your base location as Agartala, subject to the completion of your academic course/exit formalities from the previous employer. In case you do not report for duty on or before your date of joining, this offer of appointment will stand cancelled or withdrawn. Your appointment stands effective from the date you join the organization.

Your initial posting will be remote. However, your position is transferable, and you may be assigned to any other office of Weboptive, its subsidiaries, or associate companies. If transferred, you will be subject to the policies of the new location.

Compensation:

Our offer to you includes an annual compensation of Rs. 1,44,000 Fixed. Apart from fixed salary you are also eligible to earn Variables as performance-based incentives, which will be communicated while onboarding process. The compensation package includes various allowances details of which are elaborated in Annexure-1. The company reserves the right to change or modify the manner, composition or mode of delivering compensation in its full discretion.

Benefits program:

Company is committed to providing employees comprehensive and competitive levels of compensation and benefits. Our salary and benefit programs are competitive in our industry and are designed to meet the needs of employees and their families. You will be eligible for the benefit plan as adopted by the company from time to time which shall be governed by the terms of applicable plans. Please refer annexure for a description of each benefit program.



080-354-36652
+91-8971782340



3rd Floor, AR Plaza, 18/9, 100 Feet Ring Rd,
above Sangeetha Mobile Showroom, BTM
1st Stage, Bengaluru, Karnataka 560029



info@weboptive.com
support@weboptive.com

Date: 22-Jul-2024,

Mr/Ms. Priya Kar,

Sub: Letter of Engagement as an **Sr. Sales Intern - IPC**

Dear **Priya Kar**,

Further to your application, interview, our discussions, we are pleased to inform you that you have been selected as **Sr. Sales Intern - IPC** and required to join at our office **AGARTALA-FPC** by Bajaj Capital Insurance Broking Limited (hereinafter referred to as "the Company") on or before **20-Jul-2024** subject to your acceptance of the following terms and conditions.

1. Engagement & Stipend

You shall be engaged as an Intern and shall be paid a Monthly Stipend of **Rs. 12000/-** subject to your Regular Attendance, Minimum Acceptable Subject matter Learning/ (Trade Learning) Performance, Discipline and Aptitude to Learn and grow.

2. Training schedule

Normal Training hours are from 10 a.m to 6 p.m. which is subject to change as per the discretion of the Management of the company. Any Change in the Training Schedule will be informed you in writing, prior to its effective Date.

3. Prohibition to divulge confidential information of the Company

You shall not divulge, disclose or make known either directly or indirectly the Confidential Information of the company to any person and/or entity, which may include without limitation the trade secrets or information about the affairs of the transactions, processes of the Company, which may come to your knowledge during the course of your internship and /or thereafter.

Confidential Information means and includes any and all (i) proprietary, commercial, financial, technical, business plan, product, service, and customer (existing and/or prospective) information; legal, marketing and technical and other advice, correspondence, material, memoranda, expert opinions obtained by the company from external advisors; know-how; trade secrets; any other confidential or non-public information, including data, reports, documents, file interpretations, forecasts, price figures, plans, customer lists or details, working methodology and records provided by the company containing or otherwise reflecting information concerning the business or affairs of the company and/or its group companies, affiliates, subsidiaries (whether in written or electronic form or orally or graphical or machine-readable information); and (ii) notes, summaries, analyses, valuations, compilations, conclusions, studies, calculations or other material in whatever form made or derived in whole or in part by the intern from, or from inspection or evaluation of, any information of the type referred to in clause (i) of this definition; Confidential Information is broadly defined, and includes all information that has or could have commercial value or other utility in the business in which the company is engaged in or contemplates engaging in, and all information of which the unauthorized disclosure could be detrimental to the interest of the company, whether or not such information is identified as Confidential Information by the company.

Initials: _____

Advice on: Corporate Risk Management | Insurance Planning | Claim Advisory | Retirement & Estate Planning | Employee Benefits & Group Insurance

Bajaj Capital Insurance Broking Limited (BCIBL) is an IRDA Licensed Composite Broker bearing license No. 241, Licence Code, CB 042/02.
Licence dated 09/01/2022 Valid till 08/01/2025 [Originally Licensed by IRDA on 09/01/2004 and renewed thereafter]

www.bajajcapitalinsurance.com



Date: Jul 18, 2024
Offer No : QS3314314

PRALAY SAHA
AMTALI,AGARTALANPIN-799130
AGARTALA
TRIPURA

FIXED TERM EMPLOYMENT CONTRACT

Dear **PRALAY SAHA**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to BHARTI AIRTEL SERVICES LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from JUL 22, 2024 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract,youcan be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from JUL 22, 2024 to JUN 19, 2025.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

Quess Confidential
This is a system generated letter

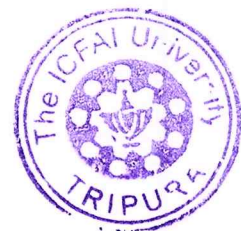
Offer No : QS3314314

Page 1

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quesscopy.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.





Annexure- 1

Salary Breakup			
Hrittika Banik			
S.No	Salary Components	Limits (Per Month)	Limits(Per Annum)
1	Basic	4,800	57,600
2	HRA	2,400	28,800
3	Conveyance	1,250	15,000
4	Medical Allowance	1,600	19,200
6	Special Allowance	1,950	23,400
	Total CTC	12,000	1,44,000
Please Note: PT and TDS will be deducted from the above salary for the Net take home.			
PF &ESI Employee contribution will be part of Gross Salary			

In addition to the above cash compensation you will be eligible for other benefits like.

1. You are eligible for a performance-based Incentive, which is based upon your individual performance against target achievement.
2. Your salary and benefits information in this letter is highly confidential. Sharing this information with anyone is against the policies of the company and may lead to termination.
3. All tax liabilities arising out of the above compensation shall be borne by the employee. Tax at source will be deducted as per the Income Tax Act.



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above Sangeetha Mobile Showroom, BTM
1st Stage, Bengaluru, Karnataka 560029



info@weboptive.com
support@weboptive.com



LETTER OF INTENT

Date: 31/05/2024

Dear Dibakar Deb,

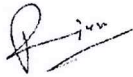
Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024, failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
Special Allowance	4,150
Insurance	1,200
Professional Tax	200
Total Gross Salary	21,200
Insurance	1,200
Professional Tax	200
Total Take Home Salary	19,800
PLI	21,000
Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject to the clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.




Rajen Patwari

HR Manager

OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp,
Gate No2 MIDC 400093 Seepz Andheri East,
Mumbai, Mumbai City, Maharashtra, India

 022-49392323 support@onepaper.in

LETTER OF INTENT

Date: 31/05/2024

Dear Sakil Mahamud Rana,

Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024. failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
Special Allowance	4,150
Insurance	1,200
Professional Tax	200
Total Gross Salary	21,200
Insurance	1,200
Professional Tax	200
Total Take Home Salary	19,800
PLI	21,000
Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject to the clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.




Rajen Patwari

HR Manager

OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp,
Gate No2 MIDC 400093 Seepz Andheri East,
Mumbai, Mumbai City, Maharashtra, India

 022-49392323 support@onepaper.in



Date- 21/11/2023

Dear **Ananya Ghosh**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

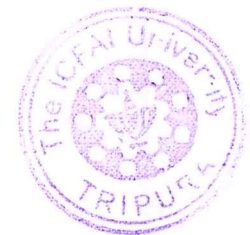
Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.



Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical

☎ 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
You do not disclose any personal data without prior written approval
You do not access information that you are not otherwise authorized to view.
You do not access systems and IT infrastructure that you are not authorized.
You do not treat personal data carelessly
You secure all printouts away when not in use
You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....



Dear **Joydeep Chanda Roy**

Date- 21/11/2023

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical

☎- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
You do not disclose any personal data without prior written approval
You do not access information that you are not otherwise authorized to view.
You do not access systems and IT infrastructure that you are not authorized.
You do not treat personal data carelessly
You secure all printouts away when not in use
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Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

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Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1l.- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: Z9AAECI2254D1ZS. II PAN: AAECI2254D



Dear **Nirmalya Deb**

Date- 21/11/2023

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.



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Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name
.....

Sign
.....



Dear **Akhansha Ghosh**

Date- 21/11/2023

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.



Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

Call- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A).

Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical
h+a9|1l.- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

Date: 24-11-23

Dear Sumasri Deb,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

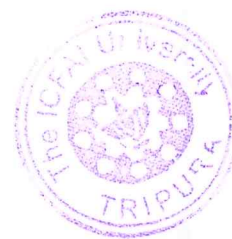
Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in

Date: 24-11-23

Dear Bikagh Dey,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

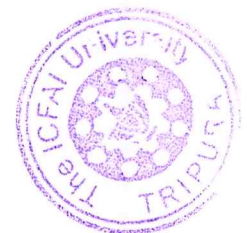
Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMDMegapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 29/09/2023

To RIMPI BAISHYA

Employee Code: PS18425

Dear RIMPI

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **14th May 2024**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

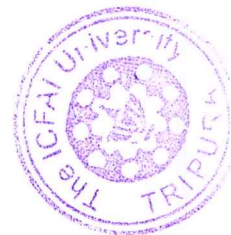
Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above



Private & Confidential

Letter of Appointment

Date: **05-Apr-2024**

Mr. Akash Majumder

S/O Chandra Mani Majumder, Bamutia Road, Near Subash Colony, VILL/Po-Gandhigram, VTC: PO:
Salbagan, Agartala Sadar, West Tripura, India, 799012

Dear **Akash Majumder**

We are pleased to offer you an appointment in Cholamandalam Investment and Finance Company Limited (the Company) on the following terms and conditions:

Grade: MT

Grade Title: Management Trainee

Your Role: Management Trainee

SBU: Home Loans

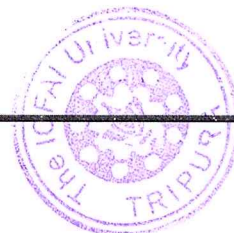
Location: Agartala

We would appreciate your joining at the earliest, but in any case on or before **07-Jun-2024**.

1. Your period of training will be One Year from the date of joining the Organization. Your compensation during the period will be as per Salary Annexure.
2. Your appointment as a Management Trainee is subject to your possessing the necessary qualifications and submitting necessary proof in this regard.
3. Your training will involve you undergoing training in any of the branch/location offices of the company, and the Management Resource the right to transfer you to any location as per its requirements.
4. As a Management Trainee, you will be covered under the Company's Medical Reimbursement Scheme details of which will be intimated to you after commencement of your training. Please note that during the period you will not be considered as a regular employee of the company and will not be entitled to any other benefits.
5. During the training period you will be entitled to a total of 7 days Casual Leave and 7 days Sick Leave. On completion of your training & being absorbed in the company, you will be eligible for leave as per company rules.
6. Management reserves its rights to vary or extend the period of your training at its sole discretion. Nevertheless, on expiry of your training you shall not be entitled to claim for appointment. If the management finds your work satisfactory, on completion of your training period, the company may offer you an appointment in the management cadre as it deems fit.
7. During the training or thereafter you shall not be divulging or disclose directly or indirectly to anyone any knowledge or information in respect of any inventions, processes, formulae or secret methods which you may acquire or earn in the course of your training or otherwise.
8. During the training period, the appointment is liable for termination by either party by giving

Cholamandalam Investment and Finance Company Ltd.

"Chola Crest", C54-55 & Super B-4, Thiru-Vi-Ka Industrial Estate,
Guindy, Chennai - 600032. Tel.: 044 4090 7172 | Fax: 044 4090 6464
Toll-Free No.: 1800 102 4565 | Website: www.cholamandalam.com
CIN: L65993TN1978PLC007576



HO/HR/TA/180344307

Date:30/10/2023

Ms. Priya Debnath ,
Nutan Nagar Tanti Para, Near HDFC Bank, Airport Road, West Tripura, Tripura, 799009

Dear Ms. Priya Debnath ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of **'Executive Trainee' - Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 425000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to produce the documents at the time of joining:



HO/HR/TA/180319307

Date:30/10/2023

Mr. Rajesh Reang ,
Prakash joy para Gandachara Dhalai Tripura,, Tarini reang para gandachara dhalai tripura, Dhalai, Tripura, 799283

Dear Mr. Rajesh Reang ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee**' - Grade '**B1**'.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 425000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to produce the documents at the time of joining:



Pritam Dutta
Pencharthal, Unakoti, Tripura
Tripura
Unakoti, Tripura, India

Dear Pritam Dutta,

Reference to the interview you had with us, we are delighted to offer you the position of **Management Trainee** in MT, **Management Trainee** based at **Agartala** in Cholamandalam Investment and Finance Company Limited (the Company/Chola).

We are sure that you will bring your unbridled enthusiasm and expertise into your specified role. We assure you that your willingness to learn and drive for growth will provide you with great opportunities for a fulfilling & comprehensive career growth within the Company. Please note that this position is transferable across any location, in order to undertake specific assignments.

Your annual CTC would be Rs. 4,80,000 (Inclusive of all monthly and annual benefits). Refer Salary Annexure for the details of your compensation structure.

Please sign and return the duplicate copy within 7 days of issuance of this letter, otherwise this offer will become null & void. A formal appointment letter will be issued to you before your date of joining. The terms and conditions of your employment would be as per your appointment letter.

This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents, previous experience etc., and completion of all other necessary formalities.

The Company holds the right to terminate your offer without notice if the information shared by you at the time of verification process is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.

Please note that the contents of this letter and the compensation/salary details are confidential.


We are attaching the list of documents to be submitted (Annexure) for issuance of appointment letter.

We look forward to meeting you soon and trust that your association with Chola will be a mutually beneficial one.

Welcome to the Chola Family!

Yours faithfully,

For Cholamandalam Investment And Finance Company Limited



R Chandrasekar
Executive Vice President



Cholamandalam Investment and finance Company Limited

Dare House, First Floor, No.2, N.S.C Bose Road, Parys, Chennai - 600 001

Tel: 91.44.40907172 Fax: 91.44.25346464

Website: www.cholamandalam.com

CIN - L65993TN1978PLC007576

HO/HR/TA/180477307

Date:07/11/2023

Ms. Sampriti Deb ,
Natun nagar cooperative Airport road, Cooperative Airport road , West Tripura , Tripura, 799009

Dear Ms. Sampriti Deb ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee' - Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 425000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

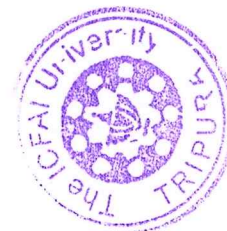
Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to produce the documents at the time of joining:



HO/HR/TA/180339307

Date:30/10/2023

Mr. Sarmoiha Reang ,
Khadaban para, Ambassa, Dhalai, Tripura, 799289

Dear Mr. Sarmoiha Reang ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of **'Executive Trainee' - Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

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Your remuneration will be as follows:

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2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to produce the documents at the time of joining:



Private & Confidential

Letter of Appointment

Date: **03-May-2024**

Mr. Bishal Chakraborty

S/O Bimal Chakraborty, Badhar Ghat, VTC: Hapania, West Tripura, India, 799014

Dear **Bishal Chakraborty**

We are pleased to offer you an appointment in Cholamandalam Investment and Finance Company Limited (the Company) on the following terms and conditions:

Grade: MT

Grade Title: Management Trainee

Your Role: Management Trainee

SBU: Home Loans

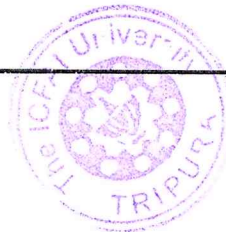
Location: Agartala

We would appreciate your joining at the earliest, but in any case on or before **07-Jun-2024**.

1. Your period of training will be One Year from the date of joining the Organization. Your compensation during the period will be as per Salary Annexure.
2. Your appointment as a Management Trainee is subject to your possessing the necessary qualifications and submitting necessary proof in this regard.
3. Your training will involve you undergoing training in any of the branch/location offices of the company, and the Management Resource the right to transfer you to any location as per its requirements.
4. As a Management Trainee, you will be covered under the Company's Medical Reimbursement Scheme details of which will be intimated to you after commencement of your training. Please note that during the period you will not be considered as a regular employee of the company and will not be entitled to any other benefits.
5. You will be eligible for Leave as per Company Rules, effective Date of Joining.
6. Management reserves its rights to vary or extend the period of your training at its sole discretion. Nevertheless, on expiry of your training you shall not be entitled to claim for appointment. If the management finds your work satisfactory, on completion of your training period, the company may offer you an appointment in the management cadre as it deems fit.
7. During the training or thereafter you shall not be divulging or disclose directly or indirectly to anyone any knowledge or information in respect of any inventions, processes, formulae or secret methods which you may acquire or earn in the course of your training or otherwise.
8. During the training period, the appointment is liable for termination by either party by giving one month's notice in writing or by paying one month's salary in lieu thereof. In case the Company decides to relieve you from the services at an earlier date, you will be liable to pay a sum equivalent to the gross salary payable for the number of days unserved in the notice period.
9. Relieving letter will not be issued by the Company until you pay the amount payable towards the unserved notice period together with any other dues payable to the Company. If the Company decides & communicates to you that you have to work throughout the full notice period and if you fail, the Management shall be at liberty to initiate appropriate disciplinary

Cholamandalam Investment and Finance Company Ltd.

"Chola Crest", C54-55 & Super B-4, Thiru-Vi-Ka Industrial Estate,
Guindy, Chennai - 600032. Tel.: 044 4090 7172 | Fax: 044 4090 6464
Toll-Free No.: 1800 102 4565 | Website: www.cholamandalam.com
CIN: L65993TN1978PLC007576




murugappa

Private & Confidential

Letter of Appointment

Date: **10-Apr-2024**

Ms. Arpita Bhattacharjee

D/O Ashoke Kumar Bhattacharjee, Ward No-3, VTC: PO: Kamalpur, Salema, Dhalai, Tripura, India, 799285

Dear **Arpita Bhattacharjee**

We are pleased to offer you an appointment in Cholamandalam Investment and Finance Company Limited (the Company) on the following terms and conditions:

Grade: MT
Grade Title: Management Trainee
Your Role: Management Trainee
SBU: Home Loans
Location: Agartala

We would appreciate your joining at the earliest, but in any case on or before **07-Jun-2024**.

1. Your period of training will be One Year from the date of joining the Organization. Your compensation during the period will be as per Salary Annexure.
2. Your appointment as a Management Trainee is subject to your possessing the necessary qualifications and submitting necessary proof in this regard.
3. Your training will involve you undergoing training in any of the branch/location offices of the company, and the Management Resource the right to transfer you to any location as per its requirements.
4. As a Management Trainee, you will be covered under the Company's Medical Reimbursement Scheme details of which will be intimated to you after commencement of your training. Please note that during the period you will not be considered as a regular employee of the company and will not be entitled to any other benefits.
5. During the training period you will be entitled to a total of 7 days Casual Leave and 7 days Sick Leave. On completion of your training & being absorbed in the company, you will be eligible for leave as per company rules.
6. Management reserves its rights to vary or extend the period of your training at its sole discretion. Nevertheless, on expiry of your training you shall not be entitled to claim for appointment. If the management finds your work satisfactory, on completion of your training period, the company may offer you an appointment in the management cadre as it deems fit.
7. During the training or thereafter you shall not be divulging or disclose directly or indirectly to anyone any knowledge or information in respect of any inventions, processes, formulae or secret methods which you may acquire or earn in the course of your training or otherwise.
8. During the training period, the appointment is liable for termination by either party by giving

Cholamandalam Investment and Finance Company Ltd.

"Chola Crest", C54-55 & Super B-4, Thiru-Vi-Ka Industrial Estate,
Guindy, Chennai - 600032. Tel.: 044 4090 7172 | Fax: 044 4090 6464
Toll-Free No.: 1800 102 4565 | Website: www.cholamandalam.com
CIN: L65993TN1978PLC007576



HO/HR/TA/180326307

Date:30/10/2023

Mr. Md Sahnoor Ahmed ,
South ramnagar near shristi club, Agartala Tripura, Boder golchakkar, Agartala Tripura West,799001, West, Tripura,
799001

Dear Mr. Md Sahnoor Ahmed ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee**' - **Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 425000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrisur will have exclusive jurisdiction.

You are requested to produce the documents at the time of joining:



Date:16-May-2024

Dear Priyam Ghosh,

We, **Swiggy Limited.**, a company incorporated in accordance with the Companies Act, 1956 and having its registered office at No. 55 Sy No 8 To 14, I & J Block, Ground Floor, Embassy Tech Village, Outer Ring Road, Devarbisanahalli, Varthur, Bengaluru - 560103 ("**Company**") are very pleased to offer you the position of **Sales Manager I** at grade **4** subject to the following terms and conditions:

1. Upon your acceptance of the terms hereof, effective date of employment would be **20-May-2024** and place of posting would be **Agartala**.
2. Your annual compensation will be **Rs.550000/- (Rupees Rupees Five lakh Fifty Thousand Only)**. Break-up of salary is attached in Annexure - A. During the term of your employment, you will be eligible for reimbursement of any pre-approved expenses, as per the then prevailing policies and rules of the Company upon presentation of documentation, expense statements, vouchers, and such other supporting information. All such payments shall be subject to withholding all applicable taxes which will be borne by you.
3. You will be on probation for a period of three months starting your date of joining. Unless stated in writing, you will be deemed a confirmed employee after the expiry of the initial or extended period of probation. If your performance and/or conduct is deemed poor or unfit by the company, your probation may be either extended, you may be put on a performance improvement plan or your employment may be dispensed at the discretion of the management.
4. The company agrees to pay you **Rs. 25000 /- (Rupees Twenty Five Thousand Only)** as a Joining Bonus with your first month salary. The Joining Bonus sum shall have to be fully refunded to Swiggy should you terminate your employment within 12 months.
5. The company agrees to pay you **Rs. 25000 /- (Rupees Twenty Five Thousand Only)** as the Retention Bonus. The Retention Bonus shall be paid in 13th month from your date of joining and on achieving a minimum of 'Meet Expectations' rating in first annual appraisal. The Retention Bonus sum shall have to be fully refunded to Swiggy should you terminate your employment within 12 months from the date of payout
6. You acknowledge and agree that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
7. You will be governed by and will abide by the Company's rules, regulations and policies which are in force and as may be modified from time to time. The rules, regulations and policies are deemed to be incorporated herein by reference.
8. Your employment with the Company is on a full-time basis. While you are in the services of the Company, you are not permitted to directly or indirectly, engage yourself or devote any time or attention to any full time or part time employment, trade, business or occupation, with or without remuneration, for any third person or concern (including self-employment). You shall also not undertake or be interested, either directly or indirectly, in any activities, which are contrary to or inconsistent with your employment with the Company or the Company's interest. You shall devote yourself exclusively to the business of the Company. Any breach of this condition on your part may lead to the immediate termination of your employment with the Company.
9. Your employment is contingent upon the Company receiving satisfactory references or background check results. Please note that in the event the Company is not satisfied with any of these items, the Company

SWIGGY LIMITED

(formerly known as "Swiggy Private Limited" and "Bundl Technologies Private Limited") | CIN: U74110KA2013PLC096530
www.swiggy.com | T: 080-68422422

Registered & Corporate Office: No.55 Sy No.8-14, Ground Floor, I&J Block, Embassy Tech Village, Outer Ring Road, Devarbisanahalli, Bengaluru - 560103



HO/HR/TA/180337307

Date:30/10/2023

Mr. DIPJYOTI DEKA ,
VILL-HAHCHARA, PO-BHURBANDHA, MORIGAON, Assam, 782104

Dear Mr. DIPJYOTI DEKA ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of **'Executive Trainee' - Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 425000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to produce the documents at the time of joining:



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMDMegapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 29/09/2023

To Nayan Sarkar

Employee Code: PS18426

Dear Nayan

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **14th May 2024**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above





Deloitte Consulting India Private Limited
Crest, Plot No.15, Phase-IV, Udyog Vihar, Gurgaon,
Haryana – 122015, India

Tel: +91 0124 6292000
www.deloitte.com

Apr 22, 2024

Mr. Biswajit Ghosh
Banamlipur Agartala Tripura west,
Agartala, 799001
India

Subject: Offer of Employment

Dear Biswajit Ghosh:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Gurugram**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **June 24, 2024**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **June 24, 2024**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **June 24, 2024**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.



Abinash Urang
Mayachari, Mayachari, Dhalai, Tripura
Tripura
Dhalai, Tripura, India

Dear Abinash Urang,

Reference to the interview you had with us, we are delighted to offer you the position of **Management Trainee** in MT, **Management Trainee** based at Agartala in Cholamandalam Investment and Finance Company Limited (the Company/Chola).

We are sure that you will bring your unbridled enthusiasm and expertise into your specified role. We assure you that your willingness to learn and drive for growth will provide you with great opportunities for a fulfilling & comprehensive career growth within the Company. Please note that this position is transferable across any location, in order to undertake specific assignments.

Your annual CTC would be Rs. 4,80,000 (Inclusive of all monthly and annual benefits). Refer Salary Annexure for the details of your compensation structure.

Please sign and return the duplicate copy within 7 days of issuance of this letter, otherwise this offer will become null & void. A formal appointment letter will be issued to you before your date of joining. The terms and conditions of your employment would be as per your appointment letter.

This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents, previous experience etc., and completion of all other necessary formalities.

The Company holds the right to terminate your offer without notice if the information shared by you at the time of verification process is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.

Please note that the contents of this letter and the compensation/salary details are confidential.

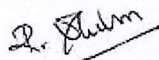
We are attaching the list of documents to be submitted (Annexure) for issuance of appointment letter.

We look forward to meeting you soon and trust that your association with Chola will be a mutually beneficial one.

Welcome to the Chola Family!

Yours faithfully,

For Cholamandalam Investment And Finance Company Limited



R Chandrasekar
Executive Vice President



Snaw Mog
Salthang Manu, Sud, Div, Santir Bazar, Bogafa Salthang Manu
South Tripura
South Tripura, Tripura, India

Dear Snaw Mog,

Reference to the interview you had with us, we are delighted to offer you the position of Management Trainee in MT, Management Trainee based at Agartala in Cholamandalam Investment and Finance Company Limited (the Company/Chola).

We are sure that you will bring your unbridled enthusiasm and expertise into your specified role. We assure you that your willingness to learn and drive for growth will provide you with great opportunities for a fulfilling & comprehensive career growth within the Company. Please note that this position is transferable across any location, in order to undertake specific assignments.

Your annual CTC would be Rs. 4,80,000 (Inclusive of all monthly and annual benefits). Refer Salary Annexure for the details of your compensation structure.

Please sign and return the duplicate copy within 7 days of issuance of this letter, otherwise this offer will become null & void. A formal appointment letter will be issued to you before your date of joining. The terms and conditions of your employment would be as per your appointment letter.

This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents, previous experience etc., and completion of all other necessary formalities.

The Company holds the right to terminate your offer without notice if the information shared by you at the time of verification process is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.

Please note that the contents of this letter and the compensation/salary details are confidential.

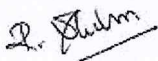
We are attaching the list of documents to be submitted (Annexure) for issuance of appointment letter.

We look forward to meeting you soon and trust that your association with Chola will be a mutually beneficial one.

Welcome to the Chola Family!

Yours faithfully,

For Cholamandalam Investment And Finance Company Limited



R Chandrasekar
Executive Vice President



Cholamandalam Investment and finance Company Limited

Dare House, First Floor, No.2, N.S.C Bose Road, Parrys, Chennai - 600 001

Tel: 91.44.40907172 Fax: 91.44.25346464

Website: www.cholamandalam.com

CIN - L65993TN1978PLC007576

Satyajit Das
Uptakhali Charupasa Gram Panchayat, Post Office KrishnapurJubarajnagar Block, Dhupirband, North Tripura
Tripura
Dharmanagar, Tripura, India

Dear Satyajit Das,

Reference to the interview you had with us, we are delighted to offer you the position of **Management Trainee** in MT, **Management Trainee** based at **Agartala** in Cholamandalam Investment and Finance Company Limited (the Company/Chola).

We are sure that you will bring your unbridled enthusiasm and expertise into your specified role. We assure you that your willingness to learn and drive for growth will provide you with great opportunities for a fulfilling & comprehensive career growth within the Company. Please note that this position is transferable across any location, in order to undertake specific assignments.

Your annual CTC would be Rs. 4,80,000 (Inclusive of all monthly and annual benefits). Refer Salary Annexure for the details of your compensation structure.

Please sign and return the duplicate copy within 7 days of issuance of this letter, otherwise this offer will become null & void. A formal appointment letter will be issued to you before your date of joining. The terms and conditions of your employment would be as per your appointment letter.

This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents, previous experience etc., and completion of all other necessary formalities.

The Company holds the right to terminate your offer without notice if the information shared by you at the time of verification process is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.

Please note that the contents of this letter and the compensation/salary details are confidential.

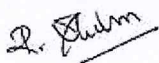
We are attaching the list of documents to be submitted (Annexure) for issuance of appointment letter.

We look forward to meeting you soon and trust that your association with Chola will be a mutually beneficial one.

Welcome to the Chola Family!

Yours faithfully,

For Cholamandalam Investment And Finance Company Limited



R Chandrasekar
Executive Vice President





Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091
CIN: L67190WB2014PLC204622 | Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502
Email: info@bandhanbank.com | Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/47278/2023-2024

Date: 01/03/2024

Ms. Rasmi Saha
C/O: Raju Saha, Ward No 32, Katasheola, Bani Madhab Vidhya Pith, Jogendranath, Agartala, West Tripura,
Tripura - 799004

LETTER OF APPOINTMENT

Dear **Ms. Rasmi Saha,**

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Customer Relationship Officer - MT** based at **1266-Ranirgaon Branch under Agartala South Cluster** at **Assistant Manager** grade.

You shall be required to join the Bank on or before **20-May-2024**.

The detailed terms and conditions of your employment are outlined in **Annexure I ("Terms of Employment")** and compensation details are mentioned in **Annexure II ("Compensation Details")**. You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **08-March-2024**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For **Bandhan Bank Limited,**

Shivesh Kumar Singh
Head – Business HR
General Banking





Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091
CIN: L67190WB2014PLC204622 | Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502
Email: info@bandhanbank.com | Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/47276/2023-2024

Date: 01/03/2024

Ms. Tushi Bhattacharjee
D/O: Sajal Bhattacharjee, House - 67, Ward no-04, Near Akarta Sangha, GP-Kaylyanpur, Mouja-Madhya kaylyanpur, Po-Kaylyanpur, West Tripura, Tripura - 799203

LETTER OF APPOINTMENT

Dear **Ms. Tushi Bhattacharjee**,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Customer Relationship Officer - MT** based at **1642-Khowai Branch under Agartala North Cluster** at **Assistant Manager** grade.

You shall be required to join the Bank on or before **20-May-2024**.

The detailed terms and conditions of your employment are outlined in **Annexure I ("Terms of Employment")** and compensation details are mentioned in **Annexure II ("Compensation Details")**. You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

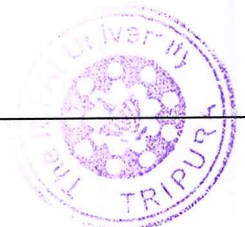
Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **08-March-2024**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For **Bandhan Bank Limited**,

Shivesh Kumar Singh
Head – Business HR
General Banking





Bandhan Bank Limited

Head Office: Floors 12 - 14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091
CIN: L67190WB2014PLC204622 | Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502
Email: info@bandhanbank.com | Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/47277/2023-2024

Date: 01/03/2024

Ms. Samiksha Debbarma
D/O: Mantosh Debbarma, Ward No-14/Krishananagar Colonel Chowmuhani, P.O.- Agartala, P.S. West Agartala, Area - Krishna Nagar, Agartala Municipality Council, West Tripura, Tripura - 799001

LETTER OF APPOINTMENT

Dear **Ms. Samiksha Debbarma**,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Customer Relationship Officer - MT** based at **2460-Shankar Chowmuhani, Agartala Branch under Agartala South Cluster** at **Assistant Manager** grade.

You shall be required to join the Bank on or before **20-May-2024**.

The detailed terms and conditions of your employment are outlined in **Annexure I ("Terms of Employment")** and compensation details are mentioned in **Annexure II ("Compensation Details")**. You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

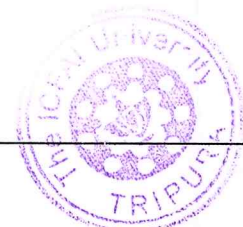
Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **08-March-2024**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For **Bandhan Bank Limited**,

Shivesh Kumar Singh
Head – Business HR
General Banking



Date: 24-11-23

Dear Bimal Deb,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in

Date: 24-11-23

Dear Biswajit Debnath,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
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Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in

Date: 24-11-23

Dear Prantik Chanda,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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6289575772



hr@learnnex.in



www.learnnex.in

Date: 24-11-23

Dear Abhipsa Das,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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6289575772



hr@learnnex.in



www.learnnex.in

Date: 24-11-23

Dear Rahul Sarkar,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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6289575772



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www.learnnex.in

Date: 24-11-23

Dear Abhishek Marak,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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6289575772



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Date: 24-11-23

Dear Pranab Das,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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Date: 24-11-23

Dear Ayantika Bhowmik ,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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6289575772



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www.learnnex.in

Date: 24-11-23

Dear Simantini Das,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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6289575772



hr@learnnex.in



www.learnnex.in

Date: 24-11-23

Dear Subhradeep Sen,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

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6289575772



hr@learnnex.in



www.learnnex.in



UJJIVAN SMALL FINANCE BANK

Build a Better Life Date:

Dear DEBANJAN DEB

Subject: Your Provisional Offer Letter in the Bank's Service

Congratulations on your provisional selection in Ujjivan Small Finance Bank!

Further to the selection process undertaken by the Bank for the position of Executive Trainee- we are pleased to offer you appointment as Management Trainee- subject to the below mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time:

Position Offered	Executive Trainee- BRANCH BANKING
Grade	DM-I
Compensation - Annual Fixed Pay (A)	500000
Compensation - Target Variable Pay* (B)	50000
Compensation - Cost to Company CTC (A+B)	450000
Period of Probation (Months)	3 Months (90 Days)
Date within which you should join the service of the Bank	

Target Variable Pay (TVP)*

For Sales Award earning roles, a maximum of up to 150% of yearly fixed pay will be paid every year based on performance. For Performance bonus earning roles, TVP will be 10% of Total CTC.

The position offered is provisional, subject to:

1. You fulfilling all eligibility criteria applicable for the position
2. You being found medically fit,
3. Your appointment is subjected to satisfactory credit history examination, documents supporting your previous employment and education and background verification as applicable

If you are currently in the employment of any organization or you have worked prior to your highest ongoing education

1. You submitting proper relieving letter and no due certificate issued by the current/ previous employer, and
2. Your Universal Account Number ('UAN') with the Employees' Provident Fund Organization compliant with Aadhaar particulars. If your existing UAN is not Aadhaar compliant and you shall not fall under the term Excluded Employee within the meaning of Employees', Provident Fund Scheme, 1952, you should make the UAN Aadhaar complaint before the date of joining.

Yours sincerely,
For Ujjivan Small Finance Bank Limited,

Sonia Paul

Regional Manager-Human Resources

Encl: Compensation Breakup
I hereby unconditionally accept the offer and the terms and conditions

Debanjan Deb
Paul
04th Jan, 2024



18002082121

www.ujjivansfb.in

customercare@ujjivan.com

Branch Office : 71/4 Central Road, Agartala, Tripura West (Opposite Shib Bari) - 799001, Tripura

Head Office and Registered Office : Grape Garden, No. 27, 3rd "A" Cross, 18th Main, 6th Block, Koramangala, Bengaluru - 560095

Tel : +91 80 40712121, Fax : +91 80 41468700. CIN : L65110KA2016PLC142162



UJJIVAN SMALL FINANCE BANK

Build a Better Life

Date:

Dear DIPESH, DAS

Subject: Your Provisional Offer Letter in the Bank's Service

Congratulations on your provisional selection in Ujjivan Small Finance Bank!

Further to the selection process undertaken by the Bank for the position of Executive Trainee- we are pleased to offer you appointment as Management Trainee- subject to the below mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time:

Position Offered	Executive Trainee- MICRO BANKING
Grade	DM-I
Compensation - Annual Fixed Pay (A)	500000
Compensation - Target Variable Pay* (B)	50000
Compensation - Cost to Company CTC (A+B)	450000
Period of Probation (Months)	3 Months (90 Days)
Date within which you should join the service of the Bank	

Target Variable Pay (TVP)*

For Sales Award earning roles, a maximum of up to 150% of yearly fixed pay will be paid every year based on performance. For Performance bonus earning roles, TVP will be 10% of Total CTC.

The position offered is provisional, subject to:

1. You fulfilling all eligibility criteria applicable for the position
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If you are currently in the employment of any organization or you have worked prior to your highest ongoing education

1. You submitting proper relieving letter and no due certificate issued by the current/ previous employer, and
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Yours sincerely,
For Ujjivan Small Finance Bank Limited,

Sonia Paul

Regional Manager-Human Resources

Encl: Compensation Breakup

I hereby unconditionally accept the offer and the terms and conditions



Dipesh Das

4/11/2024

18002082121

www.ujjivansfb.in

customercare@ujjivan.com

Branch Office : 71/4 Central Road, Agartala, Tripura West (Opposite Shib Bari) - 799001, Tripura

Head Office and Registered Office : Grape Garden, No. 27, 3rd 'A' Cross, 18th Main, 6th Block, Koramangala, Bengaluru - 560095

Tel : +91 80 40712121, Fax : +91 80 41468700, CIN : L65110KA2016PLC142162



Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Fwd: Offer Of Employment - Suraj Paul | Asian Paints

Sanjib Chakraborty <sanjibchakraborty@iutripura.edu.in>
To: Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Mon, Dec 23, 2024 at 3:08 PM

With Warm Regards

Sanjib Chakraborty
Placement In-charge
Career Development Centre



Kamalghat, Mohanpur

Pin-799210

Mobile: 9612640381

Office :+91381- 286-5751

Room No- 231. Ext: 805

Linkedin : [linkedin.com/in/sanjib-chakraborty](https://www.linkedin.com/in/sanjib-chakraborty)

----- Forwarded message -----

From: **Suraj Paul** <sp7038005@gmail.com>
Date: Sat, May 25, 2024 at 2:35 PM
Subject: Fwd: Offer Of Employment - Suraj Paul | Asian Paints
To: <sanjibchakraborty@iutripura.edu.in>

----- Forwarded message -----

From: **Kaustav Banik** <kaustav.banik@asianpaints.com>
Date: Sat, 25 May 2024, 13:28
Subject: Offer Of Employment - Suraj Paul | Asian Paints
To: sp7038005@gmail.com <sp7038005@gmail.com>
Cc: Shreyan Gupta <shreyan.gupta@asianpaints.com>, Nidhi Tripathi <nidhi.tripathi@asianpaints.com>

Dear Concerned,

We are pleased to make you an offer for the position of **EXECUTIVE I – RETAIL SALES** in our organization. You are requested to confirm the acceptance of the offer to us as a **reply to this mail by 20-Apr-2024** post which this offer of appointment shall be treated as withdrawn.



Date : 18-March-24

Name : RAJASREE SONAR

Address: GURKHABASTI, AIRPORT ROAD, AGARTALA, TRIPURA, PIN -799006

SUB: OFFER LETTER

Dear Ms. Rajasree,

*This is further to the discussion you had with us. We are pleased to offer you an appointment for the post of **Branch Manager** at our **Agartala Region**.*

*As mutually agreed, we will offer you an annual CTC of **Rs 3,50,000**. (Rs. Three Lakh Fifty-Thousand rupees only) per annum. Kindly find Detailed Structure enclosed herewith as Annexure – 'A'.*

*You are requested to join us as early as possible as but not later than **02-May-24**. You should bring following documents at the time of joining as given below. In case you fail to join on the appended date without informing the concerned authority, your offer will stand null and void on the mentioned date of joining.*

You are requested to confirm the acceptance of the offer. This offer for employment is subject to satisfactory background verification check which will be conducted by an appointed external agency/ Equifax. Any negative report/ Non-compliance may lead to withholding of salary and / or cessation of employment”.

1. 10th,12th & Other education mark sheet & certificate (As per CV)
2. Photo passport size (8)
3. Driving license
4. ID Proof - Voter or Aadhar card
5. Address Proof- Voter/Aadhar card/Passport
6. PAN card and Bank Account Proof
7. Reliving / NOC certificate from previous employer (If Applicable)
8. Last salary slip / certificate
9. Blood Group

We look forward to having mutually beneficial association with you.

Thanking you,

Yours faithfully,

For SATIN CREDITCARE NETWORK LIMITED

Avishkek Choudhury

Authorized Signatory



Date : 18-March-24

Name : SUMAN SHIL SHARMA

Address: SOUTH SONAI CHARI, BELONIA SOUTH TRIPURA

SUB: OFFER LETTER

Dear Mr. Suman,

This is further to the discussion you had with us. We are pleased to offer you an appointment for the post of **Branch Manager** at our **Agartala Region**.

As mutually agreed, we will offer you an annual CTC of **Rs 3,50,000**. (Rs. Three Lakh Fifty-Thousand rupees only) per annum. Kindly find Detailed Structure enclosed herewith as Annexure – 'A'.

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5. Address Proof- Voter/Aadhar card/Passport
6. PAN card and Bank Account Proof
7. Reliving / NOC certificate from previous employer (If Applicable)
8. Last salary slip / certificate
9. Blood Group

We look forward to having mutually beneficial association with you.

Thanking you,

Yours faithfully,

For SATIN CREDITCARE NETWORK LIMITED

Avishkek Choudhury

Authorized Signatory



Date : 18-March-24

Name : BINEETA PAUL

Address: DHALESWAR RD-7, AGARTALA, TRIPURA (W)

SUB: OFFER LETTER

Dear Ms. Bineeta,

This is further to the discussion you had with us. We are pleased to offer you an appointment for the post of **Branch Manager** at our **Agartala Region**.

As mutually agreed, we will offer you an annual CTC of **Rs 3,50,000**. (Rs. Three Lakh Fifty-Thousand rupees only) per annum. Kindly find Detailed Structure enclosed herewith as Annexure – 'A'.

You are requested to join us as early as possible as but not later than **02-May-24**. You should bring following documents at the time of joining as given below. In case you fail to join on the appended date without informing the concerned authority, your offer will stand null and void on the mentioned date of joining.

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2. Photo passport size (8)
3. Driving license
4. ID Proof - Voter or Aadhar card
5. Address Proof- Voter/Aadhar card/Passport
6. PAN card and Bank Account Proof
7. Reliving / NOC certificate from previous employer (If Applicable)
8. Last salary slip / certificate
9. Blood Group

We look forward to having mutually beneficial association with you.

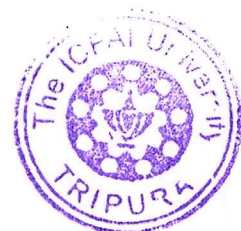
Thanking you,

Yours faithfully,

For SATIN CREDITCARE NETWORK LIMITED

Avishkek Choudhury

Authorized Signatory



Date: 29-03-2024

Dear Suheal,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement:

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- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



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Date: 29-03-2024

Dear Mani ,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

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Date: 29-03-2024

Dear Puja,

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Date: 29-03-2024

Dear Moumita,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

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Date: 29-03-2024

Dear Sayandeep,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement:

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Date: 29-03-2024

Dear Sanjana,

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www.learnnex.in

Date: 29-03-2024

Dear Pompei,

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Date: 29-03-2024

Dear Elija,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

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Date: 29-03-2024

Dear Sanket,

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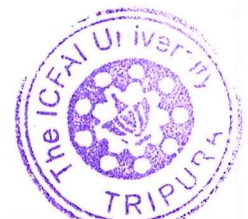
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www.learnnex.in

Date: 29-03-2024

Dear Baishakhi,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

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www.learnnex.in

Date: 29-03-2024

Dear Dipanjali,

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Date: 29-03-2024

Dear Sabnam,

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Date: 29-03-2024

Dear Rajasree,

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Date: 29-03-2024

Dear Prasenjit,

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OL No: AM11091

Date : 23-April-2024

Dear **Arun Debbarma**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **23-May-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 23-May-2024Training Period : **23-May-2024 to 1-June-2024 - (Unpaid)**On the Job Training Start Date: **2-June-2024**On the Job Training End Date: **1-December-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

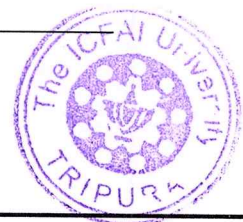
You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **23-May-2024**.

SIGNATURE: _____

(Candidate's Signature)

Training Policy

DATE: _____



OL No: AM11090

Date : 23-April-2024

Dear **Bishal Debbarma**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **23-May-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 23-May-2024Training Period : **23-May-2024 to 1-June-2024 - (Unpaid)**On the Job Training Start Date: **2-June-2024**On the Job Training End Date: **1-December-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**.

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **23-May-2024**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

Training Policy

Strictly Confidential

Date: 28 June 2024

Dear Krishna Gope
Employee Code - 2204614
Department - Sales & Marketing

Congratulations and Welcome to SHYAM PARIVAR!

We are pleased to extend you an Offer of employment ("Offer") with **Shyam**, for the position of **MT** in Grade **T**. We are excited at the prospect of your working with us and look forward to your joining us on or before **05 June 2024** at the following address:

Address of Organization: **Agartala**

The terms and conditions contained herein ("Terms of Employment") must be read as part of the overall policies of the Company. Your employment with the Company is subject to satisfactory completion of Medical Examination (**Annexure B**), Background Verification and will be based on the below Terms of Employment:

1. Salary and Benefits

Your Total Target Remuneration is **180000.00INR** /- (Rupees only) per annum, which comprises of a fixed component of **180000.00INR** /- (Rupees only). (Refer Annexure A for details).

2. Training and Probation

2.1. You will be on Probation for a period of 6 months from the date of joining. The Company may, at its discretion, on the basis of performance evaluation, extend the probation by such period, as it may deem appropriate.

2.2. Your confirmation in the service of the company shall be subject to, amongst others, your performance being satisfactory during the probation period.

At the end of probation period, the company will issue you a formal written confirmation letter.

3. Responsibilities:

3.1. You agree that you will perform your duties with due diligence, devotion and permitted discretion. You will perform, observe, and conform to such duties, directions and instructions, assigned or communicated to you by the Company or on its behalf from time to time.

3.2. While in the employment of the Company, you shall not (without Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organizations (whether as an owner, employee, officer, director, agent, partner, consultant or otherwise) for any consideration, in cash or in kind or otherwise.

OUR BRANDS:



SHYAM METALICS AND ENERGY LIMITED

REG. OFFICE: Trinity Tower, 7th Floor, 83, Topsia Road, Kolkata - 700 046, West Bengal, CIN: L40109WB2002PLC095491 GSTIN: 19AAHCS5842A2ZD

SALES & MARKETING OFFICE: Viswakarma Building, North West Block, 1st, 2nd & 3rd Floor, 86C, Topsia Road, Kolkata - 700 046

T: +91 33 4016 4001 F: +91 33 4016 4025 Email: contact@shyamgroup.com Web: www.shyammetalics.com Follow us on:



July 18, 2024

Dear Sayan Debnath,

Subject: Offer letter

We are pleased to offer you the position of **Sales Officer** at Tata ClassEdge Limited. Your compensation fitment is given in the annexure.

Please sign a copy of this letter and send it back to us to indicate your acceptance of our offer.

We are confident you will be able to make a significant contribution to the success of our organization and we look forward to working with you.

With best wishes,

Maria Chandwani

Maria Chandwani
Chief Human Resources Officer

I agree and accept to join Tata ClassEdge Limited

Signature:
Sayan Debnath

TATA CLASSEGE LIMITED

(Formerly known as Smart ClassEdge Systems Limited)

A subsidiary of Tata Industries Limited

Registered office: : Times Square Suite 3 6th Floor E Wing Andheri- Kurla Road Marol Andheri East Mumbai Maharashtra 400 059 India

Tel 91 22 6122 7000 Email enquiry@tataclassedge.com

Website www.tataclassedge.com CIN U80301MH2022PLC391776 GST No. 27ABJCS5382A1ZA



Restricted



July 18, 2024

Dear Irom David,

Subject: Offer letter

We are pleased to offer you the position of **Sales Officer** at Tata ClassEdge Limited. Your compensation fitment is given in the annexure.

Please sign a copy of this letter and send it back to us to indicate your acceptance of our offer.

We are confident you will be able to make a significant contribution to the success of our organization and we look forward to working with you.

With best wishes,

Maria Chandwani

Maria Chandwani
Chief Human Resources Officer

I agree and accept to join Tata ClassEdge Limited

Signature:
Irom David



TATA CLASSEGE LIMITED

(Formerly known as Smart ClassEdge Systems Limited)

A subsidiary of Tata Industries Limited

Registered office: : Times Square Suite 3 6th Floor E Wing Andheri- Kurla Road Marol Andheri East Mumbai Maharashtra 400 059 India

Tel 91 22 6122 7000 Email enquiry@tataclassedge.com

Website www.tataclassedge.com CIN U80301MH2022PLC391776 GST No. 27ABJCS5382A1ZA

Restricted

Date: 24-11-23

Dear Prinayan Debnath,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in

Subject: Offer Letter -Mr. Subhankar



Diya Varshney <diya.varshney@groupdrishti.in>

Mon, Feb 5, 2:5

to debnathsubhankar999@gmail.com, Vivek Tiwari, Gaurav Bana, Sangita Gupta, Tushar Verma, Dhirender Chauh

You are viewing an attached message. ICFAI University, Tripura Mail can't verify the authenticity of attached messages.

Dear Mr. Subhankar,

Greetings from Drishti Group...!

Further to the discussion you had with us, we are pleased to offer you the position of '**Business Development Trainee**' at **VDK Eduventures Pvt. Ltd.** (the company that owns the brands 'Dr IAS' & 'Drishti Learning App').

Please note that you will be required to successfully complete the Two Month Period of Training on a stip of **Rs. 15,000/-** per month, before getting regularized. (**TDS is applicable)

After successful completion of the Training period, you will be promoted to the position of '**Executive Business Development**' and with a Gross annual salary of **Rs. 3.36 lakhs (Three Lakh Thirty Thousand) per annum**, all- inclusive on the basis of Cost to Company (CTC).

We expect you to join us on the **February 12, 2024**. Your joining would be confirmed only after the submission of the following documents through mail at

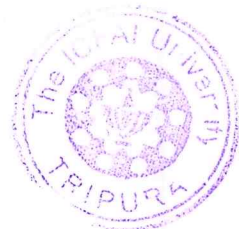
diya.varshney@groupdrishti.in :-

1. Resume/CV, 2) Aadhar Card, 3) Pan card, 4) Passport Size Photographs -(4), 5) Bank Passbook/Cheq
- 6) 10th Marksheet, 12th Marksheet, Graduation Marksheet, 7) Covid Vaccination Certificate

* Your joining will be cancelled in case of incomplete submission of the above-mentioned documents.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant, and fulfilling.

Kindly acknowledge this mail to confirm your joining.



Thanks & Regards.



Dear **Satyajit Dey**

Date- 21/11/2023

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical

☎ 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
You do not disclose any personal data without prior written approval
You do not access information that you are not otherwise authorized to view.
You do not access systems and IT infrastructure that you are not authorized.
You do not treat personal data carelessly
You secure all printouts away when not in use
You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9|1l.- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Anamika Chakraborty**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical

491- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized.
- You do not treat personal data carelessly
- You secure all printouts away when not in use
- You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

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Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1.- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Samarjit Banik**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

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Name
.....

Sign
.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9|1l.- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Date: 24-11-23

Dear Sneha De,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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6289575772



hr@learnnex.in



www.learnnex.in

Subject: Offer Letter -Mr. Satarup



Diya Varshney <diya.varshney@groupdrishti.in>

Mon, Feb 5, 3:0

to satarupmajumder@gmail.com, Vivek Tiwari, Gaurav Bana, Sangita Gupta, Tushar Verma, Dhirender Chauhan, K

You are viewing an attached message. ICFAI University, Tripura Mail can't verify the authenticity of attached messages.

Dear Mr. Satarup,

Greetings from Drishti Group...!

Further to the discussion you had with us, we are pleased to offer you the position of '**Business Development Trainee**' at **VDK Eduventures Pvt. Ltd.** (the company that owns the brands 'Dr IAS' & 'Drishti Learning App').

Please note that you will be required to successfully complete the Two Month Period of Training on a stipend of **Rs. 15,000/-** per month, before getting regularized. (**TDS is applicable)

After successful completion of the Training period, you will be promoted to the position of '**Executive Business Development**' and with a Gross annual salary of **Rs. 3.36 lakhs (Three Lakh Thirty Thousand) per annum**, all- inclusive on the basis of Cost to Company (CTC).

We expect you to join us on the **February 12, 2024**. Your joining would be confirmed only after the submission of the following documents through mail at

diya.varshney@groupdrishti.in :-

1. Resume/CV, 2) Aadhar Card, 3) Pan card, 4) Passport Size Photographs -(4), 5) Bank Passbook/Cheque
- 6) 10th Marksheet, 12th Marksheet, Graduation Marksheet, 7) Covid Vaccination Certificate

* Your joining will be cancelled in case of incomplete submission of the above-mentioned documents.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant, and fulfilling.

Kindly acknowledge this mail to confirm your joining.





ANNADA SPICES INDUSTRY

R. K. NAGAR, OPPOSITE TO GOVT. VETY. DEGREE COLLEGE, INDUSTRIALGROWTH
CENTRE ROAD,
KHAYERPUR, AGARTALA, WEST TRIPURA, PIN- 799008.

Ref: ASI/Appointment/2024-25/

Dated, Agartala, The 29th April, 2024

To

Mr. Kalpajyoti Nath

S/O- Mr. Kalipada Nath

Address- 140, Near Post Office, Post Office Road, Dharmanagar, Dharmanagar, North Tripura
Tripura, 799250

Subject: Appointment to the post of "Legal Assistant"

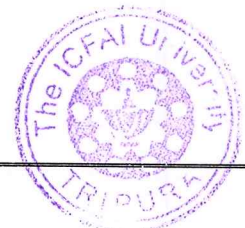
Dear Kalpajyoti,

Greetings from Annada Spices Industry,

We are pleased to appoint you in **Annada Spices Industry**, RK Nagar, West Tripura, India as " **Legal Assistant**" temporary basis on the following terms and conditions.

1. Contract Terms and conditions

- i. The appointment would be valid for 7 (Seven) days from the date of issue of the appointment letter.
- ii. If the candidate fails to join within the stipulated period of time this letter of employment would become invalid or cancelled.
- iii. The appointment is purely temporary basis for a period of 6 (Six) months from the date of joining as Probation Period, you will be automatically get regularized after 6 (six) months if any Letter of Termination is not issued to you.
- iv. The appointment may be terminated at any time by a month's notice given by the appointing authority without assigning any reason. The appointing authority however reserves the right to terminate the services of the appointee forthwith or before the expiration of the stipulated period of notice by making payment of a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.
- v. Notwithstanding the provision of Clause here in above, in the event of any wilful or continued neglect by you of your duties or any serious misconduct in terms of the organization's code of conduct and ethics, the organization reserves the right to terminate your employment either prior notice or payment in lieu of notice.
- vi. The HR Policy of the organization and other terms of service as applicable to you will be made available to you on your joining and any changes made therein from time to time will be applicable to you and you will be bound by the same.
- vii. You will have to behave and conduct your-self in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.



Subject: Offer Letter - Mr. Shubhrajyoti



Diya Varshney <diya.varshney@groupdrishti.in>

Mon, Feb 5, 2024

to shubhrajyoti6.sd@gmail.com, Vivek Tiwari, Gaurav Bana, Sangita Gupta, Tushar Verma, Dhirender Chauhan, Ke

You are viewing an attached message. ICFAI University, Tripura Mail can't verify the authenticity of attached messages.

Dear Mr. Shubhrajyoti,

Greetings from Drishti Group...!

Further to the discussion you had with us, we are pleased to offer you the position of '**Business Development Trainee**' at **VDK Eduventures Pvt. Ltd.** (the company that owns the brands 'Dr IAS' & 'Drishti Learning App').

Please note that you will be required to successfully complete the Two Month Period of Training on a stipend of **Rs. 15,000/-** per month, before getting regularized. (**TDS is applicable)

After successful completion of the Training period, you will be promoted to the position of '**Executive Business Development**' and with a Gross annual salary of **Rs. 3.36 lakhs (Three Lakh Thirty Thousand) per annum**, all- inclusive on the basis of Cost to Company (CTC).

We expect you to join us on the **February 12, 2024**. Your joining would be confirmed only after the submission of the following documents through mail at

diya.varshney@groupdrishti.in :-

1. Resume/CV, 2) Aadhar Card, 3) Pan card, 4) Passport Size Photographs -(4), 5) Bank Passbook/Cheque
- 6) 10th Marksheet, 12th Marksheet, Graduation Marksheet, 7) Covid Vaccination Certificate

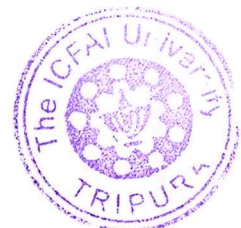
* Your joining will be cancelled in case of incomplete submission of the above-mentioned documents.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant, and fulfilling.

Kindly acknowledge this mail to confirm your joining.

Thanks & Regards.

<https://mail.google.com/mail/u/0/popout?ver=190yowd0msr2v&msg=%23msg-f%3A1801814730911497688&attid=0.5>





OVAL PROJECTS

(A Team of Excellence For Better Future)

To
Ms. Srijita Bhowmik
Dhaleswar Road No-3
Agartala

Date 18.10.2024

Sub: Letter of Appointment

Dear Srijita,

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you as **Junior Corporate Law Officer** in our organization on full time basis w.e.f 21-10-2024 , on the following terms and conditions:

1. Place Of Posting:

Your place for providing service will be at **Corporate Office Agartala**, but during the course of the service, you shall be liable to be posted / transferred/Visit anywhere to serve any of the Company's Projects or any other establishment in India or outside, under the same management.

2. Remuneration:

You will be entitled with a monthly remuneration of Rs.15000/- (Fifteen Thousand Only).

3. Job Responsibility:

- i. During tendering process preparation of declaration, undertaking, Affidavit, Agreement or any other legal document as per requisition of Tendering Deptt.
- ii. After award of LOA, preparation of Contract Agreement, Indemnity Bond etc.
- iii. Study work contract and be aware of tender terms as per as possible and keep in touch with Implementing Engineer whether any tender terms is violating by the client Deptt. Accordingly, extend cooperation to Implementing Engineer in preparation of letter for the Client organization. If necessary, visit in the client organization may be required.
- iv. Preparation of legal Notice as and when required.
- v. Preparation of reply to legal Notice.
- vi. Preparation of para wise comments in case any case is filed by any aggrieved party. Consultation with Sr Advocate and liaison with him shall be required.
- vii. Any other assignment time to time given by Management, Oval Projects.

6. Probation Period:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months. During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.



GOVERNMENT OF TRIPURA
DIRECTORATE OF HIGHER EDUCATION
Establishment (N.G.) Section

No.F.7(133-27)DHE/NG/2023-24/3702(4)

Dated, Agartala, the 12th Dec 2023

M E M O

Subject:- Offer of appointment to the post of L.D. Clerk (Group-C) on fixed monthly basis under the Education (Higher) Department.

On recommendation of the Joint Recruitment Board, Tripura vide No.F.1(102)/DESMP/ESTT/2023/P-1/13637 dated 08-11-2023, Sri Lipan Sarkar(S/C) S/o- Sri Narayan Chandra Sarkar is hereby offered to a purely temporary post of L.D. Clerk (Group-C) under the Education (Higher) Department, Govt. of Tripura on fixed pay basis @ Rs. [REDACTED] in the pay matrix level-7) as per Notification No.7(2)-FIN(PC)2018 dated 06-11-2018 (Tripura State Pay Matrix-2018).

1. The terms and conditions of appointment are as follows:

- i) The appointment is purely on temporary basis and will not confer any title to Permanent employment.
- ii) The appointment may be terminated at any time by a month's notice given by either side, namely, the appointee or the appointing authority, without assigning any reason. The appointing authority, however, reserves the right to terminate the services of the appointee forthwith or before the expiration of the stipulated period of notice by making payment of a sum equivalent to the fixed pay for the period of notice or the un expired portion thereof.
- iii) The appointment carries the liability with the appointee to serve in any part of the State of Tripura.
- iv) Other conditions of service will be governed by the relevant rules and orders in force from time to time.
- v) The pension of the appointee concerned will be guided under purview of "National Pension Scheme in Tripura" vide Notification No.F.8(1) FIN(G)/2004(p-1) dated 13-07-2018.

2. The appointment will be further subject to:-

- i) Production of a certificate of Medical fitness from Civil Surgeon/Superintendent of I.G.M or G.B. Hospital, Agartala/Government Medical Officer, Tripura/ Government Female Medical Officer (for female candidates)/Sub-Divisional Medical Officer, Tripura. In case of Physically Handicapped persons such Medical Fitness Certificate should be obtained from the Chairman, Special Medical Board for Physically Handicapped persons, Government of Tripura.
- ii) Submission of enclosed attestation form duly filled in.
- iii) Submission of a declaration in the form enclosed and in the event of the candidate's having more than one wife living, the appointment will be subject to his being exempted from the operation of restriction on the recruitment in this behalf.
- iv) Taking of an oath of allegiance to the Constitution of India in the prescribed form.

[Handwritten Signature]

Contd. at page-2

20/07 0130002



Subject: Offer Letter - Mr. Samarjit

? Diya Varshney <diya.varshney@groupdrishti.in>
to baniksamarjit9@gmail.com, Vivek Tiwari, Gaurav Bana, Sangita Gupta, Tushar Verma, Dhirender Chauhan, Keerti K

You are viewing an attached message. ICFAI University, Tripura Mail can't verify the authenticity of attached

Dear Mr. Samarjit,

Greetings from Drishti Group...!

Further to the discussion you had with us, we are pleased to offer you the position of 'Business Development
IAS' & 'Drishti Learning App').

Please note that you will be required to successfully complete the Two Month Period of Training on a stipend

After successful completion of the Training period, you will be promoted to the position of 'Executive - I
Six Thousand) per annum, all- inclusive on the basis of Cost to Company (CTC).

We expect you to join us on the **February 12, 2024**. Your joining would be confirmed only after the submission

diya.varshney@groupdrishti.in :-

1. Resume/CV, 2) Aadhar Card, 3) Pan card, 4) Passport Size Photographs -(4), 5) Bank Passbook/Cheque

* Your joining will be cancelled in case of incomplete submission of the above-mentioned documents.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association

Kindly acknowledge this mail to confirm your joining.

Thanks & Regards,

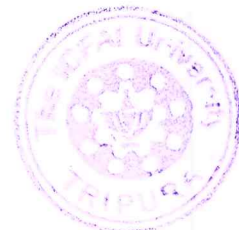
Diya Varshney

Executive- HR

Contact No.: +91 76696 81113

Email id:- diya.varshney@groupdrishti.in

<https://mail.google.com/mail/u/0/popout?ver=190yowd0msr2v&msg=%23msg-f%3A1801814780911497688&attid=0.1>





Date- 21/11/2023

Dear **Srijan Barua**

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

Call- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized.
- You do not treat personal data carelessly
- You secure all printouts away when not in use
- You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....



Date- 21/11/2023

Dear **Nancy Roy**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Accepted
Nancy Roy

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

91- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Date- 21/11/2023

Dear **Soumili Deb**

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Soumili Deb

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

☎- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Date- 21/11/2023

Dear **Arindam Choudhury**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

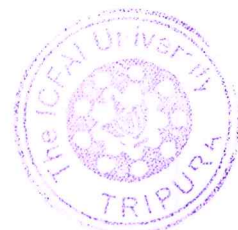
Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.



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Call- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
You do not disclose any personal data without prior written approval
You do not access information that you are not otherwise authorized to view.
You do not access systems and IT infrastructure that you are not authorized.
You do not treat personal data carelessly
You secure all printouts away when not in use
You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

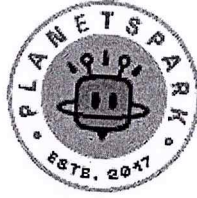
Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 29/09/2023

To Diya Deb

Employee Code: PS18427

Dear Diya

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **14th May 2024**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above



Date: 24-11-23

Dear Krittika Debnath,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.
- Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in

Date: 24-11-23

Dear Ashmita Saha,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
 - Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
 - You may be required to travel on company work and you will be reimbursed expenses as per company policy.
 - If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
 - You will retire from the services of the company on attaining superannuation [58 years]
 - Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.
- Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



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Date: 24-11-23

Dear Mandira Chakraborty,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

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Date: 24-11-23

Dear Priyanka Sinha,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

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Date: 24-11-23

Dear Nikita Urang,

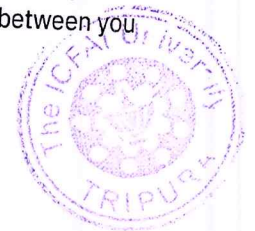
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Date: 24-11-23

Dear Sagar Debnath,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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Date: 24-11-23

Dear Suraj Ghosh,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

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Date: 24-11-23

Dear Mukta Kar,

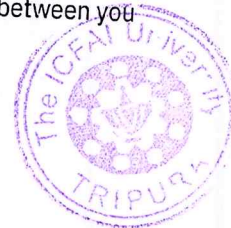
Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

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Date: 06-06-2024

Dear Debarpan,

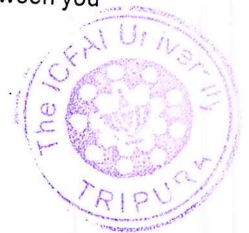
Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer - please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement:

Your appointment date will be effective on your joining date 15-06-2024. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below:

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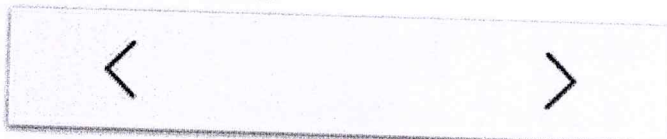
CONSTABLE(GD) IN CENTRAL ARMED POLICE FORCES (CAPF),SSF AND RIFLEMAN(GD)

IN ASSAM RIFLES EXAMINATION 2024

LIST-II:MALE CANDIDATES RECOMMENDED FOR APPOINTMENT IN ROLL NO ORDER

Record#	ROLL	NAME	FATHER NAME	CAT1	CAT2	PHASE	ALLOC_STAT
26651	5601006962	JYOTESH JAMATIA	FATHER NAM	2			33
26652	5601007107	SATYAJIT ROY	HARI NARAYAN JAMATIA	2	G		33
26653	5601007168	SALFA TRIPURA	RAMESH ROY	0	G		33
26654	5601007162	BISWANAN DEBBARMA	GULAE CHANDRA TRIPUR	2	G		33
26655	5601007205	RUBEL DAS	MAMI DEBBARMA	2	B		33
26656	5601007270	PRAKASH SARKAR	HIRALAL DAS	1	B		33
26657	5601007274	MD RIDAY HOSSAIN	NRIPENDRA SARKAR	1	G		33
26658	5601007308	DIPJOY BISWAS	FUL MIAH	9	G		33
26659	5601007321	RAHUL DEBNATH	SURHAS BISWAS	0	B		33
26660	5601007339	JOY SING JAMATIA	ASIT DEBNATH	6	G		33
26661	5601007374	FRANQY NR BEANG	NAPINDRA JAMATIA	2	G		33
26662	5601007391	HIHAR DEBBARMA	KUMRHA RAM BEANG	2	G		33
26663	5601007395	RIPAN DAS	MILAN DEBBARMA	2	G		33
26664	5601007415	BIENAJIT DAS	RATISH DAS	1	E		33
26665	5601007488	IMPAN HOSSEN	BIKASH DAS	1	E		33
26666	5601007489	SANJOY DAS	MD MALU MIAH	0	G		33
26667	5601007707	SPMIN ALAM	NIKHIL DAS	9	E		33
26668	5601007757	RAJ DEBBARMA	AFIJ UDIN	0	G		33
26669	5601007786	ROHEN DEBBARMA	BISHU KUMAR DEBBARMA	2	G		33
26670	5601007806	LALMUNJANSANGA	PRABIR DEBBARMA	2	B		33
26671	5601007811	MONGANG JAMATIA	KOMENJOY	2	B		24
26672	5601007860	MANIK LAL CHAKMA	GANGA JAMATIA	2	G		33
26673	5601007866	SUPA KISHORE JAMATIA	SURESH MANI CHAKMA	2	G		33
26674	5601007961	SADAL BEANG	GOBINDA HARI JAMATIA	2	B		33
26675	5601007977	RAJU DAS	NIDHI RAM BEANG	2	G		33
26676	5601008030	SACHINLANG JAMATIA	SUDHINDRA DAS	1	G		33
26677	5601008040	RAJU DAS	SANGRAM HARI JAMATIA	2	G		33
26678	5601008142	BENEDIK ROGA	PROSENJIT DAS	1	G		33
26679	5601008206	FRANJIT CHONDHURY	FRASANTA CHAKRABORTY	2	G		33
26680	5601008284	RAJAN DEBNATH	FRANAY CHONDHURY	9	G		33
26681	5601008322	SAYAN GOPE	RABINDRA DEBNATH	9	B		33
26682	5601008364	BIKRAM KISHORE JAMATIA	HARIDHAN GOPE	6	G		33
26683	5601008369	TANMAY BAIDYA	DRANYA CHANDRA JAMAT	2	G		33
26684	5601008454	SUBRATA DAS	TAPASH BAIDYA	9	G		33
26685	5601008506	JASHIN MIA	GOPAL DAS	1	B		33
26686	5601008739	ADUP MUHURI	ALMASH MIA	0	G		33
26687	5601008777	MANISH DAS	BABUL MUHURI	0	G		33
26688	5601008818	SATYAJIT RAJAK	RABINDRA KUMAR DAS	1	G		33
26689	5601008827	KINA KUNAR CHAKMA	BISHNU RAJAK	1	E		33
26690	5601008911	BAPAN DEBNATH	SURESH MONI CHAKMA	2	E		24
26691	5601008937	UDAI DEBNATH	ARJUN DEBNATH	6	E		33
26692	5601008963	KARTIK DAS	CHANDRA DEBNATH	0	G		33
26693	5601009149	CHIRANJIT DEBBARMA	PRADIP DAS	1	G		33
26694	5601009235	KHAGEN DGA TRIPURA	MANGAL PADA DEBBARMA	2	G		33
26695	5601009260	NAIKRAI JAMATIA	HARIN DGA TRIPURA	2	B		33
26696	5601009394	MANAS MAJUMDER	ARANYA KUMAR JAMATIA	2	G		33
26697	5601009438	KRISHNA KANTA DAS	RAKHAL MAJUMDER	0	B		33
26698	5601009437	BIPUL MAJUMDER	PINTU DAS	1	B		33
26699	5601009433	PATEA MOG	FRADIP MAJUMDER	1	E		33
26700	5601009436	BAIYAR JAMATIA	LT. ANKTHAI MOG	2	B		33
			HARI KANTA JAMATIA	2	G		33

CAT1, CAT2, ALLOC_CAT: 0-EWS, 1-SC, 2-ST, 3-RES, 6-OBC, 9-UR
PHASE (VACANCY TYPE): G-GENERAL, B-BORDER, N-NAXAL/MILITANCY AFFECTED DISTRICTS
ALLOC_STAT, ALLOC_POST: REFER TO RESULT WRITE UP/NOTICE OF EXAMINATION



CONGRATULATIONS!!

SELECTION MAIL FOR JOINING: ☆

ORC Engineering Pvt. Ltd. Inbox



orc executive 6:26 pm

to bcc: me ✓



MR. DWIPTANU SAHA

We are glad to inform you that Based upon your interview you have been selected for the **Field Site Engineer** post in our organization.

Your date of reporting has been arranged on **8th APRIL 2024.**

You are being invited to report to the company to collect your Appointment Letter.

Job Details :

Designation : Field Site engineer

Department : Engineering

Job Type : Full time

Location : Pan India [West Bengal / Odisha / Punjab / Rajasthan / Bihar / Jharkhand / Delhi-NCR / Uttar Pradesh / Chattisgarh / MP / North-East]

Probationary Period : 90 Days

Remuneration :

Probationary Period : INR 12,000 Per month

Allowances : House rent + Travelling cost

Facility : PF & ESI

[Salary will be hiked up to 50% after probation period depending on the

Date: 24-11-23

Dear Satavisha Datta,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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Date- 21/11/2023

Dear **Rupan Das**

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.



Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

Call- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
You do not disclose any personal data without prior written approval
You do not access information that you are not otherwise authorized to view.
You do not access systems and IT infrastructure that you are not authorized.
You do not treat personal data carelessly
You secure all printouts away when not in use
You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

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Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a911l.- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 IT GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

Date- 21/11/2023

Dear **Mustafijur Rahaman**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

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Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.



Accepted
Mustafijur Rahaman

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

☎ 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Date- 21/11/2023

Dear **Sayantika Das**

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



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You do not treat personal data carelessly
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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear SANCHITA PAL

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex



Signature

Date: 24-11-23

Dear Bikash Malakar,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in



CIN - U15500WB2010PTC145385

PRAN BEVERAGES (INDIA) PRIVATE LIMITED

Appointment Letter

To

Mr. ASHIS RUDRA PAUL
Nandan Nagar, Indranagar
Po- Kunjaban, Agartala
West Tripura, Pin- 799006
Contact No# +91 9366937464

Date: 15th June, 2024

Subject: Appointment Letter for the position of Trainee.

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as a **Trainee** in our organization. This appointment order takes effect from **18th June 2024** subject to the following terms and conditions.

1) Probation Period:

You will be on probation for a period of Six Months from the date of your joining. This period of probation will be liable to such extension, as management may deem fit and at its sole discretion and unless an order in writing confirming you are given, you will not be deemed to have been made permanent.

2) Duties and Responsibilities:

- You will have the responsibility for an efficient, satisfactory and economical discharge of the duties entrusted to you from time to time.
- During this period of employment, you shall not secure any other employment, engage in any profession or trade or pursue any course of study and work part time without the management's previous consent in writing.
- You will have to behave and conduct your-self in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.
- You must be abiding by all rules and instruction of the Company & your reporting boss.

To be continued

Branch Office :
Amar Kusum Smrith Building,
Ashram Chowmuhani, Jain Aashram Road,
Agartala, Tripura (W), Pin-799 007

Registered & Corporate Office :
Unit No. 6B1, 6th Floor, New Town Square, Atghora,
New Town Road, Kolkata-700 136, West Bengal
Contact No. : +91 33 401 9302
E.mail ID : pbil_corporate@pbil.in
Website : www.pbil.in



OFFER LETTER

Friday, 26th, July 2024

Ms. Abantika Baishnab
Udaipur, Gomati Tripura,
Badarmokam, Dr. Ambedkar Road
M: +91- 8258808365
E-mail: abantika825@gmail.com

Congratulations on choosing Aviotron Aerospace as your workplace. We are pleased to offer you the position of 'K-12 STEM Trainer', provided you accept the following terms and conditions.

Position Details:

Designation: STEM Trainer
Department: Training and Development
Employment Type: Full-Time at an Educational Institution/WFO
Location: TBD
Date of Joining: Thursday, 01st August 2024

Compensation Details:

Stipend during Training: INR 10,000 + 5,000 (Food + Stay Allowance) / Month
Full-Time Employment CTC: INR 3.6 LPA

Post On-Boarding you shall be employed in a training position for 2 month training period and after successful completion of the training period you shall be shifted to the full-time position either placed at a school or for the position of In-house STEM Trainer offered at the CTC mentioned above.





Date- 21/11/2023

Dear **Joy Krishan Roy**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

Call- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

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Sign

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Shiba Prasad Modak**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





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h+a9|11.- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 IT GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Soumyadip Pal**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

Soumyadip Pal



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You do not access systems and IT infrastructure that you are not authorized.
You do not treat personal data carelessly
You secure all printouts away when not in use
You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....
Soumyadip Pal

Sign

.....
Soumyadip Pal

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9|1l.- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Souramita Das**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

☎- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized.
- You do not treat personal data carelessly
- You secure all printouts away when not in use
- You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9|1L - 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: Z9AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Reshmi Deb**

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

☎ 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
You do not disclose any personal data without prior written approval
You do not access information that you are not otherwise authorized to view.
You do not access systems and IT infrastructure that you are not authorized.
You do not treat personal data carelessly
You secure all printouts away when not in use
You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9|1l.- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Anupam Das**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

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Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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☎ 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
You do not disclose any personal data without prior written approval
You do not access information that you are not otherwise authorized to view.
You do not access systems and IT infrastructure that you are not authorized.
You do not treat personal data carelessly
You secure all printouts away when not in use
You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Date: 24-11-23

Dear Shanta Saha,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in

Date: 24-11-23

Dear Sweetlana Das,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in

Date: 24-11-23

Dear Jishan Saha,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in

LETTER OF INTENT

Date: 31/05/2024

Dear Krishnanjali De,

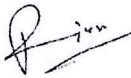
Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024, failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
Special Allowance	4,150
Insurance	1,200
Professional Tax	200
Total Gross Salary	21,200
Insurance	1,200
Professional Tax	200
Total Take Home Salary	19,800
PLI	21,000
Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject to the clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.




Rajen Patwari

HR Manager

OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp,
Gate No2 MIDC 400093 Seepz Andheri East,
Mumbai, Mumbai City, Maharashtra, India

 022-49392323 support@onepaper.in

LETTER OF INTENT

Date: 31/05/2024

Dear Sagar Sarkar,

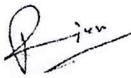
Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024, failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
Special Allowance	4,150
Insurance	1,200
Professional Tax	200
Total Gross Salary	21,200
Insurance	1,200
Professional Tax	200
Total Take Home Salary	19,800
PLI	21,000
Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject to the clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.




Rajen Patwari

HR Manager

OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp,
Gate No2 MIDC 400093 Seepz Andheri East,
Mumbai, Mumbai City, Maharashtra, India

 022-49392323 support@onepaper.in



Ref No: SSML/RM/JULY/24-25/630

SHYAM STEEL

Shyam Steel Manufacturing Limited

Regd. Office Shyam Tower, Premises No. 03-319, DH-6/11
Action Area 1D, Street No. 319, New Town, Kolkata 700156

Tel +91 33 4007 4007 | +91 33 4091 4444

Mail cs@shyamsteel.com | Date: 22/07/2024
www.shyamsteel.com

CIN : U28999WB1991PLC051823

Mr. Somnath Dhar
Bridhdhanagar, Ranirbazar,
West Tripura-799035

LETTER OF INTENT

Dear Mr. Somnath Dhar,

With reference to your application and subsequent discussion with us, we are pleased to offer you the position of **Executive- Sales (Marketing Retail)** with **Shyam Steel Manufacturing Limited** to be based at **Agartala (Tripura)** under the terms & conditions discussed and agreed.

You are required to join on or before 29th July 2024.

Please bring a photocopy of all testimonials including release letter from your current employer in original and submit a recent colored passport photograph at the time of joining.

This Letter of Intent is being issued along with the duplicate copy. Kindly sign the copy as a token of your acceptance of the offer and return us the same along with your confirmation for joining.

Note: The Company may conduct a background check on references, past employment and education, including records maintained by both public and private organizations and all public records if so, then you agree to cooperate fully in those procedures, and the appointment is subject to the Company's approving the outcome of those checks, in the discretion of the Company.

We look forward to having you in our organization.

Thanking you,
For SHYAM STEEL MANUFACTURING LTD.

Sribesh Beltharia
Vice President – HR

=====
===
Acceptance:

By signing and dating this letter of Intent, I, accept this intent of
employment for the position of by Shyam Steel Manufacturing Ltd.

Signature: _____

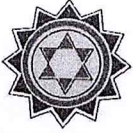
Date: _____



Branches

Agartala | Bhubaneswar | Guwahati | Hazaribag | Hyderabad | Imphal | Lucknow | Mandi | Patna

Plant
Mejia



SHYAM STEEL
Ref No.: SSML/RM/JULY/24-25/629

Shyam Steel Manufacturing Limited
Regd. Office Shyam Tower, Premises No. 03-319, DH-6/11
Action Area 1D, Street No. 319, New Town, Kolkata 700156
Tel +91 33 4007 4007 | +91 33 4091 4444
Mail cs@shyamsteel.com | www.shyamsteel.com
CIN : U28999WB1991PLC051823
Date: 23/07/2024

Mr. Subhradeep Bhowmik
Ananganagar, Airport Road Agartala,
P.O:-Bimanghar, P.S:-Airport Pin:-799015

LETTER OF INTENT

Dear Mr. Subhradeep Bhowmik,

With reference to your application and subsequent discussion with us, we are pleased to offer you the position of **Executive- Sales (Marketing Retail)** with **Shyam Steel Manufacturing Limited** to be based at **Dharmanagar (Tripura)** under the terms & conditions discussed and agreed.

You are required to join **on or before 29th July 2024.**

Please bring a photocopy of all testimonials including release letter from your current employer in original and submit a recent colored passport photograph at the time of joining.

This Letter of Intent is being issued along with the duplicate copy. Kindly sign the copy as a token of your acceptance of the offer and return us the same along with your confirmation for joining.

Note: The Company may conduct a background check on references, past employment and education, including records maintained by both public and private organizations and all public records. If so, then you agree to cooperate fully in those procedures, and the appointment is subject to the Company's approving the outcome of those checks, in the discretion of the Company.

We look forward to having you in our organization.

Thanking you,
For SHYAM STEEL MANUFACTURING LTD.

Sribesh Beltharia
Vice President – HR

=====

Acceptance:

By signing and dating this letter of Intent, I, accept this intent of employment for the position of by Shyam Steel Manufacturing Ltd.

Signature: _____

Date: _____



MY JOB GROW

YOUR PERSONAL GROWTH CLASS

Date - 19/07/2024

Dear Panthor Debbarma,

To follow up on our recent interview, I am happy to offer you the position of Business Development Executive, with My Job Grow, with a commencement date of 10/08/2024. Please report to our office on the designated date at 11:00 AM to 08:00 PM. This offer letter, after you've received it, will be your Employment Agreement with My Job Grow.

1. BACKGROUND CHECKS AND REFERENCE CHECKS

During your employment, you may be subject to background verification checks at the discretion of the company. Any adverse findings arising from these checks may result in disciplinary actions, including termination of employment.

2. PROBATION

You will be on probation for a period of 4 months, during which your performance will be evaluated. Successful completion of the probation period will lead to confirmation of your employment.

3. COMPENSATION

Your stipend for the internship period will be INR 15,000 per month. Upon successful completion of the internship, you will be eligible for a CTC ranging from 3-5 LPA, as per the terms and conditions specified in the offer letter.

4. SALARY REVISIONS

Any revisions to the compensation package will be communicated to you in accordance with the company's policies.

5. DEDUCTIONS FROM PAY

Deductions from your pay will be made in accordance with applicable laws and company policies.

6. NOTICE PERIOD CLAUSE

Employees must serve a 30-day notice period to resign. Failure to do so requires payment of 30 days' salary. If unpaid, the equivalent amount will be deducted from pending dues during the final settlement.

7. HOURS OF WORK

Your usual working hours will be 8 hours per day, excluding a 1-hour lunch break. The company operates 6 days a week.





MY JOB GROW

YOUR PERSONAL GROWTH CLASS

Date - 19/07/2024

Dear Anupam Das,

To follow up on our recent interview, I am happy to offer you the position of Business Development Executive, with My Job Grow, with a commencement date of 10/08/2024. Please report to our office on the designated date at 11:00 AM to 08:00 PM. This offer letter, after you've received it, will be your Employment Agreement with My Job Grow.

1. BACKGROUND CHECKS AND REFERENCE CHECKS

During your employment, you may be subject to background verification checks at the discretion of the company. Any adverse findings arising from these checks may result in disciplinary actions, including termination of employment.

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7. HOURS OF WORK

Your usual working hours will be 8 hours per day, excluding a 1-hour lunch break. The company operates 6 days a week.





Dear **Rajdeep Saha**

Date- 21/11/2023

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.



Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

☎ 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
You do not disclose any personal data without prior written approval
You do not access information that you are not otherwise authorized to view.
You do not access systems and IT infrastructure that you are not authorized.
You do not treat personal data carelessly
You secure all printouts away when not in use
You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

.....

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h+a9!1l.- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D



Date- 21/11/2023

Dear **Jewel Malakar**

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Accepted
Jewel Malakar

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

☎ 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Date- 21/11/2023

Dear **Taptadip Deb**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

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Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.



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Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized.
- You do not treat personal data carelessly
- You secure all printouts away when not in use
- You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

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Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

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h+a9|1l.- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

Date- 21/11/2023

Dear **Kaushik Som**

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.



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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
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Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name
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Sign
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h+a9|1l.- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D



Date- 21/11/2023

Dear **Suchismita Das**

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
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Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Biprajit Modak**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
Call- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Accepted
Biprajit Modak



Date- 21/11/2023

Dear **Sreejita Das**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Sreejita Das



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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Date- 21/11/2023

Dear **Arindam Pal**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

Arindam Pal



Dear **Hrituraj Paul**

Date- 21/11/2023

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized.
- You do not treat personal data carelessly
- You secure all printouts away when not in use
- You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

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Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

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Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

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h+a9l1l - 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTIN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Subinoy Debbarma**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





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Name

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Sign

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h+a9l1.- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Gunarnab Sinha**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Arkadeep Sinha**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





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Sign

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CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

APPOINTMENT LETTER

DATE 2nd DEC 2023

EMPLOYEE CODE: PI/24/173T

Mr/Ms. ANURAG ROY

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as JUNIOR SOFTWARE DEVELOPER in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- 2. KEY RESPONSIBILITIES:**
 - Working on development of databases, Web Designing
 - Coding and Developing software and websites
 - Development of Application Software and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
 - Testing the product in controlled, real situations before going live
 - Preparation of training manuals for users
 - Interacting with clients – Both of Training and Development
 - Striving to provide services to organization for business development
 - Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

ADDRESS: 1st Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339

WEBSITE: www.pieinfocomm.org

EMAIL: pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

APPOINTMENT LETTER

DATE 2nd DEC 2023

EMPLOYEE CODE: PI/24/172T

Mr/Ms. KAUSTUV DEY

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as JUNIOR SOFTWARE DEVELOPER in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
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EMAIL: pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

APPOINTMENT LETTER

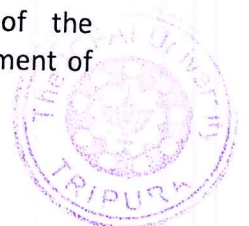
DATE 2nd DEC 2023

EMPLOYEE CODE: PI/24/171T

Mr/Ms. SARBASREE GHOSH

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

- 1. JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- 2. KEY RESPONSIBILITIES:**
 - Working on development of databases, Web Designing
 - Coding and Developing software and websites
 - Development of Application Software and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
 - Testing the product in controlled, real situations before going live
 - Preparation of training manuals for users
 - Interacting with clients – Both of Training and Development
 - Striving to provide services to organization for business development
 - Interaction with perspective clients to get projects for the organization
- 3. JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.



ADDRESS: 1st Floor B - 12, Sector E, Aliganj, Lucknow - 226024.

MOBILE: 9453760339

WEBSITE: www.pieinfocomm..org

EMAIL: pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

Date: 24-11-23

Dear Riddhi Dewan,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



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Date: 24-11-23

Dear Sannjit Hrishi Das,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



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Date: 24-11-23

Dear Hrishit Bhattacharjee,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



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www.learnnex.in

Date: 24-11-23

Dear Kishan Jamatia,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



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Date: 24-11-23

Dear Sarbajit Acharjee,

Apropos to your application for the post of “Business Development Associate” and subsequent to our discussions we are pleased to offer you the position of “Business Development Associate” Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

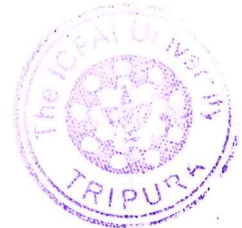
Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



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www.learnnex.in

Date: 24-11-23

Dear Subrata Das,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
 - Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
 - You may be required to travel on company work and you will be reimbursed expenses as per company policy.
 - If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
 - You will retire from the services of the company on attaining superannuation [58 years]
 - Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.
- Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



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Date: 29-03-2024

Dear Ranjita,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement:

Your appointment date will be effective on your joining date (17-04-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below:

- Your initial posting will be remote. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



9366154935



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www.learnnex.in



SATYA MicroCapital Ltd.

सर्वे भवन्तु सुखिनः



Date Of Issue: 07-Mar-2024

Dear Mr. Arkadip Mallik

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position in Satya MicroCapital Limited, on the following terms:

Designation	Branch Executive
Department	Operation - Zonal Operations
Location	Anywhere in India
Compensation	Rs. 20000/-Per month CTC
Performance Bonus	Apart from the CTC, you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy
Compensation Review	Your next compensation review will be as per company's policy
Probation	You shall be on probation for a period of six months from the date of commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period, and subject to satisfactory performance, your services will be confirmed.
Date of Joining	25-Apr-2024

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 02 days from date of issue of this letter, to ensure all required assistance for you is arranged for. We look forward to a mutually rewarding relationship and wish you success in your new role!!

For SATYA MicroCapital Limited

Contact Person Name: PIJUSH NAIDING
Contact Person Mob: 7303390568

Contact Person Name: Ms. Vandana Ojha
Contact Person Mob: 7428705027

This is system generated letter, no signature required.

Registered & Corporate Office

519, 5th Floor, DLF Prime Tower, Okhla Industrial Area, Phase - 1, New Delhi - 110020, India

E-mail : info@satyamicrocapital.com | Web : www.satyamicrocapital.com

CIN : U74899DL1995PLC068688 | Fax : (+91-11) 49724051 | Phone : (+91-11) 4972 4000

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear TINNI SAHA

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex



Signature

Date: 01st June, 2024

Ref.No.XL/HR/01/JUNE/24/001

Offer Letter

Dear Sushmita Majumder

Congratulations!

xLayer Technologies is delighted to offer you the position of Junior Software Engineer with an anticipated start date of June 01, 2024. We believe that your skills and experience will make a valuable contribution to our team. This offer is contingent upon the successful completion of a probationary period of three months.

As the Junior Software Engineer, you will be responsible for assisting senior engineers in developing and maintaining software applications, writing clean, maintainable code according to company standards, participating in team meetings, Quality Assurance of the application, interacting with the customers, and contributing ideas for improving processes and workflows, among other duties.

Your current location will be Agartala. However, you might be posted at other company locations based on the need and the nature of your work. You will be paid a consolidated salary of Rs. 12000 per month and any other allowance depending on your work role (traveling allowance, outstation lodging allowance, etc.) that will be payable to you every month.

General Terms and Conditions:

During your association with xLayer, you will devote full time to the work of the Company. You will not take up any other employment in any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

We have a very open culture at the workplace to promote collaboration. While you will enjoy the benefits of openness, we expect you not make any comments around religion, gender, community, color, clothing, or politics. Drug abuse is a strict no. If you are found violating any of these, the Company can terminate the agreement without any notice.

Upon your confirmation, you will be entitled to various privileges including annual leaves, medical insurance, work from home, and PF, which will be communicated to you in due time.



Date: 01st June, 2024

Ref.No.XL/HR/01/JUNE/24/002

Offer Letter

Dear Neha Roy

Congratulations!

xLayer Technologies is delighted to offer you the position of Junior Software Engineer with an anticipated start date of June 01, 2024. We believe that your skills and experience will make a valuable contribution to our team. This offer is contingent upon the successful completion of a probationary period of three months.

As the Junior Software Engineer, you will be responsible for assisting senior engineers in developing and maintaining software applications, writing clean, maintainable code according to company standards, participating in team meetings, Quality Assurance of the application, interacting with the customers, and contributing ideas for improving processes and workflows, among other duties.

Your current location will be Agartala. However, you might be posted at other company locations based on the need and the nature of your work. You will be paid a consolidated salary of Rs. 12000 per month and any other allowance depending on your work role (traveling allowance, outstation lodging allowance, etc.) that will be payable to you every month.

General Terms and Conditions:

During your association with xLayer, you will devote full time to the work of the Company. You will not take up any other employment in any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

We have a very open culture at the workplace to promote collaboration. While you will enjoy the benefits of openness, we expect you not make any comments around religion, gender, community, color, clothing, or politics. Drug abuse is a strict no. If you are found violating any of these, the Company can terminate the agreement without any notice.

Upon your confirmation, you will be entitled to various privileges including annual leaves, medical insurance, work from home, and PF, which will be communicated to you in due time.



Date: 01st June, 2024

Ref.No.XL/HR/01/JUNE/24/003

Offer Letter

Dear Anurag Chakma

Congratulations!

xLayer Technologies is delighted to offer you the position of Junior Software Engineer with an anticipated start date of June 01, 2024. We believe that your skills and experience will make a valuable contribution to our team. This offer is contingent upon the successful completion of a probationary period of three months.

As the Junior Software Engineer, you will be responsible for assisting senior engineers in developing and maintaining software applications, writing clean, maintainable code according to company standards, participating in team meetings, Quality Assurance of the application, interacting with the customers, and contributing ideas for improving processes and workflows, among other duties.

Your current location will be Agartala. However, you might be posted at other company locations based on the need and the nature of your work. You will be paid a consolidated salary of Rs. 12000 per month and any other allowance depending on your work role (traveling allowance, outstation lodging allowance, etc.) that will be payable to you every month.

General Terms and Conditions:

During your association with xLayer, you will devote full time to the work of the Company. You will not take up any other employment in any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

We have a very open culture at the workplace to promote collaboration. While you will enjoy the benefits of openness, we expect you not make any comments around religion, gender, community, color, clothing, or politics. Drug abuse is a strict no. If you are found violating any of these, the Company can terminate the agreement without any notice.

Upon your confirmation, you will be entitled to various privileges including annual leaves, medical insurance, work from home, and PF, which will be communicated to you in due time.



Employment Offer Letter

30-May-2024

Dear Mr. Deeptanu Bhowmik

We are pleased to extend an Offer to join iLogitron Technologies Pvt. Ltd. ("Company") as per the below terms and conditions.

Role – Associate Software Development Engineer

Career level - 3

Talent Segment – Engineering

Location: Agartala, India

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the company, which is 5th June, 2024.
- b. Your performance will be evaluated on regular basis and you will be reporting to Mr. Debasish Dhar.
- c. Initially you are expected to go through a maximum of 120 days of probation period. Post successful completion of your probation as per your performance, you will be transitioned into a full time opportunity in the company.

2. Responsibilities:

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of iLogitron, whether directly or indirectly.
- b. We at iLogitron are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of iLogitron including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with iLogitron. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- c. Consistent with (b) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your HR Head.

Page 1 of 4

RECOGNISED BY

#startupindia

**Corporate Office:**3rd Floor, IT Bhavan, Agartala, Tripura 799001

+91-7005367884 / 9485008081

info@iLogitron.com

Employment Offer Letter

03-July-2024

Dear Mr. Pratim Gope

We are pleased to extend an Offer to join iLogitron Technologies Pvt. Ltd. ("Company") as per the below terms and conditions.

Role – Associate Software Development Engineer

Career level - 3

Talent Segment – Engineering

Location: Agartala, India

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the company, which is 4th July, 2024.
- b. Your performance will be evaluated on regular basis and you will be reporting to Mr. Debasish Dhar.
- c. Initially you are expected to go through a maximum of 120 days of probation period. Post successful completion of your probation as per your performance, you will be transitioned into a full time opportunity in the company.

2. Responsibilities:

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of iLogitron, whether directly or indirectly.
- b. We at iLogitron are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of iLogitron including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with iLogitron. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- c. Consistent with (b) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your HR Head.





Ref.....

Date: 03-06-2024

To
Mr. Mrinmoy Biswas
S/o Raj Sekhkr Biswas
Mathchowmohani,799004

We are pleased to extend an offer of employment for the position of **Project Manager with Software World**. We are confident that your skills and experience will be an invaluable asset to our team.

Position: Project Manager
Department: IT
Reports to: Mr. Dibakar Saha(Technical Director)
Start Date: 07-06-2024
Location: City Office(Radhanagar)

Compensation and Benefits:

- **Salary:** 12,000/-
- **Other Perks:** [Remote Work Options, Flexible Hours, Professional Development Opportunities, etc.].

Responsibilities:

1. Manager the All team members work on City office.
2. Collect Project from Market.
3. Regular Monitoring on Marketing Executive.
4. Regular Monitoring on Clients physical and Remote.
5. All project presentation.
6. Collection of Training Students and meet with all colleges and universities.

Terms and Condition

1. We will withhold 50% of the salary as security deposit for the first 2 months.
2. A minimum of 1 year of employment is required. If anyone leaves before that, the security money will not be returned. Additionally, if performance during the provisional period is not satisfactory, the job will be terminated, and the security money will not be returned.
3. No experience certificate will be provided if the employee does not complete at least 1 year of service.
4. There is a 3-month provisional period.





Date- 21/11/2023

Dear **Souvik Debnath**

Propos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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☎ 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254



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Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

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Date- 21/11/2023

Dear **Triparna Sekhar Dey**

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h+a9|1l.- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D



Dear **Priya Saha**

Date- 21/11/2023

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Name

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Sign

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h+a9l1l.- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: Z9AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Sarbajit Das**

Apropos to your application for the post of “**Business Development Executive**” and subsequent to our discussions we are pleased to offer you the position of as “**Business Development Executive**” This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Sign

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



Date- 21/11/2023

Dear **Deep Acharjee**

Apropos to your application for the post of "**Business Development Executive**" and subsequent to our discussions we are pleased to offer you the position of as "**Business Development Executive**" This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Name

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Sign

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Dear **Kowsar Ahmed Laskar**

Date- 21/11/2023

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CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Date: 24-11-23

Dear Riya Barman,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.



6289575772



hr@learnnex.in



www.learnnex.in

OL No: AM11092

Date : 23-May-2024

Dear **Ambalika Mukherjee**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **24-July-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24-July-2024Training Period : **24-July-2024 to 2-August-2024 - (Unpaid)**On the Job Training Start Date: **3-August-2024**On the Job Training End Date: **2-February-2025**

Location of Training: Bangalore

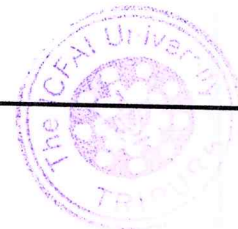
Stipend: **INR 15000** Per MonthIncentives : **INR 10000**Target: **200000** INR per month.

You will be eligible for a Pre - Placement Offer of **4 to 6 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24-July-2024**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

FORM 'A'

Date: April 12th, 2024

To,
Pallabi Paul
Bangalore

Dear Pallabi Paul

We are pleased to forward to you, your Offer Letter, enclosed hereby and would like to formally welcome you to the growing family of IntelliPaat Software Solutions Private Limited.

We are sure that you have had sufficient opportunity to understand in detail your job role, the organization, etc. We would be glad to provide further clarification if you need any.

You are required to report for duty at our Bangalore office. The address and the contact number are as follows:

**Primeco Towers, Brigade Millenium Rd, Arakere Gate, Omkar Nagar, Arekere
Bengaluru, Karnataka 560076, India**

We are in the process of building an organization, where professionals would find full satisfaction in their challenging job roles and an interesting working environment. In this regard, we welcome your contributions too.

Kindly return the duplicate copy of the appointment letter, duly signed, as a token of your acceptance of the same. We look forward to a mutually beneficial and long-lasting relationship with you.

Yours truly,
IntelliPaat Software Solutions Private Limited



Bhargavi Narayan A S
Associate Vice President-Human Resources



LETTER OF INTENT

Date: 31/05/2024

Dear Apan Raja chowdhury,

Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024. failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
Special Allowance	4,150
Insurance	1,200
Professional Tax	200
Total Gross Salary	21,200
Insurance	1,200
Professional Tax	200
Total Take Home Salary	19,800
PLI	21,000
Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject to the clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.



Rajen Patwari
HR Manager



OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp,
Gate No2 MIDC 400093 Seepz Andheri East,
Mumbai, Mumbai City, Maharashtra, India

☎ 022-49392323

✉ support@onepaper.in

Date: 01st June, 2024

Ref.No.XL/HR/01/JUNE/24/006

Offer Letter

Dear Gourab Debnath

Congratulations!

xLayer Technologies is delighted to offer you the position of Junior Software Engineer with an anticipated start date of June 01, 2024. We believe that your skills and experience will make a valuable contribution to our team. This offer is contingent upon the successful completion of a probationary period of three months.

As the Junior Software Engineer, you will be responsible for assisting senior engineers in developing and maintaining software applications, writing clean, maintainable code according to company standards, participating in team meetings, Quality Assurance of the application, interacting with the customers, and contributing ideas for improving processes and workflows, among other duties.

Your current location will be Agartala. However, you might be posted at other company locations based on the need and the nature of your work. You will be paid a consolidated salary of Rs. 12000 per month and any other allowance depending on your work role (travelling allowance, outstation lodging allowance, etc.) that will be payable to you every month.

General Terms and Conditions:

During your association with xLayer, you will devote full time to the work of the Company. You will not take up any other employment in any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

We have a very open culture at the workplace to promote collaboration. While you will enjoy the benefits of openness, we expect you not make any comments around religion, gender, community, colour, clothing, or politics. Drug abuse is a strict no. If you are found violating any of these, the Company can terminate the agreement without any notice.

Upon your confirmation, you will be entitled to various privileges including annual leaves, medical insurance, work from home, and PF, which will be communicated to you in due time.

You will be required to maintain utmost secrecy in respect of Project documents, commercial offers, design documents, Project cost & Estimation, Technology, Software packages licence, Company's policies, Company patterns and Trade Mark and Company Human assets profile.



www.xlayer.in
contact@xlayer.in



+91 97383 78908



xLayer Technologies Pvt Ltd
#301 Vasthav Residency, 6th Cross
4th A Main, Bilekahalli, NS Palaya
Bangalore, KA, 560076 IND



Date- 21/11/2023

Dear **Samarjit Goswami**

Apropos to your application for the post of **“Business Development Executive”** and subsequent to our discussions we are pleased to offer you the position of as **“Business Development Executive”** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical

Call- 8197247420 / hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254





Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized.
- You do not treat personal data carelessly
- You secure all printouts away when not in use
- You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear DIPTANU DAS

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

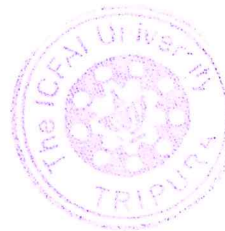
The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex



Signature

LETTER OF INTENT

Date: 31/05/2024

Dear Md Rahul Khan,

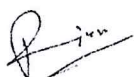
Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024. failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
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Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject to the clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.




Rajen Patwari

HR Manager

OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp,
Gate No2 MIDC 400093 Seepz Andheri East,
Mumbai, Mumbai City, Maharashtra, India

 022-49392323 support@onepaper.in

India Office:

Webomates Private Limited
2424, Ground Floor, Hudson Line
New Delhi, India 110009

hr@webomates.com

US Office:

Webomates Inc
1177 High Ridge Road, #212
Stamford, CT 06905

www.webomates.com

Webomates

Website: www.webomates.com

June 21, 2024

**Ankana Roy
58/4 Central Road Agartala
Tripura West - 799001**

Sales Development Representative - Trainee

Dear Ankana,

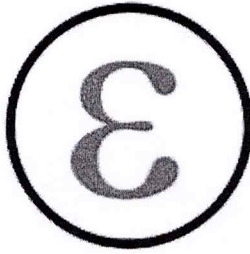
It is my pleasure to offer you, on behalf of Webomates Private Limited (referred to as the "Company"), the role of "**Sales Development Representative Trainee**". You will be under a probationary period for 3 months, your performance will be reviewed, and depending upon review you will be confirmed. This letter sets forth the basic terms and conditions of your employment.

Before the start of any employment with the Company, it is very important to understand the terms of your employment. Please review the terms outlined in this letter carefully, and do not hesitate to make inquiries where necessary. If you have questions, contact Ruchika Gupta at hr@webomates.com.

By signing the letter, you are agreeing to the following terms:

- Your effective date of hire will be **June 24th, 2024**.
- As discussed with you during the recruitment process this is a remote position based in India.
- In a remote work set-up, you need to ensure a working setup in your home environment that is conducive to effective working.
- You must ensure a working laptop/ Desktop, a good Wi-Fi connection, noise-cancellation earphones, and a work desk with a chair and table.
- Your annual package is **Rupees Three Lakh and Fifty Thousand including a 10% performance-linked bonus**.
- Early Joining Bonus if paid shall be recovered from the full and final settlement in the event of leaving the organization before 12 months.





EUREKA CLASSES

(AN ISO 9001: 2015 CERTIFIED ORGANIZATION)

31/1, Main Road East, New Barrack pore,
Kolkata – 700 131

www.eurekaclasses.net ☎ 9836194615/ 8420019642

BISWAJIT DEY

Vill- East Champamura, PO- Old Agartala
Pin - 799008

APPOINTMENT LETTER

DESIGNATION:

Assistant Teacher of CHEMISTRY

ASIAN PUBLIC SCHOOL, NORTH LAKHIMPUR, ASSAM

DATE OF JOINING: 13.06.2024

Dear Biswajit,

It is hereby informed to you with heartiest congratulations on behalf of our organization that you are selected as our employee designated as Faculty on the basis of Company coordinated Recruitment Procedure. You are now part of our organization having the mentioned designation above and your working period will start from the date of appointment mentioned previously. You are being requested to submit the **photocopies of Aadhar Card, Voter Identity Card, Pan card(via email), Two Passport sized colour photos (at the time of joining)** within 5-6 days from joining date which will help us to commute the official procedure regarding your appointment. You will be paid **INR 25000/- (Rupees Twenty Five Thousand only)**. Your salary will be revised as per your performance.

With all the best wishes and hoping for your excellent service and work dedication.

Take Home Salary: 25000 INR / Month

Increment in a year on performance basis.

Your residential accommodation is ready at workplace is paid by our organisation.

NB.

- You will be following the rules and regulations as per the school authority guidelines and protocols.
- Your Work schedule will be as per the school routine and activity list.





Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Fwd: TCS BPS Hiring | YOP - 2024

Sanjib Chakraborty <sanjibchakraborty@iutripura.edu.in>
To: Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Thu, Jul 18, 2024 at 10:49 AM

With Warm Regards

Sanjib Chakraborty
Placement In-charge
Career Development Centre



Kamalghat, Mohanpur
Pin-799210

Mobile: 9612640381/9774130045

Office :+91381- 286-5751

Room No- 231. Ext: 606

Linkedin :linkedin.com/in/sanjib-chakraborty



----- Forwarded message -----

From: **Arghya Debnath** <arghyadipdebnath21@gmail.com>
Date: Wed, Jan 24, 2024 at 1:30 PM
Subject: Fwd: TCS BPS Hiring | YOP - 2024
To: sanjibchakraborty@iutripura.edu.in <sanjibchakraborty@iutripura.edu.in>

----- Forwarded message -----

From: **Abhijeet Behera** <abhijeet.behera@tcs.com>
Date: Wed, 27 Dec 2023, 2:04 pm
Subject: TCS BPS Hiring | YOP - 2024
To: arghyadipdebnath21@gmail.com <arghyadipdebnath21@gmail.com>

TCS Confidential

Dear ARGHYADIP DEBNATH,

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!



Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear RITUPURNA DEB

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex



Signature

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear NABANITA CHAKRABARTI

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

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Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex



Signature

BHAVAN'S TRIPURA VIDYAMANDIR

Affiliated to CBSE (2030004), New Delhi, School Code - 35374

P.O. - BIMANGARH (NARSINGARH), AGARTALA

WEST TRIPURA, PIN- 789015

Ph: (0361) 234-2404/234-2402, Mob: 9436181402

E-mail: swapna@bvt.com

Smt. Swapna Shome

Principal

Ref. No. F-15-Appnt/BAK(D)2024-25

Date: 01.04.2024

To

Ms. Jagnu Datta
Durganagar, Calcutta
Khowar

Dear Madam,

Sub: Advance intimation of appointment

We are pleased to inform you that on the basis of interview conducted on 27.03.2024 you have been selected as TGT (Science) in our Bhavan's Tripura Vidyamandir at Narsingarh. Your appointment will be on Contractual basis for a period ending 31st March 2025.

You will be paid a consolidated salary of ₹ 19500/- (Rupees Nineteen Thousand five hundred only) per month. You are requested to join duty on 3rd April 2024.

Appointment order will be given to you in due course after receiving it from our Head Office.

Regards


Swapna Shome
Principal

