LearnNex

Date: 24-11-23

Dear Prinayan Debnath,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.
  Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
  the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

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Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

Subject: Offer Letter -Mr. Subhankar

Diya Varshney <diya.varshney@groupdrishti.in>
to debnathsubhankar999@gmail.com, Vivek Tiwari, Gaurav Bana, Sangita Gupta, Tushar Verma, Dhirender Chauha

Mon, Feb 5, 2:5

You are viewing an attached message. ICFAi University,Tripura Mail can't verify the authenticity of attached messages.

Dear Mr. Subhankar,

Greetings from Drishti Group...!

Further to the discussion you had with us, we are pleased to offer you the position of '**Busi Development Trainee**' at **VDK Eduventures Pvt. Ltd.** (the company that owns the brands 'Dr IAS' & 'Drishti Learning App').

Please note that you will be required to successfully complete the Two Month Period of Training on a stip of **Rs. 15,000/-** per month, before getting regularized. (**TDS is applicable)

After successful completion of the Training period, you will be promoted to the position of **'Executi Business Development'** and with a Gross annual salary of **Rs. 3.36 lakhs (Three Lakh Thirty Thousand) per annum,** all- inclusive on the basis of Cost to Company (CTC).

We expect you to join us on the **February 12, 2024**. Your joining would be confirmed only after the submission of the following documents through mail at

diya.varshney@groupdrishti.in :-

1. **Resume/CV, 2) Aadhar Card, 3) Pan card, 4) Passport Size Photographs -(4), 5) Bank Passbook/Cheq 6) 10th Marksheet, 12th Marksheet, Graduation Marksheet, 7) Covid Vaccination Certificate**

* Your joining will be cancelled in case of incomplete submission of the above-mentioned documents.

We welcome you and are delighted that you have chosen to be part of our team. We hope your associa with us will be mutually beneficial, pleasant, and fulfilling.

Kindly acknowledge this mail to confirm your joining.

Thanks & Regards.

MOVIDU

Date- 21/11/2023

Dear **Satyajit Dey**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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h+a9l1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Anamika Chakraborty**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

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You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

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Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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MOVIDU

Data Consent

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In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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ANNEX A

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Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

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You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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MOVIDU

Date- 21/11/2023

Dear **Samarjit Banik**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall.
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

MOVIDU

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical
h+a9l1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

LearnNex

Date: 24-11-23

Dear Sneha De,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

  Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
  the Manager.

TRIPURA

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

Subject: Offer Letter -Mr. Satarup

Diya Varshney <diya.varshney@groupdrishti.in> Mon, Feb 5, 3:C
to satarupmajumder@gmail.com, Vivek Tiwari, Gaurav Bana, Sangita Gupta, Tushar Verma, Dhirender Chauhan, K

You are viewing an attached message. ICFAi University,Tripura Mail can't verify the authenticity of attached messages.

Dear Mr. Satarup,

Greetings from Drishti Group...!

Further to the discussion you had with us, we are pleased to offer you the position of '**Busi Development Trainee**' at **VDK Eduventures Pvt. Ltd.** (the company that owns the brands 'Dr IAS' & 'Drishti Learning App').

Please note that you will be required to successfully complete the Two Month Period of Training on a stij of **Rs. 15,000/-** per month, before getting regularized. (**TDS is applicable)

After successful completion of the Training period, you will be promoted to the position of **'Executi Business Development'** and with a Gross annual salary of **Rs. 3.36 lakhs (Three Lakh Thirty Thousand) per annum,** all- inclusive on the basis of Cost to Company (CTC).

We expect you to join us on the **February 12, 2024**. Your joining would be confirmed only after the submission of the following documents through mail at

diya.varshney@groupdrishti.in :-

1. **Resume/CV, 2) Aadhar Card, 3) Pan card, 4) Passport Size Photographs -(4), 5) Bank Passbook/Cheq 6) 10th Marksheet, 12th Marksheet, Graduation Marksheet, 7) Covid Vaccination Certificate**

* Your joining will be cancelled in case of incomplete submission of the above-mentioned documents.

We welcome you and are delighted that you have chosen to be part of our team. We hope your associa with us will be mutually beneficial, pleasant, and fulfilling.

Kindly acknowledge this mail to confirm your joining.

ANNADA SPICES INDUSTRY

R. K. NAGAR, OPPOSITE TO GOVT. VETY. DEGREE COLLEGE, INDUSTRIALGROWTH CENTRE ROAD,
KHAYERPUR, AGARTALA, WEST TRIPURA, PIN- 799008.

Ref: ASI/Appointment/2024-25/ Dated, Agartala, The 29th April, 2024

To

Mr. **Kalpajyoti Nath**

S/O- Mr. **Kalipada Nath**

Address- 140, Near Post Ofiice, Post Office Road, Dharmanagar, Dharmanagar, North Tripura

Tripura, 799250

Subject: Appointment to the post of **"Legal Assistant"**

Dear Kalpajyoti,

Greetings from Annada Spices Industry,

We are pleased to appoint you in **Annada Spices Industry**, RK Nagar, West Tripura, India as **" Legal Assistant"** temporary basis on the following terms and conditions.

1. **Contract Terms and conditions**

i. The appointment would be valid for 7 (Seven) days from the date of issue of the appointment letter.
ii. If the candidate fails to join within the stipulated period of time this letter of employment would become invalid or cancelled.
iii. The appointment is purely temporary basis for a period of 6 (Six) months from the date of joining as Probation Period, you will be automatically get regularized after 6 (six) months if any Letter of Termination is not issued to you.
iv. The appointment may be terminated at any time by a month's notice given by the appointing authority without assigning any reason. The appointing authority however reserves the right to terminate the services of the appointee forthwith or before the expiration of the stipulated period of notice by making payment of a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.
v. Notwithstanding the provision of Clause here in above, in the event of any wilful or continued neglect by you of your duties or any serious misconduct in terms of the organization's code of conduct and ethics, the organization reserves the right to terminate your employment either prior notice or payment in lieu of notice.
vi. The HR Policy of the organization and other terms of service as applicable to you will be made available to you on your joining and any changes made therein from time to time will be applicable to you and you will be bound by the same.
vii. You will have to behave and conduct your-self in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

viii. You must communicate with your appropriate authority, 3 (Three) months before leaving the organisation, if the proper communication does not happen then the organisation reserves the right to recover one month salary and any loan/advance from you by any means.

ix. In case of termination of your service by the firm or your resignation from the service of the firm, you will not join any production firm or any competitors' firm for a period of two years from the date of resignation or termination.

x. The employer holds the right to forfeiture gratuity payment either wholly or partially. This can happen only if an employee has been terminated for his/her disorderly conduct or when an employee had tried to physically harm another employee during his/her employment.

xi. In case of any dispute from either side, the resolution will be done from Agartala, Tripura Jurisdiction System only.

2. **TERMINATION**

Either party may terminate this appointment within contract period by giving the one month notice in writing/ verbally by making payment of a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.

Salary of last working month of the relieving employee/ worker will be credited after 60 days of last working day after settlement of adjustment of any caution fee, any advance taken, or any other kind of such thing happened.

3. **Work Location**

The appointment caries the liability with the appointee to serve in any part of India.

4. **Coordination Line**

During the assignment, you will coordinate with your allocated authority which will be advised in writing/verbally from time to time.

5. **Salary and Other Benefits**

You will be paid Fixed Annual **CTC of Rs.2,20,728 /- (Rupees Two Lakh Twenty Thousand Seven Hundred Twenty-Eight) only** and as per attached **Annexure 1**.

You will be eligible for various other benefits as per Rules of the organization from the date of joining.

You will be eligible for a total 12 (Twelve) days Casual Leave in a financial year.

6. **Travelling Allowance**

Reimbursement of Travelling Allowance will be admissible on submission of bills in prescribed format as per rules of the industry.

7. **Tax and Duties**

You will have to pay the taxes, duties, fees and other impositions levied under the applicable law of the land from time to time.

8. **Confidentiality**

It is a condition of your employment that not to disclose any Secrecy, Confidentiality, password as well as any information relating to the organization or any of its constitutions as received by you in course of your engagement.

9. **Alternative Employment**

During the course of your employment with the organization you will not engage yourself directly or indirectly in any business, trade, occupation employment, services whether for remuneration or otherwise without the prior written consent of the management.

10. Documents needed

1.Photo copy of Employee Date of Birth proof certificate (Madhyamik Admit card/PRTC/DOB Certificate). (With Self Attested)

2.Photocopy of Employee AADHAAR card. (With Self Attested)

3. Photocopy of Employee Bank Passbook. (SBI) (with Self Attested)

4. Photocopy of Qualification Certificate. (If any) (with Self Attested)

5. Photocopy of Employee family member AADHAAR & Date of Birth proof Certificate. (With Self Attested)

6. Employee Passport size photo. (5 Copy)

7. Employee with family joint photo. (5 Copy)

8. Photocopy of Employee PAN Card. (With Self Attested)

9. Photocopy of Employee blood group certificate/Driving Licence. (With Self Attested)

10. NOC & Salary slip from previous Company. (With Self Attested)

11. Police Verification report

We would like to take this opportunity to welcome you to our organization "**Annada Spices Industry**" and trust that the organization will be benefitted with your involvement and hope your association with us will be satisfying to both of us.

A copy of this letter, need to be signed and returned to us in lieu of your acceptance of the terms and conditions mentioned above.

With best wishes,

Yours Sincerely,

Supriya Gupta

HR Manager

Acceptance with following declaration:

I accept the assignment referred to me on the terms and conditions set out in this contract.

I declared that the documents submitted with the appointment letter is true and correct in best of my knowledge. If any documents are found incorrect or false, I will be liable for this.

Signature of the candidate
The above appointment is approved.

General Manager

ANNADA SPICES INDUSTRY

SALARY DETAILS (CTC)		
Basic	:	**6,500.00**
D.A.	:	
HRA	:	**5,000.00**
Conveyance	:	**3,100.00**
Attire Allowance	:	**1,600.00**
Medical Allowance	:	**-**
GROSS SALARY		**16,200.00**
Employer EPF Cont.	:	**780.00**
EPF Adm. Charg.	:	**33.00**
Employer ESIC Cont.	:	**527.00**
Bonus Payable	:	**541.00**
Gratuity Payable	:	**313.00**
CTC SALARY		**18,394.00**

Subject: Offer Letter - Mr. Shubhrajyoti

Diya Varshney <diya.varshney@groupdrishti.in> Mon, Feb 5, 2:4
to shubhrajyoti6.sd@gmail.com, Vivek Tiwari, Gaurav Bana, Sangita Gupta, Tushar Verma, Dhirender Chauhan, Ke

You are viewing an attached message. ICFAi University,Tripura Mail can't verify the authenticity of attached messages.

Dear Mr. Shubhrajyoti,

Greetings from Drishti Group...!

Further to the discussion you had with us, we are pleased to offer you the position of **'Busi Development Trainee'** at **VDK Eduventures Pvt. Ltd.** (the company that owns the brands 'Dr IAS' & 'Drishti Learning App').

Please note that you will be required to successfully complete the Two Month Period of Training on a sti of **Rs. 15,000/-** per month, before getting regularized. (**TDS is applicable)

After successful completion of the Training period, you will be promoted to the position of **'Executi Business Development'** and with a Gross annual salary of **Rs. 3.36 lakhs (Three Lakh Thirty Thousand) per annum,** all- inclusive on the basis of Cost to Company (CTC).

We expect you to join us on the **February 12, 2024**. Your joining would be confirmed only after the submission of the following documents through mail at

diya.varshney@groupdrishti.in :-

1. **Resume/CV, 2) Aadhar Card, 3) Pan card, 4) Passport Size Photographs -(4), 5) Bank Passbook/Cheq 6) 10th Marksheet, 12th Marksheet, Graduation Marksheet, 7) Covid Vaccination Certificate**

* Your joining will be cancelled in case of incomplete submission of the above-mentioned documents.

We welcome you and are delighted that you have chosen to be part of our team. We hope your associa with us will be mutually beneficial, pleasant, and fulfilling.

Kindly acknowledge this mail to confirm your joining.

Thanks & Regards.

OVAL PROJECTS

(A Team of Excellence For Better Future)

Date 18.10.2024

To
Ms.Srijita Bhowmik
Dhaleswar Road No-3
Agartala

Sub: Letter of Appointment

Dear Srijita,

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you as **Junior Corporate Law Officer** in our organization on full time basis w.e.f 21-10-2024 , on the following terms and conditions:

1. Place Of Posting:
Your place for providing service will be at **Corporate Office Agartala,** but during the course of the service, you shall be liable to be posted / transferred/Visit anywhere to serve any of the Company's Projects or any other establishment in India or outside, under the same management.

2. Remuneration:
You will be entitled with a monthly remuneration of Rs.15000/-(Fifteen Thousand Only).

3.Job Responsibility:

i. During tendering process preparation of declaration, undertaking, Affidavit, Agreement or any other legal document as per requisition of Tendering Deptt.
ii. After award of LOA, preparation of Contract Agreement, Indemnity Bond etc.
iii. Study work contract and be aware of tender terms as per as possible and keep in touch with Implementing Engineer whether any tender terms is violating by the client Deptt. Accordingly, extend cooperation to Implementing Engineer in preparation of letter for the Client organization. If necessary, visit in the client organization may be required.
iv. Preparation of legal Notice as and when required.
v.Preparation of reply to legal Notice.
vi.Preparation of para wise comments in case any case is filed by any aggrieved party. Consultation with Sr Advocate and liaison with him shall be required.
vii.Any other assignment time to time given by Management, Oval Projects.

6.Probation Period:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months. During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

The ICFAI University TRIPURA

GOVERNMENT OF TRIPURA
DIRECTORATE OF HIGHER EDUCATION
Establishment (N.G) Section

[illegible] No.F.[illegible]/[illegible] Dated, Agartala, the 12th Dec 2023

M E M O

[illegible] of appointment to the post of L.D. Clerk (Group-C) on fixed monthly basis under the Education (Higher) Department.

[illegible] Joint Recruitment Board, Tripura vide No.F.1(102)-[illegible] dated 08-11-2023, **Sri Lipan Sarkar(SC)** S/o- Sri Narayan [illegible] is hereby offered to a purely temporary post of L.D. Clerk (Group-C) under the [illegible] Tripura on fixed pay basis @ Rs [illegible] in the pay matrix level-[illegible] of Notification No.F.[illegible]-FIN(PC) 2018 dated 06-11-2018 (Tripura State Pay Matrix-2018).

The terms and **conditions of appointment are as follows:**

[illegible] is purely on temporary basis and will not confer any title to [illegible] appointment.

[illegible] may be terminated at any time by a month's notice given by either [illegible] appointee or the appointing authority, without assigning any reason. The appointing authority, however, reserves the right to terminate the services of the appointee forthwith or before the expiration of the stipulated period of notice by [illegible] payment of a sum equivalent to the fixed pay for the period of notice or the unexpired portion thereof.

[illegible] appointment carries the liability with the appointee to serve in any part of the [illegible] Tripura.

[illegible] and [illegible] service will be governed by the relevant rules and orders in force from time to time.

[illegible] of the appointee concerned will be guided under purview of " National [illegible] Scheme for Tripura " vide Notification No.F.8(1) FIN(G)/2004(p-1) dated13-[illegible]

[illegible] appointment will be further subject to:-

[illegible] of a certificate of Medical fitness from Civil Surgeon/Superintendent of I.G.M. or G.B. Hospital, Agartala/Government Medical Officer, Tripura/ Government Female Medical Officer (for female candidates)/Sub-Divisional Medical Officer, Tripura. In case of Physically Handicapped persons such Medical fitness Certificate should be obtained from the Chairman, Special Medical Board for Physically [illegible] Government of Tripura.

[illegible] enclosed attestation form duly filled in.

iii) Submission of a declaration in the form enclosed and in the event of the candidate's having more than one wife living, the appointment will be subject to his being exempted from the operation of restriction on the recruitment in this behalf.

iv) Taking of an oath of allegiance to the Constitution of India in the prescribed form.

Contd. at page-2

Subject: Offer Letter - Mr. Samarjit

Diya Varshney <diya.varshney@grouparishti.in>
to baniksamarjit9@gmail.com, Vivek Tiwari, Gaurav Bana, Sangita Gupta, Tushar Verma, Dhirender Chauhan, Ko

You are viewing an attached message. ICFAi University.Tripura Mail can't verify the authenticity of attach

Dear Mr. Samarjit,

Greetings from Drishti Group...!

Further to the discussion you had with us, we are pleased to offer you the position of '**Business Devel**
IAS' & 'Drishti Learning App').

Please note that you will be required to successfully complete the Two Month Period of Training on a step

After successful completion of the Training period, you will be promoted to the position of '**Executive** - I
Six Thousand) per annum, all- inclusive on the basis of Cost to Company (CTC).

We expect you to join us on the **February 12, 2024**. Your joining would be confirmed only after the subm

diya.varshney@grouparishti.in :-

1. **Resume/CV, 2) Aadhar Card, 3) Pan card, 4) Passport Size Photographs -(4), 5) Bank Passbook/Chec**

* Your joining will be cancelled in case of incomplete submission of the above-mentioned documents.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association

Kindly acknowledge this mail to confirm your joining.

Thanks & Regards,
Diya Varshney
Executive- HR

Contact No.: +91 76696 81113
Email id.- diya.varshney@grouparishti.in

MOVIDU

Date- 21/11/2023

Dear **Srijan Barua**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical
h+a9l1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Nancy Roy**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Accepted

Nancy Roy

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

MOVIDU

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

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You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name Nancy Roy

Sign Nancy Roy

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date: 11/05/2024

Signature: Nancy Roy

Name: Nancy Roy

Permanent Address: Badharghat

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+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: inMovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name Nancy Roy

Accept & Sign Nancy Roy Accept

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name Nancy Roy

Sign Nancy Roy

Accept and sign Nancy Roy Accepted

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Soumili Deb**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months.** Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Soumili Deb

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+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

Tripura University TRIPURA

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

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Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name Soumili Deb

Sign Soumili Deb

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h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date: 16/05/2024

Signature: Soumili Deb

Name: Soumili Deb

Permanent Address: Jogendranagar, Agartala, Tripura (W)

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall.
+91- 8197247420 / hr@inmovidutech.com
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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal:

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name Saumili Deb

Accept & Sign Saumili Deb accepted

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
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Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

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**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

Soumili Deb

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Other Benefits:
Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name Soumili Deb
Sign Soumili Deb
Accept and sign Soumili Deb accepted

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h+a9|1|-. **8197247420 / hr@inmovidutech.com**
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MOVIDU

Date- 21/11/2023

Dear **Arindam Choudhury**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

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Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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You do not disclose any personal data without prior written approval

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You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal:

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical
h+a9l1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMDMegapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 29/09/2023

To Diya Deb

Employee Code: PS18427

Dear Diya

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **14th May 2024.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 21,428 (PF will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily Attendance in office and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. At the end of training your performance will be reviewed by the Panel,based on the review you will be eligible to be placed in the core team.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shallassign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules ofthe company as shall be in force from time to time.

10. **Non-Compete Clause:**

During your employment with Winspark Innovations Learning Pvt Ltd, and for a period of 2 years following the termination of your employment, you agree that you will not directly or indirectly, for yourself or for any third party, engage in or be employed or associated with any business, entity, or person that offers learning products for 5 years to 40 year old learners, including but not limited to Coding, Math, English, Science or any other subject. This restriction shall apply regardless of whether such business, entity, or person is in competition with Winspark Innovations Learning Pvt Ltd

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature

Date

Tripura University
TRIPURA

LearnNex

Date: 24-11-23

Dear Krittika Debnath,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
the Manager.

LearnNex

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that
–
• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

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LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

6289575772 hr@learnnex.in www.learnnex.in

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ANNEX 1

LearnNex

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Ashmita Saha,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
the Manager.

LearnNex

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 months. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that
–

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

.....

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

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LearnNex

Date: 24-11-23

Dear Mandira Chakraborty,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below.

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
the Manager.

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• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that
–

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

[redacted]

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Priyanka Sinha,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
the Manager.

LearnNex

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 months. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

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Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

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Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

[redacted]

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
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Special Allowance	51000
Dearness Allowance	48000
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Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Nikita Urang,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
the Manager.

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Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
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• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
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LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

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Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

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Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

[redacted]

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
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Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Sagar Debnath,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

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the Manager.

LearnNex

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Company during the course of the employment. To protect the interests of the Company you are bound by a
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LearnNex

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Compensation

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In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

The ... TRIPURA

LearnNex

Personal Data - Consent

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Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

[redacted]

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Suraj Ghosh,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

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Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

[redacted]

LearnNex

ANNEX 1

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Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Mukta Kar,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

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Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

.....

Accept & Sign .....

[redacted]

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 06-06-2024

Dear Debarpan,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer - please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement:

Your appointment date will be effective on your joining date 15-06-2024. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below:

- Your initial posting will be on Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for 5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct:
Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality:
In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

Intellectual Property:
You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company. Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that:
• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of your employment, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, you'll have a penalty of 12,000 INR.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation: We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3.00,000 (Three Lakh only)(Will be discuss again after probation), and variable component of INR 2,0,000 (Two Lakh only) per annum to you, the details of which would be as per schedule 1. In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period: You will be on probation for 100 Days during which your performance will be reviewed, however, you are expected to clear the On the Job Training (OJT) in 15 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post-confirmation. Either party is not bound to give any reason thereof. During the probation period, you are eligible for a remuneration of INR 12,000 and INR 12,0000 Incentive is variable.

Yours sincerely,

Aditya Kumar Das
CMO
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other [illegible] credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Aditya Kumar Das
CMO
LearnNex

Name .....

Accept & Sign .....

LearnNex

Your Launchpad to Tech Stardom!

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deductions (Bank etc.) etc.

Yours sincerely,

Aditya Kumar Das
CMO
LearnNex

LearnNex
Your Launchpad to Tech Stardom!

Date .....

Name.....

Accept & Sign .....

17:17:42 1.00 KB/S 69

Paisa Mog

CONSTABLE(GD) IN CENTRAL ARMED POLICE FORCES (CAPFs),SSF AND RIFLEMAN(GD)

IN ASSAM RIFLES EXAMINATION 2024

LIST-II:MALE CANDIDATES RECOMMENDED FOR APPOINTMENT IN ROLL NO ORDER

recordN	ROLL	NAME	FATHER_NAM	CAT1	CAT2	PHASE	ALLOC_STAT
26651	5601006962	JUGESH JAMATIA	HARI HARAYAN JAMATIA	2		G	33
26652	5601007107	SATYAJIT ROY	RAMESH ROY	0		G	33
26653	5601007160	SALKA TRIPURA	GULAB CHANDRA TRIPUR	2		G	33
26654	5601007162	BISHOMAN DEBBARMA	MANI DEBBARMA	2		B	33
26655	5601007205	RUBEL DAS	HIRALAL DAS	1		R	33
26656	5601007270	PRAKASH SARKAR	NRIPENDRA SARKAR	1		G	33
26657	5601007274	MD RIDAY HOSSAIN	FUL MIAH	9		G	33
26658	5601007308	DIBJOY BISWAS	SUBRAS BISWAS	0		B	33
26659	5601007321	RAHUL DEBNATH	ASIT DEBNATH	6		G	33
26660	5601007339	JOY SING JAMATIA	NAPINDRA JAMATIA	2		G	33
26661	5601007374	PRANJOY KR REANG	KUMBHA RAM REANG	2		G	33
26662	5601007391	NIHAR DEBBARMA	MILAN DEBBARMA	2		G	33
26663	5601007395	RIPAN DAS	RATISH DAS	1		B	33
26664	5601007415	BISWAJIT DAS	BIKASH DAS	1		E	33
26665	5601007488	IMRAN HOSSEN	MD MALU MIAN	0		G	33
26666	5601007489	SANJOY DAS	NIKHIL DAS	9		B	33
26667	5601007707	SAMIN ALAM	AFIJ UDDIN	0		G	33
26668	5601007757	RAJ DEBBARMA	BISHU KUMAR DEBBARMA	2		G	33
26669	5601007786	ROHEN DEBBARMA	PRABIR DEBBARMA	2		B	33
26670	5601007806	LALMUANSANGA	KOMENJOY	2		B	24
26671	5601007811	MACHANG JAMATIA	GANGA JAMATIA	2		G	33
26672	5601007860	MANIK LAL CHAKMA	SURESH MANI CHAKMA	2		G	33
26673	5601007866	RUPA KISHORE JAMATIA	GOBINDA HARI JAMATIA	2		B	33
26674	5601007961	BADAL REANG	NIDHI RAM REANG	2		G	33
26675	5601007977	RAJU DAS	SUDHINDRA DAS	1		G	33
26676	5601008030	SACHELANG JAMATIA	SANGRAM HARI JAMATIA	2		G	33
26677	5601008040	RAJU DAS	PROSENJIT DAS	1		G	33
26678	5601008142	BENEDIK ROGA	PRASANTA CHAKRABORTY	2		G	33
26679	5601008206	PRANJIT CHOWDHURY	PRAMAY CHOUDHURY	9		G	33
26680	5601008284	RAJAN DEBNATH	RABINDRA DEBNATH	9		B	33
26681	5601008322	SAYAN GOPE	HARIDEAN GOPE	6		G	33
26682	5601008364	BIKRAM KISHORE JAMATIA	DHANYA CHANDRA JAMAT	2		G	33
26683	5601008369	TANMAY BAIDYA	TAPASH BAIDYA	9		G	33
26684	5601008454	SUBRATA DAS	GOPAL DAS	1		B	33
26685	5601008506	JASHIM MIA	ALMASH MIA	0		G	33
26686	5601008739	ARUP MUHURI	BABUL MUHURI	0		G	33
26687	5601008777	MANISH DAS	RABINDRA KUMAR DAS	1		G	33
26688	5601008818	SATYAJIT RAJAK	BISHNU RAJAK	1		B	33
26689	5601008827	KIMA KUMAR CHAKMA	SURESH MONI CHAKMA	2		B	24
26690	5601008911	BAPAN DEBNATH	ARJUN DEBNATH	6		B	33
26691	5601008937	UDAI DEBNATH	CHANDRA DEBNATH	0		G	33
26692	5601008963	KARTIK DAS	PRADIP DAS	1		G	33
26693	5601009149	CHIRANJIT DEBBARMA	MANGAL PADA DEBBARMA	2		G	33
26694	5601009235	KHAGEN DRA TRIPURA	HARIN DRA TRIPURA	2		B	33
26695	5601009260	NAINRAI JAMATIA	ARANYA KUMAR JAMATIA	2		G	33
26696	5601009394	MANAS MAJUMDER	RAKHAL MAJUMDER	0		B	33
26697	5601009438	KRISHNA KANTA DAS	PINTU DAS	1		B	33
26698	5601009537	BIPUL MAJUMDER	PRADIP MAJUMDER	1		B	33
26699	5601009633	[redacted]	LT. ANUTHAI MOG	2		B	33
26700	5601009636	BAYAR JAMATIA	HARI KANTA JAMATIA	2		G	33

CAT1,CAT2,ALLOC_CAT: 0-EWS,1-SC,2-ST,3-ESM,6-OBC,9-UR
PHASE(VACANCY TYPE):G-GENERAL,B-BORDER,R-NAXAL/MILITANCY AFFECTED DISTRICTS
ALLOC_STAT,ALLOC_POST:REFER TO RESULT WRITE UP/NOTICE OF EXAMINATION

CONGRATULATIONS!!
SELECTION MAIL FOR JOINING : ☆
ORC Engineering Pvt. Ltd. Inbox

orc executive 6:26 pm
to bcc: me

MR. DWIPTANU SAHA

We are glad to inform you that Based upon your interview you have been selected for the **Field Site Engineer** post in our organization.

Your date of reporting has been arranged on **8th APRIL 2024.**
You are being invited to report to the company to collect your Appointment Letter.

Job Details :

Designation : ***Field Site engineer***
Department : *Engineering*
Job Type : *Full time*
Location : ***Pan India*** *[West Bengal / Odisha / Punjab / Rajasthan / Bihar / Jharkhand / Delhi-NCR / Uttar Pradesh / Chattisgarh / MP / North-East]*

Probationary Period : *90 Days*

Remuneration :
Probationary Period : ***INR 12,000 Per month***
Allowances : *House rent + Travelling cost*
Facility : *PF & ESI*
[Salary will be hiked up to 50%
after probation period depending on the

LearnNex

Date: 24-11-23

Dear Satavisha Datta,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala, However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
the Manager.

LearnNex

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that
–
• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

.....

Accept & Sign .....

[redacted]

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

MOVIDU

Date- 21/11/2023

Dear **Rupan Das**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

MOVIDU

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Movidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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office, near Satadol sangha, third floor of Janani medical
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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Mustafijur Rahaman**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Accepted

Mustafijur Rahaman

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

MOVIDU

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

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You do not disclose any personal data without prior written approval

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You do not access systems and IT infrastructure that you are not authorized.

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You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

Mustakbun Rahaman

Sign

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h+a9i1l.- **8197247420 / hr@inmovidutech.com**
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MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date: 10-05-2024

Signature:

Name: Mustahibur Rahaman

Permanent Address:

Kailashahar unakoti tripura
Vill :- Barband
Po :- Tilabazar
PS :- Imani
Pin :- 799281

MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★ Bangalore ★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name Mustafizur Rahaman

Accept & Sign Accept

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+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name: Designation: Business Development Executive

Date of Joining: Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

The ICFAI University TRIPURA

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MOVIDU

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name Mustafizur Rahaman

Sign .....

Accept and sign ..... Accepted.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Sayantika Das**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

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Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

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Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

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Date:

Signature:

Name:

Permanent Address:

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

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House Rent Allowance in INR	60,000
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Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

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MOVIDU

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

RINEX TECHNOLOGIES PRIVATE LIMITED

RINEX

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear SANCHITA PAL

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period,their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

LearnNex

Date: 24-11-23

Dear Bikash Malakar,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only)(Will be discuss again after probation), and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

[redacted]

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

PRAN

PRAN BEVERAGES (INDIA) PRIVATE LIMITED

Appointment Letter

To,

Date: 5th June, 2024

Mr. ASHIS RUDRA PAUL
Nandan Nagar, Indranagar
Po: Kunjaban Agartala
West Tripura, Pin: 799006
Contact No# +91 9365937264

Subject: **Appointment Letter for the position of Trainee.**

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as a **Trainee** in our organization. This appointment order takes effect from 18th June 2024 subject to the following terms and conditions.

1) Probation Period:

You will be on probation for a period of Six Months from the date of your joining. This period of probation will be liable to such extension, as management may deem fit and at its sole discretion and unless an order in writing confirming you are given, you will not be deemed to have been made permanent.

2) Duties and Responsibilities:

a) You will have the responsibility for an efficient, satisfactory and economical discharge of the duties entrusted to you from time to time.

b) During the period of employment, you shall not secure any other employment, engage in any profession or trade or pursue any course of study and work part time without the management's previous consent in writing.

c) You will have to behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

d) You must be loyal by all rules and instructions of the Company & your reporting boss.

To be continued

AVIOTRON AEROSPACE
AEROSPACE FOR KIDS

OFFER LETTER

Friday, 26th, July 2024

Ms. Abantika Baishnab
Udaipur, Gomati Tripura,
Badarmokam, Dr. Ambedkar Road
M: +91- 8258808365
E-mail: abantika825@gmail.com

Congratulations on choosing Aviotron Aerospace as your workplace. We are pleased to offer you the position of 'K-12 STEM Trainer', provided you accept the following terms and conditions.

Position Details:

Designation: STEM Trainer
Department: Training and Development
Employment Type: Full-Time at an Educational Institution/WFO
Location: TBD
Date of Joining: Thursday, 01st August 2024

Compensation Details:

Stipend during Training: INR 10,000 + 5,000 (Food + Stay Allowance) / Month
Full-Time Employment CTC: INR 3.6 LPA

Post On-Boarding you shall be employed in a training position for 2 month training period and after successful completion of the training period you shall be shifted to the full-time position either placed at a school or for the position of In-house STEM Trainer offered at the CTC mentioned above.

The IC TRIPU

AVIOTRON AEROSPACE
AEROSPACE FOR KIDS

The company shall be entitled to deduct, from the above remuneration (CTC) payable to you, the following contractual, statutory, and compulsory deductions, if and when applicable:

1. Provident Fund
2. Income tax is deducted at source as per government norms.
3. Employment/Professional taxes
4. Due to the company including loans and advances
5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms and Conditions of service of the company, as mentioned in Annexure A. You are also requested to join your position no later than Thursday, 01st August 2024, failing which you may consider the offer to be withdrawn unless you ask for an extension of that date which has to be mutually agreed in writing.

We again take this opportunity to congratulate you and welcome you to our organization and look forward to reaching many more milestones together.

Thanks and Regards, Accept the offer by signing below:

For AVIOTRON AEROSPACE PRIVATE LIMITED
Director

Vaishnav Chintalpudi
Founder
Aviotron Aerospace Pvt Ltd

Signature:

AVIOTRON AEROSPACE
AEROSPACE FOR KIDS

Annexure A

All confidential information, training, and teaching material, developed material, and documentation of the company including any information concerning the organization, business, or finances of the company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, student lists, records, reports, memoranda which is confidential to the company or which the company is under obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

The employee acknowledges that the unauthorized use or disclosure of the confidential information will be prejudicial to the interest of the company or the entities with which the company has a business relationship and may amount to invasion of privacy or misappropriation or improper disclosure of trade secrets.

Probation period: On joining the company, you shall be on a probation period of three months. During this period, your employment may be terminated upon giving 48 hours notice. Furthermore, your services shall stand confirmed at the end of the probation/ training period, unless otherwise communicated to you in writing.

Lock-in Period: There will be a lock-in period of one year which will start from the day of probation (The lock-in period will include 3 months of probation). If the employee fails to serve one year, he/she will be penalized by 50% of their one-year CTC. In case an employee fails to follow above terms and conditions, legal action will be taken from the employer and restricts the employee for 3 months from joining another organization.

Code of Conduct: Aviotron Aerospace Pvt. Ltd., endeavors to follow the best possible standards in its governance and has high levels of transparency and integrity. As an employee or consultant, or as a business partner, we would like to inform you of our ethical standards practice applicable to our employees relating to their dealings with you in various business transactions.

Business conduct: Our basic premise in the conduct of business: employees should do nothing that might discredit or embarrass the Company, its clients, or themselves as an employee of the Company. All Aviotron Aerospace Pvt. Ltd., employees are expected to act in accordance with the highest levels of personal and professional integrity, and ethical conduct. Honest conduct is that which is free from fraud or deception.

Termination/Exit: In case of voluntary exit from the company after 12 months of joining, the company shall have full rights to withhold the pending salary and shall only clear the same if the company deems it so. To exit the company rightfully, you must serve a notice period of 30 days and should inform the company well in advance.

No-dispute Condition: The employee acknowledges that, if and when he/she is asked to move to a school for a full-time tutor position there should not be any hesitation and second thoughts as this is the base premise of providing an employment opportunity to the said candidate. Failure to do so might incur a penalty and withholding of pending compensation/salary.

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AEROSPACE FOR KIDS

Annexure B

You are required to submit the following documents, either in original or upload original scanned copies of the same.

1. 10th Certificate and Mark sheet.
2. 12th Certificate and Mark sheet.
3. Graduation/Post Graduation Mark sheet for all semesters.
4. Graduation/Post Graduation Certificate.
5. Resume
6. Signed Offer letter.
7. PAN Card.
8. Aadhaar Card.
9. Voter ID/Passport/Driving License.
10. Canceled Cheque/Bank Statement/Bank Passbook.
11. Passport Size photograph.
12. All current and previous companies' relieving/experience letters.
13. Current/Last company's last three months' payslips.

MOVIDU

Date- 21/11/2023

Dear **Joy Krishan Roy**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
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CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical
h+a9l1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Shiba Prasad Modak**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

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You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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h+a9l1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Soumyadip Pal**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Soumyadip Pal

MOVIDU

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

Soumyadip Pal

Sign

Soumyadip Pal

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date: 2/5/24

Signature: Soumyadip Pal

Name: Soumyadip Pal

Permanent Address: Narsingarh, Agartala Tripura (w)

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name Soumadip Pal

Accept & Sign Soumadip Pal

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

Soumadip Pal

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MOVIDU

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....Soumadip Dal

Sign ...Soumadip Dal.....

Accept and sign ...Soumadip Dal

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office, near Satadol sangha, third floor of Janani medical
h+a9|1|-. **8197247420 / hr@inmovidutech.com**
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MOVIDU

Date- 21/11/2023

Dear **Souramita Das**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

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Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

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You do not treat personal data carelessly

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Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal:

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
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TRIPURA

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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h+a9l1/-. **8197247420 / hr@inmovidutech.com**
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MOVIDU

Date- 21/11/2023

Dear **Reshmi Deb**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

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Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

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The ICFAI University TRIPURA

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Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

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Date;

Signature:

Name;

Permanent Address:

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Movidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
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Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

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House Rent Allowance in INR	60,000
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The ICFAI University Tripura

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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MOVIDU

Date- 21/11/2023

Dear **Anupam Das**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

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Name

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Sign

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h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
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The ICFAI University TRIPURA

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Movidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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MOVIDU

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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office, near Satadol sangha, third floor of Janani medical
h+a9l1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Barnita Roy**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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MOVIDU

Data Consent

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In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

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The ICFAI University

MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
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*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

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Dearness Allowance in INR	48,000
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**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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MOVIDU

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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office, near Satadol sangha, third floor of Janani medical
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LearnNex

Date: 24-11-23

Dear Shanta Saha,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below.

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

  Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
  the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 months. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

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Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only)(Will be discuss again after probation), and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Sweetlana Das,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

  Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and

  the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

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may not be readily available to competitors or the general public and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
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• You do not treat personal data carelessly
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LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

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In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

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Head Of Marketing
LearnNex

LearnNex

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LearnNex

ANNEX 1

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Basic Salary	120000
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Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Jishan Saha,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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the Manager.

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5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
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our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

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Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LETTER OF INTENT

Date: 31/05/2024

Dear Krishnanjali De,

Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024.failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
Special Allowance	4,150
Insurance	1,200
Professional Tax	200
Total Gross Salary	21,200
Insurance	1,200
Professional Tax	200
Total Take Home Salary	19,800
PLI	21,000
Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject tothe clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.

Rajen Patwari

HR Manager

OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp, Gate No2 MIDC 400093 Seepz Andheri East, Mumbai, Mumbai City, Maharashtra, India

022-49392323

support@onepaper.in

LETTER OF INTENT

Date: 31/05/2024

Dear Sagar Sarkar,

Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024.failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
Special Allowance	4,150
Insurance	1,200
Professional Tax	200
Total Gross Salary	21,200
Insurance	1,200
Professional Tax	200
Total Take Home Salary	19,800
PLI	21,000
Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject tothe clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.

Rajen Patwari

HR Manager

OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp,
Gate No2 MIDC 400093 Seepz Andheri East,
Mumbai, Mumbai City, Maharashtra, India

022-49392323

support@onepaper.in

Gmail

Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Fwd: CTC - Break up

Saswati Das <saswatidas@iutripura.edu.in>
To: Arnab Chakraborty <arnabchakraborty@iutripura.edu.in> Thu, Jul 18, 2024 at 10:18 AM

For records.

Saswati Das
Development Officer
Career Development Centre
ICFAI UNIVERSITY TRIPURA
Kamalghat,Mohanpur
Pin-799210
Mobile: 9774774701

--------- Forwarded message ---------
From: **Kheyali Dutta** <kheyali.dutta@shyamsteel.com>
Date: Thu, Jul 11, 2024 at 11:07 AM
Subject: CTC - Break up
To: sd0790354@gmail.com <sd0790354@gmail.com>
Cc: Saswati Das <saswatidas@iutripura.edu.in>, Gaurav Mathur <gaurav.mathur@shyamsteel.com>

Dear Somnath,

Congratulations on your selection at Shyam Steel. Please find the details of your joining and share your acceptance so that we can release the LOI *'Letter of Intent'*.

Designation: Executive – Sales

Location: Agartala

Date of Joining: 15-Jul-2024 (Monday)

Particulars	Amount (Rs)	
Fixed Pay Head	**Monthly**	**Annually**
Basic Salary	9,841	1,18,092
House Rent Allowance	4,921	59,046
[illegible]	[illegible]	[illegible]

Monthly Gross Salary	20,000	2,40,000
Retirals	**Monthly**	**Annually**
Provident Fund(Employer's Contribution)	1,181	14,172
EDLI @ .50% OF Rs 15000	49	588
PF Admin Charges @ 0.5% of Basic	49	588
ESI (Employer's Contribution)	650	7,800
TOTAL	1,929	23,148
Yearly Allowances	**Monthly**	**Annually**
Bonus (30 Days)		20,000
CTC (With RETIRALS)	21,929	2,83,148
Deductions:	**Monthly**	**Annually**
ESI	150	1,800
PF	1,181	14,172
P.TAX	130	1,560
GROSS DEDUCTIONS	**1,461**	**17,532**
NET PAYABLE AMOUNT	**18,539**	**2,42,468**

Note:

1. **31 days leaves, Gratuity, and Mediclaim are extra, will be given over and above the stated CTC.**
2. **These are subject to statutory deductions like PF ,Professional Tax, TDS, etc.**
3. **The annual bonus mentioned is fixed and paid out every April. If a candidate Join/leaves before April, then the bonus is paid out pro-rata.**

Please note while sending your acceptance attach your Aadhar card and write the address in the email body also share your mobile number, emergency contact, emergency contact name and relation with emergency contact.

Thanks & Regards,

Kheyali Dutta

Deputy Manager- Talent Acquisition

SHYAM STEEL

SHYAM STEEL MANUFACTURING LIMITED

Land Premise No. 03-319 DH-6/11,Street 319,

New Town, Kolkata, PS-Rajarhat, North 24 Parganas, West Bengal, Pin-700156

Mobile : 9113809687 Ext. 4800

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Shyam Steel Manufacturing Limited
Regd. Office Shyam Tower, Premises No. 03-319, DH-6/11
Action Area 1D, Street No. 319, New Town, Kolkata 700156
Tel +91 33 4007 4007 | +91 33 4091 4444
Mail cs@shyamsteel.com | www.shyamsteel.com
CIN : U28999WB1991PLC051823

Ref No. SSML/RM/JULY/24-25/630
Date: 23/07/2024

SHYAM STEEL

Mr. Somnath Dhar
Briddhanagar,Ranirbazar,
West Tripura-799035

LETTER OF INTENT

Dear Mr. Somnath Dhar,

With reference to your application and subsequent discussion with us, we are pleased to offer you the position of **Executive- Sales (Marketing Retail)** with **Shyam Steel Manufacturing Limited** to be based at **Agartala (Tripura)** under the terms & conditions discussed and agreed.

You are required to join **on or before 29th July 2024.**

Please bring a photocopy of all testimonials including release letter from your current employer in original and submit a recent colored passport photograph at the time of joining.
This Letter of Intent is being issued along with the duplicate copy. Kindly sign the copy as a token of your acceptance of the offer and return us the same along with your confirmation for joining.

Note: The Company may conduct a background check on references, past employment and education, including records maintained by both public and private organizations and all public records If so, then you agree to cooperate fully in those procedures, and the appointment is subject to the Company's approving the outcome of those checks, in the discretion of the Company.

We look forward to having you in our organization.

Thanking you,
For SHYAM STEEL MANUFACTURING LTD.

Sribesh Beltharia
Vice President – HR

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===

Acceptance:

By signing and dating this letter of Intent, I, ... accept this intent of employment for the position of ..... by Shyam Steel Manufacturing Ltd.

Signature: _____ **Date:** _____

Gmail

Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Fwd: CTC - Break up

Saswati Das <saswatidas@iutripura.edu.in>
To: Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Thu, Jul 18, 2024 at 10:40 AM

Saswati Das
Development Officer
Career Development Centre
ICFAI UNIVERSITY TRIPURA
Kamalghat,Mohanpur
Pin-799210
Mobile: 9774774701

---------- Forwarded message ---------
From: **Kheyali Dutta** <kheyali.dutta@shyamsteel.com>
Date: Thu, Jul 11, 2024 at 11:08 AM
Subject: CTC - Break up
To: subhradeepb932@gmail.com <subhradeepb932@gmail.com>
Cc: Gaurav Mathur <gaurav.mathur@shyamsteel.com>, Saswati Das <saswatidas@iutripura.edu.in>

Dear Subhradeep,

Congratulations on your selection at Shyam Steel. Please find the details of your joining and share your acceptance so that we can release the LOI '*Letter of Intent*'.

Designation: Executive – Sales

Location: Dharmanagar

Date of Joining: 15-Jul-2024 (Monday)

Particulars	Amount (Rs)	
Fixed Pay Head	**Monthly**	**Annually**
Basic Salary	9,841	1,18,092
House Rent Allowance	4,921	59,046
Special Allowance	5,239	62,862

The ICFAI University

Monthly Gross Salary	20,000	2,40,000
Retirals	**Monthly**	**Annually**
Provident Fund(Employer's Contribution)	1,181	14,172
EDLI @ .50% OF Rs 15000	49	588
PF Admin Charges @ 0.5% of Basic	49	588
ESI (Employer's Contribution)	650	7,800
TOTAL	1,929	23,148
Yearly Allowances	**Monthly**	**Annually**
Bonus (30 Days)		20,000
CTC (With RETIRALS)	21,929	2,83,148
Deductions:	**Monthly**	**Annually**
ESI	150	1,800
PF	1,181	14,172
P.TAX	130	1,560
GROSS DEDUCTIONS	**1,461**	**17,532**
NET PAYABLE AMOUNT	**18,539**	**2,42,468**

Note:

1. **31 days leaves, Gratuity, and Mediclaim are extra, will be given over and above the stated CTC.**
2. **These are subject to statutory deductions like PF ,Professional Tax, TDS, etc.**
3. **The annual bonus mentioned is fixed and paid out every April. If a candidate Join/leaves before April, then the bonus is paid out pro-rata.**

Please note while sending your acceptance attach your Aadhar card and write the address in the email body also share your mobile number, emergency contact, emergency contact name and relation with emergency contact.

Thanks & Regards,

Kheyali Dutta

Deputy Manager- Talent Acquisition

SHYAM STEEL

SHYAM STEEL MANUFACTURING LIMITED

Land Premise No. 03-319 DH-6/11,Street 319,

New Town, Kolkata, PS-Rajarhat, North 24 Parganas, West Bengal, Pin-700156

Mobile : 9113809687 Ext. 4800

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SHYAM STEEL

Shyam Steel Manufacturing Limited
Regd. Office Shyam Tower, Premises No. 03-319, DH-6/11
Action Area 1D, Street No. 319, New Town, Kolkata 700156
Tel +91 33 4007 4007 | +91 33 4091 4444
Mail cs@shyamsteel.com | www.shyamsteel.com
CIN : U28999WB1991PLC051823

Ref No.: SSML/RM/JULY/24-25/629

Date: 23/07/2024

Mr. Subhradeep Bhowmik
Ananganagar, Airport Road Agartala,
P.O:-Bimanghar, P.S:-Airport Pin:-799015

LETTER OF INTENT

Dear Mr. Subhradeep Bhowmik,

With reference to your application and subsequent discussion with us, we are pleased to offer you the position of **Executive- Sales (Marketing Retail)** with **Shyam Steel Manufacturing Limited** to be based at **Dharmanagar (Tripura)** under the terms & conditions discussed and agreed.

You are required to join **on or before 29th July 2024.**

Please bring a photocopy of all testimonials including release letter from your current employer in original and submit a recent colored passport photograph at the time of joining.
This Letter of Intent is being issued along with the duplicate copy. Kindly sign the copy as a token of your acceptance of the offer and return us the same along with your confirmation for joining.

Note: The Company may conduct a background check on references, past employment and education, including records maintained by both public and private organizations and all public records If so, then you agree to cooperate fully in those procedures, and the appointment is subject to the Company's approving the outcome of those checks, in the discretion of the Company.

We look forward to having you in our organization.

Thanking you,
For SHYAM STEEL MANUFACTURING LTD.

Sribesh Beltharia
Vice President – HR

==========
===

Acceptance:

By signing and dating this letter of intent, I, ... accept this intent of employment for the position of ..... by Shyam Steel Manufacturing Ltd.

Signature: _____ **Date:** _____

MY JOB GROW

YOUR PERSONAL GROWTH CLASS

Date - 19/07/2024

Dear Panthor Debbarma,

To follow up on our recent interview, I am happy to offer you the position of Business Development Executive, with My Job Grow, with a commencement date of 10/08/2024. Please report to our office on the designated date at 11:00 AM to 08:00 PM. This offer letter, after you've received it, will be your Employment Agreement with My Job Grow.

1. BACKGROUND CHECKS AND REFERENCE CHECKS
During your employment, you may be subject to background verification checks at the discretion of the company. Any adverse findings arising from these checks may result in disciplinary actions, including termination of employment.

2. PROBATION
You will be on probation for a period of 4 months, during which your performance will be evaluated. Successful completion of the probation period will lead to confirmation of your employment.

3. COMPENSATION
Your stipend for the internship period will be INR 15,000 per month. Upon successful completion of the internship, you will be eligible for a CTC ranging from 3-5 LPA, as per the terms and conditions specified in the offer letter.

4. SALARY REVISIONS
Any revisions to the compensation package will be communicated to you in accordance with the company's policies.

5. DEDUCTIONS FROM PAY
Deductions from your pay will be made in accordance with applicable laws and company policies.

6. NOTICE PERIOD CLAUSE
Employees must serve a 30-day notice period to resign. Failure to do so requires payment of 30 days' salary. If unpaid, the equivalent amount will be deducted from pending dues during the final settlement.

7. HOURS OF WORK
Your usual working hours will be 8 hours per day, excluding a 1-hour lunch break. The company operates 6 days a week.

8. LEAVES

Leave entitlements and policies will be detailed in the company's leave policy, which you will receive upon joining.

9. PLACE OF WORK AND MOBILITY

You will be working permanently from Kolkata Office Location..

10. RETIREMENT

Retirement age and related policies will be communicated to you as per company guidelines.

11. RULES AND REGULATIONS

My Job Grow is committed to maintaining integrity and trust. As part of your employment, you are required to disclose immediately any instance of being arrested, charged, convicted of any criminal offence(s), or declared bankrupt during your employment. Failure to disclose such information may result in disciplinary proceedings, including termination of employment.

12. CONFIDENTIALITY

You are required to sign and return the Non-Disclosure Agreement enclosed with this letter, pledging confidentiality on all business matters pertaining to My Job Grow, its subsidiaries, the company, and its customers. Breach of confidentiality may result in disciplinary proceedings, termination of employment, or claims of damages.

13. PROTECTION OF PERSONAL DATA

My Job Grow adopts industry-standard software for maintaining employee and customer data. Your consent is required for processing personal data for human resources administration purposes. Please read and confirm your consent by returning the enclosed Consent form.

14. USE OF SOFTWARE AND SYSTEMS ACCESS

You are required to follow all policies, rules, and procedures laid down by My Job Grow regarding software and systems access.

15. DATA PROTECTION

You are responsible for ensuring the protection of personal data and confidential information. Unauthorised disclosure may result in disciplinary action, including termination of employment.

16. TERMINATION OF YOUR EMPLOYMENT BY THE COMPANY
You are entitled to a prior notice of termination or pay in lieu of notice period, except in cases of misconduct or breach of policies.

17. TERMINATION OF EMPLOYMENT BY YOU
During probation, you are required to give at least one calendar month's notice in writing. Post-confirmation, you are required to give a minimum of two months' notice in writing.

18. RETURN OF ASSETS UPON END OF YOUR ENGAGEMENT
You must return all company property upon the end of your employment. Failure to do so may result in legal action.

19. INTELLECTUAL PROPERTY RIGHTS IN DELIVERABLES
You agree to assign all intellectual property rights to My Job Grow for deliverables created during your employment. Unauthorised use of third-party proprietary material is prohibited.

20. INDEMNIFICATIONS
You shall indemnify My Job Grow against any claims arising from breaches or unlawful activities during your employment.

21. NON-SOLICITATION
You shall not solicit My Job Grow's customers or employees during your employment and for a duration of two years after termination.

22. NON-COMPETE
During the term of your employment and for a period of two years after termination, you agree not to engage in any business activities or employment that directly competes with the business of My Job Grow.

23. AMENDMENTS
My Job Grow reserves the right to amend employment terms, policies, and rules, which shall be communicated to employees.

24. EXCLUSIVE JURISDICTION
Your employment is governed by Indian laws, and courts in Kolkata shall have exclusive jurisdiction over any disputes.

25. SEVERABILITY
If any part of this agreement is held invalid, the remainder of the terms shall remain enforceable.

26. CONFIRMATION OF ACCEPTANCE
Please sign and return a copy of this letter as a token of your acceptance of the offer within 48 Hours. We hope you will accept this appointment, and we look forward to having you onboard.

27. PROUCT TRAINING & OJT SALARY
During the two-week training program, the first 10 days will consist of unpaid product training, followed by a paid On-the-Job Training (OJT) in the second week. Additionally, a travel allowance of INR 1000 will be provided for the duration of the product training, which will be included in your monthly salary.

Yours sincerely,
SK Jawed Aktar

SK Jawed Aktar

Number - 6361132372
Email - HR@myjobgrow.com
My Job Grow
359, CN Roy Road, Panchanna Pally Topsia
Kolkata, West Bengal - 700039

MY JOB GROW

YOUR PERSONAL GROWTH CLASS

Date - 19/07/2024

Dear Anupam Das,

To follow up on our recent interview, I am happy to offer you the position of Business Development Executive, with My Job Grow, with a commencement date of 10/08/2024. Please report to our office on the designated date at 11:00 AM to 08:00 PM. This offer letter, after you've received it, will be your Employment Agreement with My Job Grow.

1. BACKGROUND CHECKS AND REFERENCE CHECKS

During your employment, you may be subject to background verification checks at the discretion of the company. Any adverse findings arising from these checks may result in disciplinary actions, including termination of employment.

2. PROBATION

You will be on probation for a period of 4 months, during which your performance will be evaluated. Successful completion of the probation period will lead to confirmation of your employment.

3. COMPENSATION

Your stipend for the internship period will be INR 15,000 per month. Upon successful completion of the internship, you will be eligible for a CTC ranging from 3-5 LPA, as per the terms and conditions specified in the offer letter.

4. SALARY REVISIONS

Any revisions to the compensation package will be communicated to you in accordance with the company's policies.

5. DEDUCTIONS FROM PAY

Deductions from your pay will be made in accordance with applicable laws and company policies.

6. NOTICE PERIOD CLAUSE

Employees must serve a 30-day notice period to resign. Failure to do so requires payment of 30 days' salary. If unpaid, the equivalent amount will be deducted from pending dues during the final settlement.

7. HOURS OF WORK

Your usual working hours will be 8 hours per day, excluding a 1-hour lunch break. The company operates 6 days a week.

8. LEAVES

Leave entitlements and policies will be detailed in the company's leave policy, which you will receive upon joining.

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You will be working permanently from Kolkata Office Location..

10. RETIREMENT

Retirement age and related policies will be communicated to you as per company guidelines.

11. RULES AND REGULATIONS

My Job Grow is committed to maintaining integrity and trust. As part of your employment, you are required to disclose immediately any instance of being arrested, charged, convicted of any criminal offence(s), or declared bankrupt during your employment. Failure to disclose such information may result in disciplinary proceedings, including termination of employment.

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You are required to sign and return the Non-Disclosure Agreement enclosed with this letter, pledging confidentiality on all business matters pertaining to My Job Grow, its subsidiaries, the company, and its customers. Breach of confidentiality may result in disciplinary proceedings, termination of employment, or claims of damages.

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My Job Grow adopts industry-standard software for maintaining employee and customer data. Your consent is required for processing personal data for human resources administration purposes. Please read and confirm your consent by returning the enclosed Consent form.

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You are entitled to a prior notice of termination or pay in lieu of notice period, except in cases of misconduct or breach of policies.

17. TERMINATION OF EMPLOYMENT BY YOU
During probation, you are required to give at least one calendar month's notice in writing. Post-confirmation, you are required to give a minimum of two months' notice in writing.

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You must return all company property upon the end of your employment. Failure to do so may result in legal action.

19. INTELLECTUAL PROPERTY RIGHTS IN DELIVERABLES
You agree to assign all intellectual property rights to My Job Grow for deliverables created during your employment. Unauthorised use of third-party proprietary material is prohibited.

20. INDEMNIFICATIONS
You shall indemnify My Job Grow against any claims arising from breaches or unlawful activities during your employment.

21. NON-SOLICITATION
You shall not solicit My Job Grow's customers or employees during your employment and for a duration of two years after termination.

22. NON-COMPETE
During the term of your employment and for a period of two years after termination, you agree not to engage in any business activities or employment that directly competes with the business of My Job Grow.

23. AMENDMENTS
My Job Grow reserves the right to amend employment terms, policies, and rules, which shall be communicated to employees.

24. EXCLUSIVE JURISDICTION
Your employment is governed by Indian laws, and courts in Kolkata shall have exclusive jurisdiction over any disputes.

25. SEVERABILITY
If any part of this agreement is held invalid, the remainder of the terms shall remain enforceable.

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Yours sincerely,
SK Jawed Aktar

SK Jawed Aktar

Number - 6361132372
Email - HR@myjobgrow.com
My Job Grow
359, CN Roy Road, Panchanna Pally Topsia
Kolkata, West Bengal - 700039

MOVIDU

Dear **Rajdeep Saha**

Date- 21/11/2023

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
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**Based on your performance, the monthly incentive amount may vary.

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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MOVIDU

Date- 21/11/2023

Dear **Jewel Malakar**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Accepted

Jewel Malakar

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Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name Jewel Malakar

Sign Jewel Malakar

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MOVIDU

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In consideration of being employed at Movidu, hereby expressly agree as follows:

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In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date: 07/05/24

Signature: Jewel Malakar

Name: Jewel Malakar

Permanent Address: Kumarghat, Nidevi, unakoti Tripura

Pin - 799264

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ANNEX A

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Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name Jewel Malakar

Accept & Sign Jewel Malakar

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After the successful completion of 6 months of probation the candidate will be eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

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Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
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Jewel Mahathur

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Other Benefits:

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Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name Jewel Malakar

Sign Jewel Malakar

Accept and sign Jewel Malakar

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MOVIDU

Date- 21/11/2023

Dear **Taptadip Deb**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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MOVIDU

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Signature:

Name:

Permanent Address:

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ANNEX A

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Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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MOVIDU

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HR Associate Manager Inmovidu
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Name .....

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MOVIDU

Date- 21/11/2023

Dear **Kaushik Som**

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Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal:

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

MOVIDU

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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MOVIDU

Date- 21/11/2023

Dear **Suchismita Das**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

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Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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MOVIDU

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Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal:

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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MOVIDU

Date- 21/11/2023

Dear **Biprajit Modak**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

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Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

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Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Accepted
Biprajit Modak

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Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

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Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

Biprajit Modak

Sign

Biprajit Modak

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Date: 01/05/24

Signature: Biprajit Modak

Name: Biprajit Modak

Permanent Address: Bankan, Khowai, Tripura

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MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★ Bangalore ★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name Bipnajit Modak

Accept & Sign Bipnajit Modak

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MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
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Accepted
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MOVIDU

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You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name ...Biprajit Modak...

Sign .....Biprajit Modak

Accept and sign ...Biprajit Modak

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MOVIDU

Date- 21/11/2023

Dear **Sreejita Das**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Sreejita Das

TRIPURA

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Name

Sreejita Das

Sign

Sreejita Das

TRIPURA

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In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature: Sreejita Das

Name: Sreejita Das

Permanent Address:

Town Pratapghar Near Surjya Sen Shikha Kendra Agartala.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS, || PAN: AAECI2254D

MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name Srcejita Das

Accept & Sign Srcejita Das

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
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CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name: Sreejita Das	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

Sreejita Das

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name ....Sreejita Das.

Sign .....Sreejita Das

Accept and sign .....Sreejita Das

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h+a9i1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Arindam Pal**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Arindam Pal

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

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Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

Arindam Pal

Sign

Arindam Pal

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h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date: 03.05.24

Signature: Arindam Pal.

Name: Arindam Pal

Permanent Address:

VILL: Durgapur, PO: Binchandranagar,
PS: Kailashahar, Dist: Unakoti,
State: Tripura, Pin: 799280

MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name Arindam Pal

Accept & Sign Arindam Pal

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name: Arindam Pal	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

Arindam Pal.

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name ....Arindam Pal....

Sign ....Arindam Pal.

Accept and sign ....Arindam Pal.

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MOVIDU

Dear **Hrituraj Paul**

Date- 21/11/2023

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal:

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
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Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Subinoy Debbarma**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

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Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

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TRIPURA

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

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Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

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Date:

Signature:

Name:

Permanent Address:

MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation-INR 21,000 (INR 10,000 fixed + INR 1,000/- fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
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Conveyance Allowance in INR	21,000
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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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office, near Satadol sangha, third floor of Janani medical
h+a9l1l-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Date- 21/11/2023

Dear **Gunarnab Sinha**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal:

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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MOVIDU

Date- 21/11/2023

Dear **Arkadeep Sinha**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

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Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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You do not access information that you are not otherwise authorized to view.

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Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

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MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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office, near Satadol sangha, third floor of Janani medical
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APPOINTMENT LETTER

DATE 2nd DEC 2023

EMPLOYEE CODE: PI/24/173T

Mr/Ms. ANURAG ROY

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.

2. **KEY RESPONSIBILITIES:**
   - Working on development of databases, Web Designing
   - Coding and Developing software and websites
   - Development of Application Software and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
   - Testing the product in controlled, real situations before going live
   - Preparation of training manuals for users
   - Interacting with clients – Both of Training and Development
   - Striving to provide services to organization for business development
   - Interaction with perspective clients to get projects for the organization

3. **JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

4. **EMOLUMENTS:** You will be entitled to salary, allowances, and perquisites as per Company's norms. You will be entitled to take a home salary of ***Rs.20,000/-(Twenty Thousand only) per month [in Training Period of 3 Month].***

After Training Period, the salary would be Rs. 6.5 Lakhs Per Annum [consolidated].

5. **LEAVE:** As per rules of the company in force and may be varied from time to time. Organization provides 1 day casual leave to every person in a month.

6. **WORKING HOURS:** 8 hrs. (9:00 am to 5:00 pm)

7. **DATE OF JOINING:** ***18th JULY 2024***

NOTE: As per the organizational norms, the organization can anytime dismiss any employee if his/her performance is not found as expected. In such case, no one can blame/claim the respective organization (read Annexure-I).

Please sign the duplicate copy of the letter (all pages) as a token of acceptance of terms and conditions mentioned for our reference and record while reporting please bring all relevant educational documents and two copies of your latest passport size photographs for document verification.

Sincerely,

VIJAY KUMAR JAISWAL
(DIRECTOR)
PIE INFOCOMM PVT.LTD.

1st FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 .
9453760339
www.pieinfocomm..org
pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

ANNEXURE - I

1. As soon as the candidate joins or Organization, they undergo rigorous Observation test of 15 initial days. Once they pass the observation test, we put them forth onto evaluate.

2. The Observation and Evaluation test, are a matter of concern to each candidate, in order to survive further in our organization.

3. The initial 3 months, candidates shall in-corporate with their mentors to complete their successful completion of training period.

4. The candidates are judged on various parameters related to work and behavior. No Candidate is liable to question organization, of their existing survival after all successful modes of observation/evaluation made eventually. The authority holds no assurance.

5. No candidate is advised to leave the Organization before prior notice to the management. Your service may be terminated by the company without assigning any reason by giving one month's notice of your intention to do so or salary in lieu of such notice

6. The company may at its discretion waive the notice and relive you earlier. In such an event, you will be paid salary only up to the last date of your employment with the company.

7. The management shall have right to recover amount equivalent to one Month salary be deducting it from the amount due to you or in any lawful manner in case you leave the services without giving one month's notice before hand in writing as stipulated here in above.

8. Company is authorized to make any kind of changes in joining date for new joinees, which purely depends upon the situation and availability of external as well as internal factors of the organization. No candidates further are requested to question the authority.

9. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.

10. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.

11. The company would like to inform you that for the coming 2 years, you have to work from home, and the part of traveling has already been cleared by the company, when any event will be outside Lucknow, you will have to go with our team.

ANNEXURE -II

DECLARATION

I ACCEPT THE TERMS AND CONDITIONS MENTIONED IN THIS OFFER LETTER AND I PROMISE TO ABIDE BY THE NORMS MENTIONED IN ANNEXURE-I, OF THE ORGANIZATION. I SHALL STAND RESPONSIBLIE FOR ANY DISCRIPENCIES OF DETAILS FOUND DURING DOCUMENT VERIFICATION. IF I FOUND GUILTY, THE ORGANIZATION CAN TAKE LEGAL ACTION AGAINST ME.

SIGNATURE OF EMPLOYEE:

NAME OF EMPLOYEE:

DATE:

PIE INFOCOMM PVT. LTD.

Where Quality Matters...

ISO

APPOINTMENT LETTER

DATE 2nd DEC 2023

EMPLOYEE CODE: PI/24/172T

Mr/Ms. KAUSTUV DEY

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.

2. **KEY RESPONSIBILITIES:**
   - Working on development of databases, Web Designing
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   - Development of Application Software and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
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   - Interacting with clients – Both of Training and Development
   - Striving to provide services to organization for business development
   - Interaction with perspective clients to get projects for the organization

3. **JOB LOCATION: WORK FROM HOME.** Office is located at PIE INFOCOMM PVT. LTD., ALIGANJ, LUCKNOW. Your services can be transferred to any of the establishments/division on the basis of Project in Pan India as per the requirement of the organization without detriment to your status and emoluments.

1 FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 .
9453760339
www.pieinfocomm..org
pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

4. **EMOLUMENTS:** You will be entitled to salary, allowances, and perquisites as per Company's norms. You will be entitled to take a home salary of ***Rs.20,000/-(Twenty Thousand only) per month [in Training Period of 3 Month].***

After Training Period, the salary would be Rs. 6.5 Lakhs Per Annum [consolidated].

5. **LEAVE:** As per rules of the company in force and may be varied from time to time. Organization provides 1 day casual leave to every person in a month.

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7. **DATE OF JOINING:** ***18th JULY 2024***

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Please sign the duplicate copy of the letter (all pages) as a token of acceptance of terms and conditions mentioned for our reference and record while reporting please bring all relevant educational documents and two copies of your latest passport size photographs for document verification.

Sincerely,

VIJAY KUMAR JAISWAL
(DIRECTOR)
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6. The company may at its discretion waive the notice and relive you earlier. In such an event, you will be paid salary only up to the last date of your employment with the company.

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SIGNATURE OF EMPLOYEE:

NAME OF EMPLOYEE:

DATE:

PIE INFOCOMM PVT. LTD.

Where Quality Matters...

ISO

APPOINTMENT LETTER

DATE 2nd DEC 2023

EMPLOYEE CODE: PI/24/171T

Mr/Ms. SARBASREE GHOSH

With Reference to your application and subsequent interview held with us, we are pleased to appoint you as **JUNIOR SOFTWARE DEVELOPER** in our organization on the following Terms & Conditions:

1. **JOB DESCRIPTION:** Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.

2. **KEY RESPONSIBILITIES:**
   - Working on development of databases, Web Designing
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www.pieinfocomm..org
pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

4. **EMOLUMENTS:** You will be entitled to salary, allowances, and perquisites as per Company's norms. You will be entitled to take a home salary of ***Rs.20,000/-(Twenty Thousand only) per month [in Training Period of 3 Month].***

After Training Period, the salary would be Rs. 6.5 Lakhs Per Annum [consolidated].

5. **LEAVE:** As per rules of the company in force and may be varied from time to time. Organization provides 1 day casual leave to every person in a month.

6. **WORKING HOURS:** 8 hrs. (9:00 am to 5:00 pm)

7. **DATE OF JOINING:** ***18th JULY 2024***

NOTE: As per the organizational norms, the organization can anytime dismiss any employee if his/her performance is not found as expected. In such case, no one can blame/claim the respective organization (read Annexure-I).

Please sign the duplicate copy of the letter (all pages) as a token of acceptance of terms and conditions mentioned for our reference and record while reporting please bring all relevant educational documents and two copies of your latest passport size photographs for document verification.

Sincerely,

VIJAY KUMAR JAISWAL
(DIRECTOR)
PIE INFOCOMM PVT.LTD.

1st FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 .
9453760339
www.pieinfocomm..org
pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

ANNEXURE - I

1. As soon as the candidate joins or Organization, they undergo rigorous Observation test of 15 initial days. Once they pass the observation test, we put them forth onto evaluate.

2. The Observation and Evaluation test, are a matter of concern to each candidate, in order to survive further in our organization.

3. The initial 3 months, candidates shall in-corporate with their mentors to complete their successful completion of training period.

4. The candidates are judged on various parameters related to work and behavior. No Candidate is liable to question organization, of their existing survival after all successful modes of observation/evaluation made eventually. The authority holds no assurance.

5. No candidate is advised to leave the Organization before prior notice to the management. Your service may be terminated by the company without assigning any reason by giving one month's notice of your intention to do so or salary in lieu of such notice

6. The company may at its discretion waive the notice and relive you earlier. In such an event, you will be paid salary only up to the last date of your employment with the company.

7. The management shall have right to recover amount equivalent to one Month salary be deducting it from the amount due to you or in any lawful manner in case you leave the services without giving one month's notice before hand in writing as stipulated here in above.

1"FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 .
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8. Company is authorized to make any kind of changes in joining date for new joinees, which purely depends upon the situation and availability of external as well as internal factors of the organization. No candidates further are requested to question the authority.

9. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.

10. If any of the employees leaves the organization without giving any prior notice of one month the company will take action against that employee. Company will not be liable to release the salary of last working month and will not provide any kind of experience certificate as well as pay check in any case.

11. The company would like to inform you that for the coming 2 years, you have to work from home, and the part of traveling has already been cleared by the company, when any event will be outside Lucknow, you will have to go with our team.

1 FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 .
9453760339
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ANNEXURE -II

DECLARATION

I ACCEPT THE TERMS AND CONDITIONS MENTIONED IN THIS OFFER LETTER AND I PROMISE TO ABIDE BY THE NORMS MENTIONED IN ANNEXURE-I, OF THE ORGANIZATION. I SHALL STAND RESPONSIBLIE FOR ANY DISCRIPENCIES OF DETAILS FOUND DURING DOCUMENT VERIFICATION. IF I FOUND GUILTY, THE ORGANIZATION CAN TAKE LEGAL ACTION AGAINST ME.

SIGNATURE OF EMPLOYEE:

NAME OF EMPLOYEE:

DATE:

1st FloorB - 12, SectorE ,Aliganj , Lucknow - 226024 .
9453760339
www.pieinfocomm..org
pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

LearnNex

Date: 24-11-23

Dear Riddhi Dewan,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below:

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.
  Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
  the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

.....

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Sannjit Hrishi Das,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala, However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.
  Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
  the Manager.

LearnNex

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

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Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only)(Will be discuss again after probation), and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

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Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

TRIPURA

LearnNex

Date: 24-11-23

Dear Hrishit Bhattacharjee,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
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The ICFAI University TRIPURA

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

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Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Kishan Jamatia,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

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Company during the course of the employment. To protect the interests of the Company you are bound by a
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LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

.....

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Sarbajit Acharjee,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.
  Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
  the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation), and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

[redacted]

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 24-11-23

Dear Subrata Das,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.
Confidentiality - In the ordinary course of your employment you will be exposed to information about the
business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –
• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

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Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation}, and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

LearnNex

Date: 29-03-2024

Dear Ranjita,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement:

Your appointment date will be effective on your joining date (17-04-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below:

- Your initial posting will be remote. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.
  Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for 5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct: Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality: In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

Probation: You will be on probation for a period of 3 months. During the probation your performance shall be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by the Company. Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course of the employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

Intellectual Property: You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that:
• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized
person.

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Termination – By you: During the period of your employment, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, you'll have a penalty of 12,000 INR.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation:

We confirm offering annual compensation of INR 5,00,000 (Five Lakh only) comprising of fixed component of INR 3,00,000 (Three Lakh only)(Will be discuss again after probation), and variable component of INR 2,0,000 (Two Lakh only) per annum to you, the details of which would be as per schedule 1. In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period:

You will be on probation for 100 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 10 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and incentive upto INR 12,000 per month.

LearnNex
Your Launchpad to Tech Stardom!

Yours sincerely,

Aditya Kumar Das
Head Of Sales
LearnNex

Name .....

Accept & Sign .....

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Aditya Kumar Das
Head Of Sales
LearnNex

Name .....

Accept & Sign .....

LearnNex
Your Launchpad to Tech Stardom!

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total	[illegible]

You shall bear the taxes and Statutory Deductions as part of CTC.

Yours sincerely,

LearnNex

Your Launchpad to Tech Stardom!

Aditya Kumar Das
Head Of Sales
LearnNex

The ICFAI University TRIPURA

Date .....

Name.....

Accept & Sign .....

SATYA MicroCapital Ltd.

सर्वे भवन्तु सुखिनः

Great Place To Work Certified

Best Workplaces in BFSI Great Place To Work INDIA 2023

Date Of Issue: **07-Mar-2024**

Dear Mr. **Arkadip Mallik**

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position in Satya MicroCapital Limited, on the following terms:

Designation	**Branch Executive**
Department	**Operation - Zonal Operations**
Location	Anywhere in India
Compensation	Rs. **20000**/-Per month CTC
Performance Bonus	Apart from the CTC, you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy
Compensation Review	Your next compensation review will be as per company's policy
Probation	You shall be on probation for a period of six months from the date of commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period, and subject to satisfactory performance, your services will be confirmed.
Date of Joining	**25-Apr-2024**

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 02 days from date of issue of this letter, to ensure all required assistance for you is arranged for. We look forward to a mutually rewarding relationship and wish you success in your new role!!

For **SATYA MicroCapital Limited**

Contact Person Name: PIJUSH NAIDING
Contact Person Mob: 7303390568

Contact Person Name: Ms. Vandana Ojha
Contact Person Mob: 7428705027

This is system generated letter, no signature required.

Registered & Corporate Office
519, 5th Floor, DLF Prime Tower, Okhla Industrial Area, Phase - 1, New Delhi - 110020, India
E-mail : info@satyamicrocapital.com | Web : www.satyamicrocapital.com
CIN : U74899DL1995PLC068688 | Fax : (+91-11) 49724051 | Phone : (+91-11) 4972 4000

DOCUMENTS REQUIRED AT THE TIME OF JOINING

You are required to report at 9.30 AM on your Date of Joining with all the necessary documents mentioned below--

✓	S.N.	Particular
	1	Resume
		Educational Documents
	2	Original Document- 10th standard Mark sheet & Certificate
	3	Original Document- 12th standard Mark sheet & Certificate
	4	Photocopy- Other educational documents (As per CV)
		Identity Proof
	5	Aadhaar Card
	6	ID Proof – Permanent Driving License
	7	PAN Card
	8	Passbook for Bank Account Number Proof
	9	Family Aadhaar Card Photocopy (Only Mother, Father, Spouse and Children)
	10	Photo passport size (8 Copies)
	11	Post Dated Cheques (2 Cheques)
	12	Blood Group Proof
		Work Experience Documents (If Applicable)
	13	Recent Company- Either Relieving /Experience Letter or Appointment Letter + Last three Month Salary Slips + Resignation Acceptance from HR
	14	Previous Company' s Relieving/ Experience Letter
		[illegible]
	15	Driving License (DL) and Registration Certificate (RC)
	16	Bike Insurance

Important Note:

- **Please get Originals and photocopies of all documents mentioned in list.**
- **Aadhaar Card DOB must be in the format of DD/MM/YYYY and should be same as the DOB mentioned in 10th passing certificate**
- **Dress code-** **Male**- Formals with cleaned shave and properly hair dressed
  Female- Either business or Indian formals with properly hair dressed

Annexure I

Name: **Arkadip Mallik**

Department: **Operation - Zonal Operations**

Designation: **Branch Executive**

Date of Joining: **25-Apr-2024**

Particulars	Monthly	Annual
Basic Salary	8500	102000
Bonus Pay	1400	16800
HRA	2500	30000
Special Allowance	3627	43524
Gross	17627	211524
Employer PF	1800	21600
Employer ESIC	573	6876
CTC	20000	240000

RINEX TECHNOLOGIES PRIVATE LIMITED

RINEX

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear TINNI SAHA

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period,their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

The ICFAI University TRIPURA

Signature

XLAYER
TECHNOLOGIES

Date: 01st June, 2024 Ref.No.XL/HR/01/JUNE/24/001

Offer Letter

Dear Sushmita Majumder

Congratulations!

xLayer Technologies is delighted to offer you the position of Junior Software Engineer with an anticipated start date of June 01, 2024. We believe that your skills and experience will make a valuable contribution to our team. This offer is contingent upon the successful completion of a probationary period of three months.

As the Junior Software Engineer, you will be responsible for assisting senior engineers in developing and maintaining software applications, writing clean, maintainable code according to company standards, participating in team meetings, Quality Assurance of the application, interacting with the customers, and contributing ideas for improving processes and workflows, among other duties.

Your current location will be Agartala. However, you might be posted at other company locations based on the need and the nature of your work. You will be paid a consolidated salary of Rs. 12000 per month and any other allowance depending on your work role (traveling allowance, outstation lodging allowance, etc.) that will be payable to you every month.

General Terms and Conditions:

During your association with xLayer, you will devote full time to the work of the Company. You will not take up any other employment in any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

The ICFAI University TRIPURA

We have a very open culture at the workplace to promote collaboration. While you will enjoy the benefits of openness, we expect you not make any comments around religion, gender, community, color, clothing, or politics. Drug abuse is a strict no. If you are found violating any of these, the Company can terminate the agreement without any notice.

Upon your confirmation, you will be entitled to various privileges including annual leaves, medical insurance, work from home, and PF, which will be communicated to you in due time.

XLAYER TECHNOLOGIES

You will be required to maintain utmost secrecy in respect of Project documents, commercial offers, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company patterns and Trade Mark and Company Human assets profile.

You will be required to comply with all such rules and regulations as the Company may frame from time to time.

Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

If at any time during the probation period in our opinion, which is final in this matter, you are found non-performer or guilty of fraud, dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the xLayer and if you are offered any, you should immediately report the same to the management.

This offer letter is being issued to you based on the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Company may take such action as it deems fit in its sole discretion, including termination of your internship.

You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody, or charge.

The ICFAI University

www.xlayer.in
contact@xlayer.in
+91 97383 78908
xLayer Technologies Pvt Ltd
#301 Vasthav Residency, 6th Cross
4th A Main, Bilekahalli, NS Palaya
Bangalore, KA, 560076 IND

XLAYER TECHNOLOGIES

Timing and Leaves:

You will be working from Monday to Friday 10:00am to 7:00pm with a 1-hour lunch break at 2:00 pm. Saturday and Sunday, there might be some online sessions from experts or you may need to come sometimes. Timing may vary based on your workload.

Apart from the weekly offs and leaves, you will be entitled to statutory festivals, national, and restricted holidays for which the list will be shared with you.

You will keep the Company informed in writing of any change in your residential address or in your civil status.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Welcome once again to the xLayer family and we look forward to a fruitful collaboration.

With best wishes,

XLAYER TECHNOLOGIES PVT LTD.

The ICFAI University

Tanay Debnath
HR & Admin Executive
xLayer Technologies

Declaration

www.xlayer.in
contact@xlayer.in
+91 97383 73908
xLayer Technologies Pvt Ltd
#301 Vasthav Residency, 6th Cross
4th A Main, Bilekahalli, NS Palaya
Bangalore, KA, 560076 IND

XLAYER TECHNOLOGIES

Date: 01st June, 2024

Ref.No.XL/HR/01/JUNE/24/002

Offer Letter

Dear Neha Roy

Congratulations!

xLayer Technologies is delighted to offer you the position of Junior Software Engineer with an anticipated start date of June 01, 2024. We believe that your skills and experience will make a valuable contribution to our team. This offer is contingent upon the successful completion of a probationary period of three months.

As the Junior Software Engineer, you will be responsible for assisting senior engineers in developing and maintaining software applications, writing clean, maintainable code according to company standards, participating in team meetings, Quality Assurance of the application, interacting with the customers, and contributing ideas for improving processes and workflows, among other duties.

Your current location will be Agartala. However, you might be posted at other company locations based on the need and the nature of your work. You will be paid a consolidated salary of Rs. 12000 per month and any other allowance depending on your work role (traveling allowance, outstation lodging allowance, etc.) that will be payable to you every month.

General Terms and Conditions:

During your association with xLayer, you will devote full time to the work of the Company. You will not take up any other employment in any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

The ICFAI University TRIPURA

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Upon your confirmation, you will be entitled to various privileges including annual leaves, medical insurance, work from home, and PF, which will be communicated to you in due time.

XLAYER TECHNOLOGIES

You will be required to maintain utmost secrecy in respect of Project documents, commercial offers, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company patterns and Trade Mark and Company Human assets profile.

You will be required to comply with all such rules and regulations as the Company may frame from time to time.

Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

If at any time during the probation period in our opinion, which is final in this matter, you are found non-performer or guilty of fraud, dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the xLayer and if you are offered any, you should immediately report the same to the management.

This offer letter is being issued to you based on the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Company may take such action as it deems fit in its sole discretion, including termination of your internship.

You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody, or charge.

www.xlayer.in
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+91 97383 78608
xLayer Technologies Pvt Ltd
#301 Vasthav Residency, 6th Cross
4th A Main, Bilekahalli, NS Palaya
Bangalore, KA, 560076 IND

XLAYER TECHNOLOGIES

Timing and Leaves:

You will be working from Monday to Friday 10:00am to 7:00pm with a 1-hour lunch break at 2:00 pm. Saturday and Sunday, there might be some online sessions from experts or you may need to come sometimes. Timing may vary based on your workload.

Apart from the weekly offs and leaves, you will be entitled to statutory festivals, national, and restricted holidays for which the list will be shared with you.

You will keep the Company informed in writing of any change in your residential address or in your civil status.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Welcome once again to the xLayer family and we look forward to a fruitful collaboration.

With best wishes,

XLAYER TECHNOLOGIES PVT. LTD.

Tanay Debnath
HR & Admin Executive
xLayer Technologies

Declaration

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4th A Main, Bilekahalli, NS Palaya
Bangalore, KA, 560076 IND

XLAYER
TECHNOLOGIES

Date: 01st June, 2024

Ref.No.XL/HR/01/JUNE/24/003

Offer Letter

Dear Anurag Chakma

Congratulations!

xLayer Technologies is delighted to offer you the position of Junior Software Engineer with an anticipated start date of June 01, 2024. We believe that your skills and experience will make a valuable contribution to our team. This offer is contingent upon the successful completion of a probationary period of three months.

As the Junior Software Engineer, you will be responsible for assisting senior engineers in developing and maintaining software applications, writing clean, maintainable code according to company standards, participating in team meetings, Quality Assurance of the application, interacting with the customers, and contributing ideas for improving processes and workflows, among other duties.

Your current location will be Agartala. However, you might be posted at other company locations based on the need and the nature of your work. You will be paid a consolidated salary of Rs. 12000 per month and any other allowance depending on your work role (traveling allowance, outstation lodging allowance, etc.) that will be payable to you every month.

General Terms and Conditions:

During your association with xLayer, you will devote full time to the work of the Company. You will not take up any other employment in any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

We have a very open culture at the workplace to promote collaboration. While you will enjoy the benefits of openness, we expect you not make any comments around religion, gender, community, color, clothing, or politics. Drug abuse is a strict no. If you are found violating any of these, the Company can terminate the agreement without any notice.

Upon your confirmation, you will be entitled to various privileges including annual leaves, medical insurance, work from home, and PF, which will be communicated to you in due time.

XLAYER TECHNOLOGIES

You will be required to maintain utmost secrecy in respect of Project documents, commercial offers, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company patterns and Trade Mark and Company Human assets profile.

You will be required to comply with all such rules and regulations as the Company may frame from time to time.

Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

If at any time during the probation period in our opinion, which is final in this matter, you are found non-performer or guilty of fraud, dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the xLayer and if you are offered any, you should immediately report the same to the management.

This offer letter is being issued to you based on the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Company may take such action as it deems fit in its sole discretion, including termination of your internship.

You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody, or charge.

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Bangalore, KA, 560076 IND

XLAYER TECHNOLOGIES

Timing and Leaves:

You will be working from Monday to Friday 10:00am to 7:00pm with a 1-hour lunch break at 2:00 pm. Saturday and Sunday, there might be some online sessions from experts or you may need to come sometimes. Timing may vary based on your workload.

Apart from the weekly offs and leaves, you will be entitled to statutory festivals, national, and restricted holidays for which the list will be shared with you.

You will keep the Company informed in writing of any change in your residential address or in your civil status.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Welcome once again to the xLayer family and we look forward to a fruitful collaboration.

With best wishes,

XLAYER TECHNOLOGIES PVT LTD

Tanay Debnath
HR & Admin Executive
xLayer Technologies

Declaration

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4th A Main, Bilekahalli, NS Palaya
Bangalore, KA, 560076 IND

Employment Offer Letter

30-May-2024

Dear **Mr. Deeptanu Bhowmik**

We are pleased to extend an Offer to join iLogitron Technologies Pvt. Ltd. ("Company") as per the below terms and conditions.

Role – **Associate Software Development Engineer**
Career level - 3
Talent Segment – Engineering
Location: Agartala, India

1. **Appointment Details:**
   a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the company, which is 5th June, 2024.
   b. Your performance will be evaluated on regular basis and you will be reporting to Mr. Debasish Dhar.
   c. Initially you are expected to go through a maximum of 120 days of probation period. Post successful completion of your probation as per your performance, you will be transitioned into a full time opportunity in the company.

2. **Responsibilities:**
   a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of iLogitron, whether directly or indirectly.
   b. We at iLogitron are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of iLogitron including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with iLogitron. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
   c. Consistent with (b) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your HR Head.

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Corporate Office:
3rd Floor, Hi Bhawan, Agartala, Tripura 799001
+91-7005367884 / 9485108081
info@ilogitron.com

3. **Conflict of Interest:**
   a. You are required to engage yourself exclusively in the work assigned by iLogitron and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your reporting Manager.
   b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of iLogitron.
   c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with iLogitron (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
      i. Any employee of iLogitron to terminate their employment with iLogitron or to accept employment with any competitor, supplier or any customer with whom you have a connection.
      ii. Any customer or vendor of iLogitron to move his existing business with iLogitron to a third party or to terminate his business relationship with iLogitron.
      iii. Any existing employee to become associated with, or perform services of any type for any third party.

   d. In case of any conflict or doubt, please discuss the matter with your HR Manager, to understand iLogitron's position on this and resolve the conflict.

4. **Confidentiality:**
   a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of iLogitron. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of iLogitron as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by iLogitron and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with iLogitron (irrespective of the circumstances of, or the reasons for, the cessation).
   b. In your work for iLogitron, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for iLogitron.

5. **Assignment of Intellectual Property:**
   In connection with your employment and during the term of your employment, upon

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3rd Floor, ITI Bhawan, Agartala, Tripura - 799001
+91-7005367884 / 9485100808
info@ilogitron.com

conception or creation, you shall disclose and assign to iLogitron as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of iLogitron in relation to Intellectual Property.

6. **General:**
The Letter of appointment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable to be removed from service without any prior notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this agreement.
   a. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
   b. These employment terms supersede and replace any existing agreement or understanding, if any, between iLogitron and you relating to the same subject matter.
   c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. d. During the employment you have to comply by all policies of iLogitron. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time. You agree to comply with all policies as modified from time to time.

7. **Notice Period:**
This contract of employment is terminable, if any of the condition stated in the offer letter or company policy is violated, giving two-week notice. Further, iLogitron may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if iLogitron desires the employee to continue the employment during the notice period the employee shall do so.

8. **On Separation:**
On completion of your notice period, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or shall not make or retain any copies of these items. Please confirm that the above mentioned terms and conditions are acceptable to you and that you accept the appointment by submitting the signed copy of this letter of appointment with your original signature on the date of joining.

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Corporate Office
3rd Floor, IIC Bhawan, Agartala, Tripura 799001
+91 7005367884 / 9436008081
info@ilogitron.com

ANNEXURE - I COMPENSATION & BENEFIT

Total Cash Compensation structure as per the Company guidelines is:

During Probation:
Rs. 10,000/- per month

After Full Time Conversion:
Maximum Annual Total earning projection: **2.4 lakhs CTC + Incentives***

Component	Amount (INR)
Basic Pay	8,750
HRA	4375
Fixed + Conveyance Allowance	4,375
Variable pay	2500
Maximum Total Compensation (per month)	**20,000**
Professional Tax Deductions (per month)	208
Maximum Total Annual CTC	**2,40,000**

We look forward to hearing from you regarding your decision to join the Company.
I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

Soumyadeep Dhar

Soumyadeep D.
Chief HR Manager
iLogitron Technologies Pvt. Ltd.

----------ACKNOWLEDGEMENT----------

I **Deeptanu Bhowmik**, have read, understood and agree to accept the employment on the terms and conditions herein.

Name: _____ Signature: _____
Date: ___/___/_____ Place: _____

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Employment Offer Letter

03-July-2024

Dear **Mr. Pratim Gope**

We are pleased to extend an Offer to join iLogitron Technologies Pvt. Ltd. ("Company") as per the below terms and conditions.

Role – **Associate Software Development Engineer**
Career level - 3
Talent Segment – Engineering
Location: Agartala, India

1. **Appointment Details:**
   a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the company, which is 4th July, 2024.
   b. Your performance will be evaluated on regular basis and you will be reporting to Mr. Debasish Dhar.
   c. Initially you are expected to go through a maximum of 120 days of probation period. Post successful completion of your probation as per your performance, you will be transitioned into a full time opportunity in the company.

2. **Responsibilities:**
   a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of iLogitron, whether directly or indirectly.
   b. We at iLogitron are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of iLogitron including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with iLogitron. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
   c. Consistent with (b) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your HR Head.

Corporate Office
3rd Floor, 41 Bhavani, Agartala, Tripura - 799001
+91-7005367884 / 9485068081
info@ilogitron.com

3. **Conflict of Interest:**
   a. You are required to engage yourself exclusively in the work assigned by iLogitron and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your reporting Manager.
   b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of iLogitron.
   c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with iLogitron (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
      i. Any employee of iLogitron to terminate their employment with iLogitron or to accept employment with any competitor, supplier or any customer with whom you have a connection.
      ii. Any customer or vendor of iLogitron to move his existing business with iLogitron to a third party or to terminate his business relationship with iLogitron.
      iii. Any existing employee to become associated with, or perform services of any type for any third party.

   d. In case of any conflict or doubt, please discuss the matter with your HR Manager, to understand iLogitron's position on this and resolve the conflict.

4. **Confidentiality:**
   a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of iLogitron. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of iLogitron as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by iLogitron and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with iLogitron (irrespective of the circumstances of, or the reasons for, the cessation).
   b. In your work for iLogitron, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for iLogitron.

5. **Assignment of Intellectual Property:**
   In connection with your employment and during the term of your employment, upon

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3rd Floor, H. Bhavan, Agatrala, Tumkur 572101
+91 7005367884 / 9485008084
info@ilogitron.com

conception or creation, you shall disclose and assign to iLogitron as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of iLogitron in relation to Intellectual Property.

6. **General:**
The Letter of appointment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable to be removed from service without any prior notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this agreement.
   a. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
   b. These employment terms supersede and replace any existing agreement or understanding, if any, between iLogitron and you relating to the same subject matter.
   c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. d. During the employment you have to comply by all policies of iLogitron. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time. You agree to comply with all policies as modified from time to time.

7. **Notice Period:**
This contract of employment is terminable if any of the conditions stated in the offer letter or company policy are violated, giving a two-week notice. Further, iLogitron may, at its discretion, relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if iLogitron desires the employee to continue the employment during the notice period, the employee shall do so. Additionally, if the employee wishes to terminate their employment, they must provide a notice period of 90 days prior to their intended date of departure.

8. **On Separation:**
On completion of your notice period, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or shall not make or retain any copies of these items. Please confirm that the above mentioned terms and conditions are acceptable to you and that you accept the appointment by submitting the signed copy of this letter

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info@ilogitron.com

ANNEXURE - I COMPENSATION & BENEFIT

Total Cash Compensation structure as per the Company guidelines is:

During Probation:
Rs. 10,000/- per month

After Full Time Conversion:
Maximum Annual Total earning projection: **2.16 lakhs CTC + Incentives***

Component	Amount (INR)
Basic Pay	8,750
HRA	4375
Fixed + Conveyance Allowance	4,375
Variable pay	500
Maximum Total Compensation (per month)	**18,000**
Professional Tax Deductions (per month)	208
Maximum Total Annual CTC	**2,16,000**

We look forward to hearing from you regarding your decision to join the Company.
I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

Soumyadeep Dhar

Soumyadeep D.
Chief HR Manager
iLogitron Technologies Pvt. Ltd.

----------ACKNOWLEDGEMENT----------

I **Pratim Gope**, have read, understood and agree to accept the employment on the terms and conditions herein.

Name: _____ Signature: _____
Date: ___/___/_____ Place: _____

Corporate Office:
3rd Floor, IT Bhavan, Agartala, Tripura 799001
+91-7005367884, 9436108081
info@ilogitron.com

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Ref.....

Date: 03-06-2024

To
Mr. Mrinmoy Biswas
S/o Raj Sekhkr Biswas
Mathchowmohani,799004

We are pleased to extend an offer of employment for the position of **Project Manager** with **Software World**. We are confident that your skills and experience will be an invaluable asset to our team.

Position: Project Manager
Department: IT
Reports to: Mr. Dibakar Saha(Technical Director)
Start Date: 07-06-2024
Location: City Office(Radhanagar)

Compensation and Benefits:

- **Salary: 12,000/-**
- **Other Perks: [Remote Work Options, Flexible Hours, Professional Development Opportunities, etc.].**

Responsibilities:

1. Manager the All team members work on City office.
2. Collect Project from Market.
3. Regular Monitoring on Marketing Executive.
4. Regular Monitoring on Clients physical and Remote.
5. All project presentation.
6. Collection of Training Students and meet with all colleges and universities.

Terms and Condition

1. We will withhold 50% of the salary as security deposit for the first 2 months.
2. A minimum of 1 year of employment is required. If anyone leaves before that, the security money will not be returned. Additionally, if performance during the provisional period is not satisfactory, the job will be terminated, and the security money will not be returned.
3. No experience certificate will be provided if the employee does not complete at least 1 year of service.
4. There is a 3-month provisional period.

5. A minimum of 1 months' notice period is required before leaving the job. If the employee is working with a client, they must hand over all tasks to the client. After receiving a report from the client, we will allow the employee to leave.
6. We will base salary increments on monthly performance reports. If the employee is working with a client, the performance report must also be signed by the client; otherwise, it will not be considered valid.
7. The employee will receive one leave per month, which can be carried forward for up to 1 year. However, if someone wants to apply for more than 2 leaves, the extra leaves will result in a salary deduction.
7. Minimum 40,000/- per month business required to get the Full salary. If your business volume cross 40,000/- above the addition bonus are given above this work.
8. If you not get 40,000/- any month business than you get 20% of your business volume.
9. Promotion and salary increment depends on working performance.
10. No Puja and Diwali bonus are given to company site.

Please sign and return this letter by 06-06-2024, to confirm your acceptance of this offer. We look forward to welcoming you to our team.If you have any questions or need further information, please do not hesitate to contact me **dsaha@softwareworld.co.in**.

With Regards

Amrita Saha
Managing Director,
Software World,
Agartala, Tripura (W).

A DIVISION OF RESERCH & DEVELOPMENT CENTRE
SOFTWARE WORLD
AGARTALA

The ICFAI University

MOVIDU

Date- 21/11/2023

Dear **Souvik Debnath**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

The ICFAI University TRIPURA

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

MOVIDU

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

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MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Movidu Technologies Pvt Ltd Bangalore

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

The ICFAI University Tripura

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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MOVIDU

Date- 21/11/2023

Dear **Triparna Sekhar Dey**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

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You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

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Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

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MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

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**Based on your performance, the monthly incentive amount may vary.

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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MOVIDU

Dear **Priya Saha**

Date- 21/11/2023

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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Name

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Signature:

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ANNEX A

Probation Duration: 06 Months

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Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
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Other Benefits:
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You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
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Name .....

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MOVIDU

Date- 21/11/2023

Dear **Sarbajit Das**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9l1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal:

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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office, near Satadol sangha, third floor of Janani medical
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MOVIDU

Date- 21/11/2023

Dear **Deep Acharjee**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

MOVIDU

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

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Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

.....

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MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

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MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
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Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

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Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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office, near Satadol sangha, third floor of Janani medical
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MOVIDU

Dear **Kowsar Ahmed Laskar**

Date- 21/11/2023

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

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The ICFAI University TRIPURA

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CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

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Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

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Sign

.....

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MOVIDU

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In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

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MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
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*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

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Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

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The ICFAI University Tripura

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Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

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LearnNex

Date: 24-11-23

Dear Riya Barman,

Apropos to your application for the post of "Business Development Associate" and subsequent to our discussions we are pleased to offer you the position of "Business Development Associate" Attached are our terms and conditions of our offer – please read these details carefully, including your compensation and benefits refer ANNEX A.

Acceptance and Commencement

Your appointment date will be effective on your joining date (13-05-2024). Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

Terms and conditions of the offer are as below

- Your initial posting will be in Agartala. However, your services are transferable, and you may be assigned to any other office of LearnNex, a subsidiary or associate company. In such case it will be governed by the policies of that location.
- Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.)
- You may be required to travel on company work and you will be reimbursed expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approvals, you will be deemed to have voluntarily terminated your employment without notice.
- You will retire from the services of the company on attaining superannuation [58 years]
- Your individual remuneration is confidential between you and the company. It has been determined based
- on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.
  Working Hours – This is a full-time role. The working hours of the firm are from 11am to 8 pm, six days a week. In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at office. You will be required to work on the weekends and the week offs will be provided during the weekday as agreed between you and
  the Manager.

• Leaves – As an organization we follow 1st Jan to 31st Dec calendar. As an employee, you will be eligible for
5 Festival Leaves, 3 National Holidays. In addition, you will be eligible for 1.5 Days Medical and 1.5 Days Casual leaves per month.
• Absence from work – Salary will not be paid for periods of unauthorized absence.
• Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which are reasonably consistent with your position.
• Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

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business of the Company, its clients and customers, which is confidential or is commercially sensitive and which
may not be readily available to competitors or the general public, and which if disclosed would be harmful for
our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means
any confidential information outside the office environment.
Probation - You will be on probation for a period of 3 **months**. During the probation your performance shall
be reviewed by the Company. At the end of the probationary period, you shall be deemed to have been
confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.
Restriction After Termination of the employment - You are likely to obtain trade secrets and confidential
information of the Company and personal knowledge of and influence over customers and employees of the
Company during the course of the employment. To protect the interests of the Company you are bound by a
3-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.
Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,
Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

• You do not disclose any personal data without prior written approval
• You do not access information that you are not otherwise authorized to view.
• You do not access systems and IT infrastructure that you are not authorized.
• You do not treat personal data carelessly
• You secure all printouts away when not in use. You do not share your passwords to any unauthorized person.

LearnNex

Termination – By you: During the period of probation, you are required to give the company at least one calendar months' notice in writing. Post that confirmation, you are required to give the company 15 working days' notice in writing. In case the notice period as per terms of employment is not served, pay in lieu of notice period would be deducted from the final settlement dues to the employee.

Termination – By Company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 1 month from the company or pay in lieu of notice period. During OJT period, company has full right for termination at any time.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Compensation

We confirm offering annual compensation of INR 5,00,000 (Five Lakhs only) comprising of fixed component of INR 3,00,000 (Three Lakhs only){Will be discuss again after probation} and variable component of INR 2,00,000 (Two Lakhs only) per annum to you, the details of which would be as per schedule 1.

In order to receive full compensation, you are required to attain 60% of the performance goal set by your manager.

Probation Period

You will be on probation for 104 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 14 days (UNPAID). Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof. During the probation period you are eligible for a remuneration of INR 12,000 and INR 12,000 Incentive.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

Name .....

Accept & Sign .....

The ICFAI University Tripura

LearnNex

Personal Data - Consent

In consideration of being employed by LearnNex

I hereby expressly agree as follows:

LearnNex may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, LearnNex may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Yours sincerely,

Rajdeep
Head Of Marketing
LearnNex

LearnNex

Accept & Sign .....

LearnNex

ANNEX 1

Your compensation break-up:

Annual CTC – 300000 INR (Fixed) + 200000 INR (Incentive)

Basic Salary	120000
HRA	60000
Special Allowance	51000
Dearness Allowance	48000
Conveyance Allowance	21000
Total CTC	300000

You shall bear the taxes and Statutory Deduction is a part of CTC.

Yours sincerely,

LearnNex

Rajdeep
Head Of Marketing
LearnNex

Date .....

Name.....

Accept & Sign .....

Academor

675, 9th Main Road (Opp to HDFC Bank)
Sector 7, HSR Layout Bengaluru - 560068

OL No: AM11092

Date : 23-May-2024

Dear **Ambalika Mukherjee,**

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **24-July-2024.**

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24-July-2024

Training Period : **24-July-2024 to 2-August-2024 - (Unpaid)**
On the Job Training Start Date: **3-August-2024**
On the Job Training End Date: **2-February-2025**
Location of Training: Bangalore
Stipend: INR **15000** Per Month
Incentives : INR **10000**
Target: **200000** INR per month.

Academor

You will be eligible for a Pre - Placement Offer of **4 to 6 LPA** after completion of **On the Job Training Period.** I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24-July-2024.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)
Training Policy

hr@academor.com
+91 8310181740

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9 hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off. (Depending on situations we might ask you to stay for sometime extra after your logout period)
- At any time if you wish to discontinue the training due to personal reasons , you will have to follow the company's resignation procedures.
    - Resignation procedure includes:- 1 month of notice period. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Academor. Similarly, all the information acquired during the course of your employment shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your employment, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Academor for both yours and Academor's development.
- Post successful completion of the Training tenure, you will be prone to exciting pre-placement offers from Academor.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Academor extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE:_____ DATE:_____

(Candidate's Signature)

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination. • 12th standard or equivalent • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	Any one original certificate (10th/12th or Degree Consolidated) for employment documentation.
3.	COLOUR SCANNED COPY OF YOUR PHOTOGRAPHS
4.	PAN Card, Voter ID or Driving Licence Scanned Copy.
5.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
6.	Mandatory fully covid vaccinated report

Please bring one original document either education certificates / mark sheets (10th or 12th) or Government issued ID Card (Driving Licence/ PAN Card) for verification.

SIGNATURE:_____ DATE:_____

(Candidate's Signature)

IntelliPaat
Software Solutions Pvt. Ltd.

6th Floor,Primeco Towers,
Arekere gate junction,
Bannerghatta Main road
Bengaluru-560076
(M) +91 7022374614
www.intellipaat.com

Date: April 12th, 2024

FORM'A'

To,

Pallabi Paul
Bangalore

Dear Pallabi Paul

We are pleased to forward to you, your Offer Letter, enclosed hereby and would like to formally welcome you to the growing family of Intellipaat Software Solutions Private Limited.

We are sure that you have had sufficient opportunity to understand in detail your job role, the organization, etc. Wewould be glad to provide further clarification if you need any.

You are required to report for duty at our Bangalore office. The address and the contact number are as follows:

Primeco Towers, Brigade Millenium Rd, Arakere Gate, Omkar Nagar, Arekere
Bengaluru,Karnataka 560076, India

We are in the process of building an organization, where professionals would find full satisfaction in their challenging job roles and an interesting working environment. In this regard, we welcome your contributions too.

Kindly return the duplicate copy of the appointment letter, duly signed, as a token of your acceptance of the same. We look forward to a mutually beneficial and long-lasting relationship with you.

Yours truly,
Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt. Ltd. Bangalore

Bhargavi Narayan A S
Associate Vice President-Human Resources

IntelliPaat
Software Solutions Pvt. Ltd.

6th Floor,Primeco Towers,
Arekere gate junction,
Bannerghatta Main road
Bengaluru-560076
(M) +91 7022374614
www.intellipaat.com

Date: April 12th, 2024

To,

Pallabi Paul
Bangalore

Dear Pallabi Paul

Subject: Offer Letter

As per the discussion we had during your interview and based on your performance in the same, you have been shortlisted, and we are pleased to appoint you at Intellipaat Software Solutions Pvt. Ltd., on the following terms and conditions:

1) **Designation:**

Your designation will be **'Business Development Trainee'**

2) **Compensation & Benefits:**

a) The Compensation & Benefits applicable to you is personal and should be treated with utmost confidence. This is not to be discussed or divulged to anybody else other than for statutory purposes.

b) Your Annual Compensation will be Rs **7,25,000/-** (Rupees Seven Lakhs and Twenty-Five Thousand only) per annum. (The employee is eligible for Rs.**1, 00,000/-** of insurance after 3 months of joining).

c) Your compensation will be reviewed after the completion of **12 months** from the date of your joining.

d) Your salary and its components, incentives, performance bonus, sign-on bonus, monetary or non-monetary benefits, and/or any other statutory benefits and deductions will be governed by the company's policies/procedures, taxation policies, and statutory guidelines that are applicable from time to time.

3) **Effective Date of Joining:**

a) You are requested to report for duty on **May 20th, 2024**. Your appointment will come into effect from your date of joining.

4) **Notice Period:**

Subject to any other agreement between you and the company:

a) The probation period is of **4** months.

b) Your employment is terminable by Intellipaat without giving notice in writing in the probation period.

c) You need to serve **2 months** of notice period without fail, or else the management of Intellipaat can hold your salary/experience letter/relieving letter after joining

d) The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on gross salary.

e) In the event of any breach of the terms and conditions stated in the Services Conditions and/or Non- Disclosure Agreement or any act amounting to misconduct, your services will be liable to be terminated without any notice or payment in lieu.

5) **Service Conditions and Non-Disclosure Agreement:**

a) Your services will be governed by additional terms and conditions as explained in the Service Conditions and Nondisclosure Agreement.

b) These terms and conditions, in the Service Conditions and Non-Disclosure Agreement, are subject to statutory requirements and the company policy.

Note:

- Number of working days is **6 days** in a week.
- Minimum working duration must be **9 hours** including one-hour lunch/dinner break.
- Your incentives will be calculated on a **Monthly** basis.
- On achievement of the incentives, it will be disbursed only on the following month.
- Your First month salary(30 days) will be on hold and it will be released along with your fourth month salary
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are taking leaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment
- As per your KPI, you will be expected to have a minimum of 3 hours of call time. Failing to meet your KPI, will automatically fall into absenteeism.

Yours truly,
For Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt. Ltd. Bangalore

The ICFAI University TRIPURA

Bhargavi Narayan A S
Associate Vice President-Human Resources

We look forward to your joining on the joining date mentioned in this letter. Incase of any doubts related to the offer letter you can reach out to the talent acquisition team. If you are going ahead with the employment with us, we understand you have read the terms and condition of the offer letters and accept the same.

IntelliPaat
Software Solutions Pvt. Ltd.

Annexure 1

Name : Pallabi Paul

Particulars	First Six Months	After Six Months	Annual Salary
Basic Salary	16,650	15,402	1,84,824
HRA	4,440	6,040	72,480
Special allowance	910	8,558	1,02,696
Total Net Salary (A)	**22,000**	**30,000**	**3,60,000**
Professional Tax	-	200	2,400
Total Gross Salary (B)	**22,000**	**30,200**	**3,62,400**
Fixed Cost to Company	**22,000**	**30,200**	**3,62,400**
Performance Based Incentives	15,000	30,217	3,62,600
Total (Fixed CTC + Variables)	**37,000**	**60,417**	**7,25,000**

Documents required during Joining.

1. **ID Proof:** Copy of Aadhar card/Passport/Pan card/Voter ID card/Other Government Photo ID card.

2. **Address Proof:** Copy of driving license/Passport/Voters ID/Lease Agreement/Ration Card

3. **Employment Verification Documents**
   (1) Copy of current employer's Appointment/Confirmation/Appraisal Letter.
   (2) Copy of current employer's Relieving and Work Experience Letter.
   (3) Copy of last 3 months' Salary Slip / Certificate.

4. **Other Documents:**
   i) Passport Size Photographs (3).
   ii) Copy of PAN Card.
   iii) Copies of all Academic & Training Certificates.

Kindly carry your Signed Offer letter along with a passport size photograph pasted on the offer letter on the day of joining.

Yours truly,
For Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt. Ltd. Bangalore

Bhargavi Narayan A S
Associate Vice President-Human Resources

LETTER OF INTENT

Date: 31/05/2024

Dear Apan Raja chowdhury,

Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024.failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
Special Allowance	4,150
Insurance	1,200
Professional Tax	200
Total Gross Salary	21,200
Insurance	1,200
Professional Tax	200
Total Take Home Salary	19,800
PLI	21,000
Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject tothe clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.

Rajen Patwari

HR Manager

The ICFAI University Tripura

OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp, Gate No2 MIDC 400093 Seepz Andheri East, Mumbai, Mumbai City, Maharashtra, India

022-49392323

support@onepaper.in

XLAYER TECHNOLOGIES

Date: 01st June, 2024

Ref.No.XL/HR/01/JUNE/24/006

Offer Letter

Dear Gourab Debnath

Congratulations!

xLayer Technologies is delighted to offer you the position of Junior Software Engineer with an anticipated start date of June 01, 2024. We believe that your skills and experience will make a valuable contribution to our team. This offer is contingent upon the successful completion of a probationary period of three months.

As the Junior Software Engineer, you will be responsible for assisting senior engineers in developing and maintaining software applications, writing clean, maintainable code according to company standards, participating in team meetings, Quality Assurance of the application, interacting with the customers, and contributing ideas for improving processes and workflows, among other duties.

Your current location will be Agartala. However, you might be posted at other company locations based on the need and the nature of your work. You will be paid a consolidated salary of Rs. 12000 per month and any other allowance depending on your work role (travelling allowance, outstation lodging allowance, etc.) that will be payable to you every month.

General Terms and Conditions:

During your association with xLayer, you will devote full time to the work of the Company. You will not take up any other employment in any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

We have a very open culture at the workplace to promote collaboration. While you will enjoy the benefits of openness, we expect you not make any comments around religion, gender, community, colour, clothing, or politics. Drug abuse is a strict no. If you are found violating any of these, the Company can terminate the agreement without any notice.

Upon your confirmation, you will be entitled to various privileges including annual leaves, medical insurance, work from home, and PF, which will be communicated to you in due time.

You will be required to maintain utmost secrecy in respect of Project documents, commercial offers, design documents, Project cost & Estimation, Technology, Software packages licence, Company's policies, Company patterns and Trade Mark and Company Human assets profile.

You will be required to comply with all such rules and regulations as the Company may frame from time to time.

Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

If at any time during the probation period in our opinion, which is final in this matter, you are found non-performer or guilty of fraud, dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the xLayer and if you are offered any, you should immediately report the same to the management.

This offer letter is being issued to you based on the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Company may take such action as it deems fit in its sole discretion, including termination of your internship.

You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody, or charge.

Timing and Leaves:

You will be working from Monday to Friday 10:00am to 7:00pm with a 1-hour lunch break at 2:00 pm Saturday and Sunday, there might be some online sessions from experts or you may need to come sometimes. Timing may vary based on your workload.

Apart from the weekly offs and leaves, you will be entitled to statutory festivals, national, and restricted holidays for which the list will be shared with you.

The ICFAI University

XLAYER TECHNOLOGIES

You will keep the Company informed in writing of any change in your residential address or in your civil status.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Welcome once again to the xLayer family and we look forward to a fruitful collaboration.

With best wishes,

XLAYER TECHNOLOGIES PVT LTD

Tanay Debnath
HR & Admin Executive
xLayer Technologies

Declaration

I have read and understood the above terms and conditions and agree to abide.

Gourab Debnath

www.xlayer.in
contact@xlayer.in

+91 97383 78908

xLayer Technologies Pvt Ltd
#301 Vasthav Residency, 6th Cross
4th A Main, Bilekahalli, NS Palaya
Bangalore, KA. 560076 IND

MOVIDU

Date- 21/11/2023

Dear **Samarjit Goswami**

Apropos to your application for the post of **"Business Development Executive"** and subsequent to our discussions we are pleased to offer you the position of as **"Business Development Executive"** This is subject to no adverse findings arising from any of the Employee background verification which is required to be carried out by the Organization. The date of your joining Inmovidu **3RD MAY 2024** with the following terms of engagement as outlined below. Your Reporting date is **3RD MAY 2024** subject to change, based on the pandemic situation and as per government guidelines.

Working Hours/Duration – The working hours of the firm are 11.30 AM-8.30 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours at the office/home. You may be required to work on the weekends and the week offs will be provided during the weekday as agreed between the employee and the Manager.

Absence from work– Salary will not be paid for periods of unauthorized absence.

Location –Your place of the employment or the job will be the office of the Company at Agartala or whatever other office or branch of the Company.

Duration of probation period: Your duration of the probation is for **06 months**. Post successful completion of the probation you will be eligible for a fulltime placement opportunity with a CTC mentioned in Annex 1.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position as an Executive. You are eligible for a conditional Pre-Placement offer conditional on your performance after six months of your probation. If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Working in Shifts – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

Code of Conduct – Your employment is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients and customers, which is confidential or is commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment or with other employees/ interns who are not otherwise authorized to know.

Restriction after Termination of the employment- You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course employment. To protect the interests of the Company you are bound by a 6-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254

MOVIDU

Intellectual Property - You agree that during your employment the 'work of art', any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion with prior approval from management. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

You do not disclose any personal data without prior written approval

You do not access information that you are not otherwise authorized to view.

You do not access systems and IT infrastructure that you are not authorized.

You do not treat personal data carelessly

You secure all printouts away when not in use

You do not share your passwords with any unauthorized person

Termination– By you. During the period of probation, you are required to give the company at least 30 calendar days' notice in writing. In case the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination – By company. Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to 10 days from the company or pay in lieu of notice period.

Compensation - Your fixed salary shall be Rs 10,000/- (Ten Thousand Rupees only) per month (Refer to Annex A). Compensation will be paid only after the completion of the training period of 15 days or as confirmed by your manager based on your performance during the training.

Additional Earning Opportunities -There is a performance bonus which can go up to Rs 10,000/- per month & along with that per month RS 1,000/- is travel allowance (Fixed).

Training - Whenever the management of the Company considers it necessary, you will be provided on-the-job training for a specific job and/or business processes. The cost of the training shall be borne by the Company and your endeavor shall be given your best to gain the knowledge and skills imparted during the training sessions. You will be required to work with the company for a minimum of 3 months post the training is completed.

Background Verification: As a part of the on-boarding process, a background check is conducted. You will be required to submit your original documents for background verification.

Acceptance – You hereby accept the terms of the employment. Please sign the offer letter in duplicate and return us one copy.

Name

.....

Sign

.....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical
h+a9i1l.- **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

Data Consent

In consideration of being employed at Movidu, hereby expressly agree as follows:

Movidu may collect process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Date:

Signature:

Name:

Permanent Address:

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

ANNEX A

Probation Duration: 06 Months

You're Salary during probation–INR 21,000 (INR 10,000 fixed + INR 1,000/– fixed (Travel allowance)+ upto 10000 variables

Post successful completion of probation, you will be eligible for CTC of INR 7 Lakh/ Annum (3 Lakh Fixed + 4 Lakh Variable)

Sign:

Seal: Inmovidu Technologies Pvt Ltd ★Bangalore★

Yours sincerely,

Neha Sharma
HR Associate Manager
Movidu Technologies Pvt Ltd

Name .....

Accept & Sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall.
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

MOVIDU

After the **successful completion of 6 months of probation** the candidate will be **eligible for the full- time employment opportunity with the below mentioned CTC which is given in ANNEX 1.**

ANNEX 1

Name:	Designation: Business Development Executive
Date of Joining:	Work Location: Agartala, Tripura.

Compensation Component:

Basic Salary in INR	120,000
House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000
Annual Fixed Remuneration in INR	300,000
*Annual Variable Pay/ Incentives in INR	Up to 400,000
*Performance Award (0-12% of Basic Salary + Allowances in INR)	Up to 25000
Total Compensation	Annual Fixed Remuneration + Incentives + Performance award

Allowances:

House Rent Allowance in INR	60,000
Special Allowance in INR	51,000
Dearness Allowance in INR	48,000
Conveyance Allowance in INR	21,000

**Based on your performance, the monthly incentive amount may vary.

**The company reserves the right at its discretion to adjust the program terms or cancel terms or otherwise modify the program at any time.

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC office, near Satadol sangha, third floor of Janani medical hall
+91- 8197247420 / hr@inmovidutech.com
CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Other Benefits:

Group Medi-claim Policy for self

You shall bear the taxes and Statutory Deduction is part of CTC.

Best wishes

Neha Sharma
HR Associate Manager Inmovidu
Technologies Pvt Ltd.

Name .....

Sign .....

Accept and sign .....

Agartala Dhaleswar, ashram Chowmuni, opposite of AMC
office, near Satadol sangha, third floor of Janani medical
h+a9|1|-. **8197247420 / hr@inmovidutech.com**
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

RINEX TECHNOLOGIES PRIVATE LIMITED

RINEX

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear DIPTANU DAS

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period,their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

LETTER OF INTENT

Date: 31/05/2024

Dear Md Rahul Khan,

Congratulations!!!

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the position of 'Relationship Manager' in our organization. You would be required to join us tentatively on the 4th of June 2024.failing which this offer will automatically stand cancelled, unless a new date is agreed to by us in writing. Your total Cost to the Company will be of Rs. 5,06,400 per annum.

Components	Fig in INR/Month
Basic	8,400
House Rent Allowance	3,600
Attendance Allowance	1,400
Transport Allowance	800
Medical Allowance	1,250
Special Allowance	4,150
Insurance	1,200
Professional Tax	200
Total Gross Salary	21,200
Insurance	1,200
Professional Tax	200
Total Take Home Salary	19,800
PLI	21,000
Total CTC	5,06,400

You will be on training for a period of 5 days post which you will enter the probation for a period of 3 months. A detailed Employment confirmation letter will be given to you subject tothe clearance of the probation completion period criteria.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that together we can build a world leader. We assure you of our support for your professional development and growth.

Rajen Patwari

HR Manager

OnePaper Research Analysts Pvt Ltd

74 Techno park, 74/II "C" Cross Road Opp,
Gate No2 MIDC 400093 Seepz Andheri East,
Mumbai, Mumbai City, Maharashtra, India

022-49392323

support@onepaper.in

India Office:
Webomates Private Limited
2424, Ground Floor, Hudson Line
New Delhi, India 110009

hr@webomates.com

US Office:
Webomates Inc
1177 High Ridge Road, #212
Stamford, CT 06905

www.webomates.com

Webomates

Website: www.webomates.com

June 21, 2024

Ankana Roy
58/4 Central Road Agartala
Tripura West - 799001

Sales Development Representative - Trainee

Dear Ankana,

It is my pleasure to offer you, on behalf of Webomates Private Limited (referred to as the "Company"), the role of **"Sales Development Representative Trainee".** You will be under a probationary period for 3 months, your performance will be reviewed, and depending upon review you will be confirmed. This letter sets forth the basic terms and conditions of your employment.

Before the start of any employment with the Company, it is very important to understand the terms of your employment. Please review the terms outlined in this letter carefully, and do not hesitate to make inquiries where necessary. If you have questions, contact Ruchika Gupta at hr@webomates.com.

By signing the letter, you are agreeing to the following terms:

- Your effective date of hire will be **June 24th, 2024.**
- As discussed with you during the recruitment process this is a remote position based in India.
- In a remote work set- up, you need to ensure a working setup in your home environment that is conducive to effective working.
- You must ensure a working laptop/ Desktop, a good Wi-Fi connection, noise-cancellation earphones, and a work desk with a chair and table.
- Your annual package is **Rupees Three Lakh and Fifty Thousand including a 10% performance-linked bonus.**
- Early Joining Bonus if paid shall be recovered from the full and final settlement in the event of leaving the organization before 12 months.

- Generally, your salary will be reviewed annually but the Company reserves the right to change your compensation on reasonable notice..
- You are entitled to **10 working days total leave** inclusive of planned and sick leave in each leave year, in addition to the public holidays published by the Company, to be taken at such times as agreed with the Company. The leave year runs from 1st April to 31st March. Leave will accrue monthly for each complete month worked.

You may be assigned to other duties as needed and your duties may also change on reasonable notice, based on the needs of the Company and your skills, as determined by the Company.

The Company reserves the right to change HR policies and procedures.

Please note that the salary structure of the Company may be altered/modified at any time without prior notice and your package of remuneration and other terms may accordingly be altered/modified from time to time. Further, salary, allowances, and all other payments/benefits will be governed by the Company's rule as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

Your remuneration package is strictly **confidential** between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

In the event of termination of services by you, the applicable notice period is 2 months. Please note HR Policy will take precedence for the notice period.

Regular working hours will be from **9:00 AM EST to 6:00 PM EST.**

We don't pay overtime to employees for extra hours, if any, put in by them.

Regular employees are paid their monthly salary through bank transfer on the last day of the month for which employees have to open a bank account in a specified bank.

You will be governed by the Company's rules and regulations (and practices) as enforced from time to time on matters whether specified herein or not, including on matters such as designation, emoluments and the structure thereof, working hours, etc. The company's decision on all such matters shall be final and binding on you.

India Office:
Webomates Private Limited
2424, Ground Floor, Hudson Line
New Delhi, India 110009

hr@webomates.com

US Office:
Webomates Inc
1177 High Ridge Road, #212
Stamford, CT 06905

www.webomates.com

Webomates

Website: www.webomates.com

This offer letter represents the entire agreement between you and the Company. This agreement supersedes any prior arrangement, representations, or promises of any kind, whether oral, written, expressed, or implied between you and the Company. This agreement constitutes the full, complete, and exclusive agreement between you and the Company and cannot be altered unless in writing by the director of the Company.

If you agree with the above outline, please sign below. This offer is effective for three business days.

We look forward to having you join our team. To confirm your agreement with and acceptance of these terms, please sign one copy of this letter and return it to HR.

Sincerely,

Ruchika Gupta
Authorized Signatory
Webomates Private Limited

I agree to the terms of employment outlined in this Agreement.

Name:

Date:

Sign:

EUREKA CLASSES

(AN ISO 9001: 2015 CERTIFIED ORGANIZATION)
31/1, Main Road East, New Barrack pore,
Kolkata – 700 131
www.eurekaclasses.net 9836194615/ 8420019642

BISWAJIT DEY
Vill- East Champamura, PO- Old Agartala
Pin - 799008

APPOINTMENT LETTER

DESIGNATION:
Assistant Teacher of CHEMISTRY
ASIAN PUBLIC SCHOOL, NORTH LAKHIMPUR, ASSAM

DATE OF JOINING: 13.06.2024

Dear Biswajit,

It is hereby informed to you with heartiest congratulations on behalf of our organization that you are selected as our employee designated as Faculty on the basis of Company coordinated Recruitment Procedure. You are now part of our organization having the mentioned designation above and your working period will start from the date of appointment mentioned previously. You are being requested to submit the **photocopies of Aadhar Card,Voter Identity Card, Pan card(via email), Two Passport sized colour photos (at the time of joining)** within 5-6 days from joining date which will help us to commute the official procedure regarding your appointment. You will be paid **INR 25000/- (Rupees Twenty Five Thousand only.** Your salary will be revised as per your performance.
With all the best wishes and hoping for your excellent service and work dedication.

Take Home Salary: 25000 INR / Month
Increment in a year on performance basis.
Your residential accommodation is ready at workplace is paid by our organisation.

NB.

- You will be following the rules and regulations as per the school authority guidelines and protocols.
- Your Work schedule will be as per the school routine and activity list.

EUREKA CLASSES

(AN ISO 9001: 2015 CERTIFIED ORGANIZATION)
31/1, Main Road East, New Barrack pore,
Kolkata – 700 131
www.eurekaclasses.net **9836194615/ 8420019642**

Code of Conduct:

1. You are initially joined in **Lakhimpur, Assam**.
2. You are supposed to travel and relocate your workplace as per company's demands throughout the academic calendar.
3. Your salary will be credited to you on the 15th of every month.
4. The travel expenditure (train & bus fares, hotel staying tariffs) will be reimbursed on the very next month by the department of finance on producing exact documental proofs of your expenditure.
5. Intoxication & smoking is strictly prohibited during work hours, if anyone is found to do, so will be ruled out from the job instantly.
6. Company can fire any employee with/ without notice anytime, depending upon the degree of offence.
7. If any individual employee wants to leave the job to join any better opportunity, he/ she has to provide prior information to the reporting authority and has to serve a one month notice period.
8. Salary amount discussions with co- employees are strictly prohibited.
9. Any kind of demoralising/ demotivating activity among the co-employees is strictly forbidden.

Regards

Department of HR, Eureka Classes

.....

Signature of H.R
Date:- 08.06.2024
Place:- Kolkata, West Bengal

Gmail

Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

Fwd: TCS BPS Hiring | YOP - 2024

Sanjib Chakraborty <sanjibchakraborty@iutripura.edu.in> Thu, Jul 18, 2024 at 10:49 AM
To: Arnab Chakraborty <arnabchakraborty@iutripura.edu.in>

With Warm Regards

Sanjib Chakraborty
Placement In-charge
Career Development Centre

ICFAI UNIVERSITY TRIPURA

Kamalghat,Mohanpur
Pin-799210
Mobile: 9612640381/9774130045
Office :+91381- 286-5751
Room No- 231. Ext: 606
Linkedin :linkedin.com/in/sanjib-chakraborty

---------- Forwarded message ---------
From: **Arghya Debnath** <arghyadipdebnath21@gmail.com>
Date: Wed, Jan 24, 2024 at 1:30 PM
Subject: Fwd: TCS BPS Hiring | YOP - 2024
To: sanjibchakraborty@iutripura.edu.in <sanjibchakraborty@iutripura.edu.in>

---------- Forwarded message ---------
From: **Abhijeet Behera** <abhijeet.behera@tcs.com>
Date: Wed, 27 Dec 2023, 2:04 pm
Subject: TCS BPS Hiring | YOP - 2024
To: arghyadipdebnath21@gmail.com <arghyadipdebnath21@gmail.com>

TCS Confidential

Dear **ARGHYADIP DEBNATH,**

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!

We are pleased to inform you that basis your performance in the interview process for BPS you have been selected. We will be releasing your Provisional Offer Letter post internal checks.

The Regional TCS Campus Talent Acquisition Team would be sending you an e-mail for the documentation checks post completion of your degree and your offer letter will be released only subject to you meeting the TCS eligibility criteria.

Kindly be informed that the eligibility checks will be done at multiple stages during the hiring process.

Wish you all the very best.

Best Regards,

TCS Talent Acquisition Team

=====-----=====-----=====
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you

RINEX TECHNOLOGIES PRIVATE LIMITED

RINEX

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear RITUPURNA DEB

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period,their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

RINEX TECHNOLOGIES PRIVATE LIMITED

RINEX

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 8, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear NABANITA CHAKRABARTI

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 20, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period,their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

BHAVAN'S TRIPURA VIDYAMANDIR

Affiliated to CBSE, New Delhi, School Code - 55314
P.O. SIMANGARH (NEPSANGARH), AGARTALA
WEST TRIPURA, PIN-799015
Ph. (0381) 234-2404/234-2402 Mob. 9436161402
E-mail: swapnashome@gmail.com

Smt. Swapna Ghosh
Principal

Ref. No. F.1-Appt/BAK/D/2024-25 Date 01.04.2024

To
Ms. Jagnu Datta
Durgamagar, Chilbari
Khowai

Dear Madam,

Sub: Advance intimation of appointment.

We are pleased to inform you that on the basis of interview conducted on 27.03.2024 you have been selected as TGT (Science) for our Bhavan's Tripura Vidyamandir, Narsingarh. Your appointment will be on contractual basis for a period ending 31st March 2025.

You will be paid a consolidated salary of ₹ 19500/- (Rupees Nineteen Thousand five hundred only) per month. You are requested to join duty on 3rd April 2024.

Appointment order will be given to you in due course after receiving it from our head office.

Regards

Swapna Ghosh
Principal

The ICFAI University Tripura

Scanned with OKEN Scanner

ICFAI University, Tripura

Selection Notified
MBA
Application No
[illegible]

CHAITI MOG

29.07.2024

SUBJECT: OFFER FOR ADMISSION INTO MBA PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your past academic records, Performance in the Entrance Examination and interview, we are happy to offer you **provisional admission** into **2 years MBA** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **18.08.2024**. The fee has to be paid by DD in favour of "THE ICFAI UNIVERSITY, TRIPURA – FEE COLLECTION A/c" payable at Agartala and sent to UNIVERSITY address mentioned in the Prospectus. Fee also can be paid through DD in [illegible] the trade [illegible]

Registration and Orientation: All the candidates admitted to MBA program have to register in the prescribed set of courses for the first semester [illegible] 2024 to 03.08.2024. Orientation programme will start from 06.08.2024.

Wishing you all the best!

Admissions Officer
Faculty of Management Studies
ICFAI University, Tripura

Registrar
ICFAI University, Tripura

The ICFAI University, Tripura

Selection Notified
MBA
Application No
IUTM-024-139

12-08-2024

R FOR ADMISSION INTO MBA PROGRAM

Examination and Interview, we are happy

Admission Fee immediately after receiving the

to be paid by 01-09-2024. The Demand

FEE COLLECTION A/C" payable at Agartala

fee also can be paid through Debit/Credit card OR

and Orientation, all the

the first semester

of the best

Program will have to register in the prescribed set of

program will start from 06.08.2024

Registrar

ICFAI University, Tripura

[illegible], Tripura

[illegible] Tripura [illegible]
[illegible] Fax 2656-764
[illegible] (www.[illegible]tripura.edu.in)

Selection Notified
MBA
Application No
101M-824-033

[illegible]IA

01-07-2024

SUBJECT: OFFER FOR ADMISSION INTO MBA PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and Interview**, we are happy to offer you **provisional admission into 2 years MBA program.**

In order to **complete** the admission process, you have to pay the **admission** fee immediately after receiving the offer letter. **Program fee** for **Semester 1 and Caution deposit (refundable)** are to be paid by **21-07-2024**. The fee has to be [illegible] in favour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C** payable [illegible] and send to **UNIVERSITY** address mentioned in the Prospectus. Fee also can be paid through **Debit/Credit card OR Online mode.**

Registration and Orientation: All the [illegible] MBA program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. **Orientation** program will start from 06.08.2024.

Wishing you all the best [illegible]

Admission Officer
Faculty of Management Studies
ICFAI University, Tripura

[illegible] Tripura
[illegible]
[illegible] Tripura (West)

11:16 AM

The ICFAI University, Tripura

Admission Number
Name
Application No
ASTM-424-571

AKASH DEBNATH

27-07-2024

SUBJECT: OFFER FOR ADMISSION INTO M[illegible] PROGRAM 2024-26

Dear Candidate,

Congratulations!

Based on your past academic [illegible] performance in the Entrance Examination and Interview, we are happy to [illegible] 2 years M[illegible] program.

In order to complete the admission process [illegible] to pay [illegible] fee after receiving the offer letter. Programme fee [illegible] and Caution Deposit (refundable) [illegible] paid by 16-08-2024. The fee has to be paid by you in favour of "THE ICFAI UNIVERSITY TRIPURA - FEE COLLECTION A/C" payable at Agartala and search UNIVERSITY address mentioned in the Prospectus. Fee also can be paid through [illegible] mode.

Registration and Orientation of the [illegible] to MBA program [illegible] the prescribed set of courses in the first semester between 01.08.2024 to 04.08.2024. Orientation program will start from 06.08.2024.

Wishing you all the best!

Alok [illegible]
Faculty of [illegible]
ICFAI [illegible]
The ICFAI U[illegible]

[illegible] 2024.

Note: Provisional [illegible] required [illegible] Passing [illegible]

The ICFAI University, Tripura

Selection Notified
MBA
Application No
IUTM-024-003

SASHI [illegible]

27-07-2024

SUBJECT: OFFER FOR ADMISSION INTO MBA PROG[illegible]

Dear Candidate,

Congratulations!

Based on your past academic records, Performance in Entrance Examination and Interview, we are happy to offer you provisional admission [illegible]

In order to complete the admission process, [illegible] the admission fee immediately after receiving the offer letter. Program fee for Same [illegible] and other refundable fees are to be paid by 16-08-2024. The fee has to be paid by [illegible] THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C" payable at Agartala and sent to [illegible] address mentioned in the Prospectus. Fee also can be paid through Pay / Credit [illegible] OR [illegible]

Registration and orientation: All the [illegible] to register in the [illegible] prescribed [illegible] the [illegible] will start from 05-08-2024.

Wishing you [illegible]

Admi[illegible]
Facul[illegible]

[illegible]ity Tripura

[illegible]

[illegible]	[illegible]
[illegible]	[illegible]
Application No	[illegible]
IUTM-24-04[illegible]	

MEBRIN DEBBARMA

[illegible]

22-07-2024

SUBJECT: OFFER FOR ADMISSION INTO MBA PROGRAM 2024-25

Dear Candidate,

Congratulations!

[illegible] **your past academic** [illegible] **in the Entrance Examination** [illegible] **Interview** [illegible] **we are happy to offer you** [illegible] **admission into 2 years MBA program** [illegible]

In order to complete the admission [illegible] **have to pay the admission fee** [illegible]

After receiving the offer letter, **Program fee** [illegible] **Semester I and Caution deposit (refundable)** are [illegible] **08 2024**. The [illegible] **DD** in favour of **THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C** [illegible] **Agartala** and send to **UNIVERSITY address** mentioned in the Prospectus. Fee also [illegible] through **Debit/Credit card OR Online** [illegible]

Registration and Orientation: All [illegible] admitted to **MBA program** have to register in the [illegible] set of courses of the first se[illegible] between 05.08.2024 to 15.08.2024. Orientation [illegible] **program** will start from 06.08.2024.

ICFAI University, Tripura

Selection Notified
MBA
Application No
[illegible]

04-09-2024

[illegible] OF ADMISSION INTO MBA PROGRAM 2024-25

[illegible] Congratulations!

[illegible] academic records, Performance in the Entrance Examination and Interview, we [illegible] provisional admission into 2 years MBA program.

[illegible] the admission process, you have to pay the admission fee immediately after [illegible] for Semester I and Caution deposit [illegible] by [illegible] payable at Agartala and send to UNIVERSITY address mentioned in the [illegible] Demand Draft and not online mode.

[illegible] All the candidates admitted to MBA program [illegible] in the [illegible] semester [illegible] 11.09.2024 to 03.09.2024. Orientation program will [illegible]

Registrar
ICFAI University Tripura
Agartala, Tripura (West)

The ICFAI [illegible]

[illegible]

[illegible]

[illegible] WORKING

SUBJECT: OFFER FOR ADMISSION INTO MBA PROGRAM [illegible]

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance** [illegible] happy to offer you **provisional admission** into **2 years MBA program**.

In order to complete the admission process, you [illegible] the offer letter. **Program fee** for **Semester I** and [illegible]

The fee has to be paid by DD in favour of [illegible] payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the [illegible] through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates [illegible] set of courses of the first semester between 01.08.2024 [illegible] 08.08.2024

Wishing you all the best!

Admissions Officer
Faculty of Management Studies
ICFAI University Tripura

Admission Officer
ICFAI University Tripura

[illegible]

[illegible] Notified	
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]

[illegible]PAJ SHAND

[illegible]

SUBJECT: OFFER FOR ADMISSION [illegible]

Dear Candidate,

Congratulations!

Based on your past academic [illegible] to offer you provisional admission [illegible] MBA [illegible]

In order to complete the admission process, you [illegible] offer letter. Program fee for [illegible] to be paid by DD in favour of "THE ICFAI UNIVERSITY [illegible] FEE COLLECTION A/C" payable [illegible] and sent to UNIVERSITY address mentioned [illegible] Online mode.

Registration and Orientation: All [illegible] candidates [illegible] in the prescribed set of courses of the first semester [illegible]

Wishing you all the best!

[illegible]

Admissions Office[illegible]

Faculty of Management [illegible]

ICFAI University [illegible]

[illegible]ity, Tripura

[illegible]

[illegible]
MBA
Application [illegible]
IUTM-[illegible]

19-07-2024

SUBJECT: OFFER FOR ADMISSION INTO MBA PROGRAM 2024-25

Dear Candidate,

[illegible] Congratulations!

[illegible] your past academic records, Performance in the Entrance Examination and interview, we [illegible] to offer you provisional admission into 2 years MBA program.

[illegible] to complete the admission process, you have to pay the admission fee immediately after [illegible] the offer letter. Program fee for Semester [illegible] and Caution deposit refundable [illegible] be paid by [illegible] 2024. The fee has to be paid by DD in favour of "THE ICFAI UNIVERSITY, TRIPURA – FEE [illegible] ACCOUNT A/C" payable at Agartala and sent to UNIVERSITY address mentioned in the prospectus. [illegible] be paid through Debit/Credit card OR Online mode.

Registration and Orientation: All the candidates shortlisted to MBA program have to register [illegible] the [illegible] set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will [illegible] 06.08.2024

[illegible] you all the best!

[illegible] Charles

[illegible]

The [illegible]

[illegible]

Selection Notified

Application No.

[illegible] NIRSANA DEVI

[illegible]

SUBJECT: OFFER FOR ADMISSION INTO M[illegible]

[illegible]eat Candidate,

Congratulations!

Based on your **past academic records**, P[illegible] in the Entrance Examination and **Interview**, we are happy to offer you provis[illegible] 2 years MBA [illegible]

In order for **complete** the admission proces[illegible] after receiving the offer letter. **Program fe[illegible]** are to be paid by **16-06-2024**. The fee [illegible]

UNIVERSITY TRIPURA - FEE COLLEC[illegible]

UNIVERSITY address mentioned in the [illegible]

[illegible] OR Online mode.

Registration and Orientation: All the [illegible] the prescribed set of courses [illegible] Orientation program will start from [illegible]

Wishing you all the best!

Admission Officer
Faculty [illegible]
ICFAI [illegible]

...sity, Tripura

Sanction Number
NEA
Application No
IUTM-[illegible]

Date: 01-07-2024

SUBJECT: OFFER FOR ADMISSION IN [illegible] PROGRAM 2024-25

Dear Candidate

Congratulations!

Based on your past academic [illegible] performance in the **Entrance Examination** and **Interview** we are happy to offer [illegible] admission into **2 years MBA** program.

In order to complete the [illegible] you have to pay the admission fee [illegible] after receiving the offer letter. [illegible] Semester and **Caution deposit (refundable)** are to be paid by 21-07-2024 [illegible] in favour of **THE IGFAI UNIVERSITY, TRIPURA** – FEE COLLECTION ACC[illegible] Agartala and sent to **UNIVERSITY** address mentioned in the [illegible] Debit/Credit card **OR** Online mode.

Registration and orientation [illegible] admitted to **MBA** program have to register in the prescribed [illegible] 08.2024 to 03.08.2024. Orientation program will [illegible]

Wishing you all the [illegible]

Ref

*****

05-01-2024

Sub

Dear

Congra

passed

are

In order to complete the admission process

relevant

Program fee for Semester

22

has to be paid by DD in favor

Co

payable at Agartala and sent to

mentioned in the Prospectus.

Fee also

paid through Debit/Credit card OR Online

Registration and Orientation: All the candidates admitted to M.Com program have to register in the prescribed format of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start

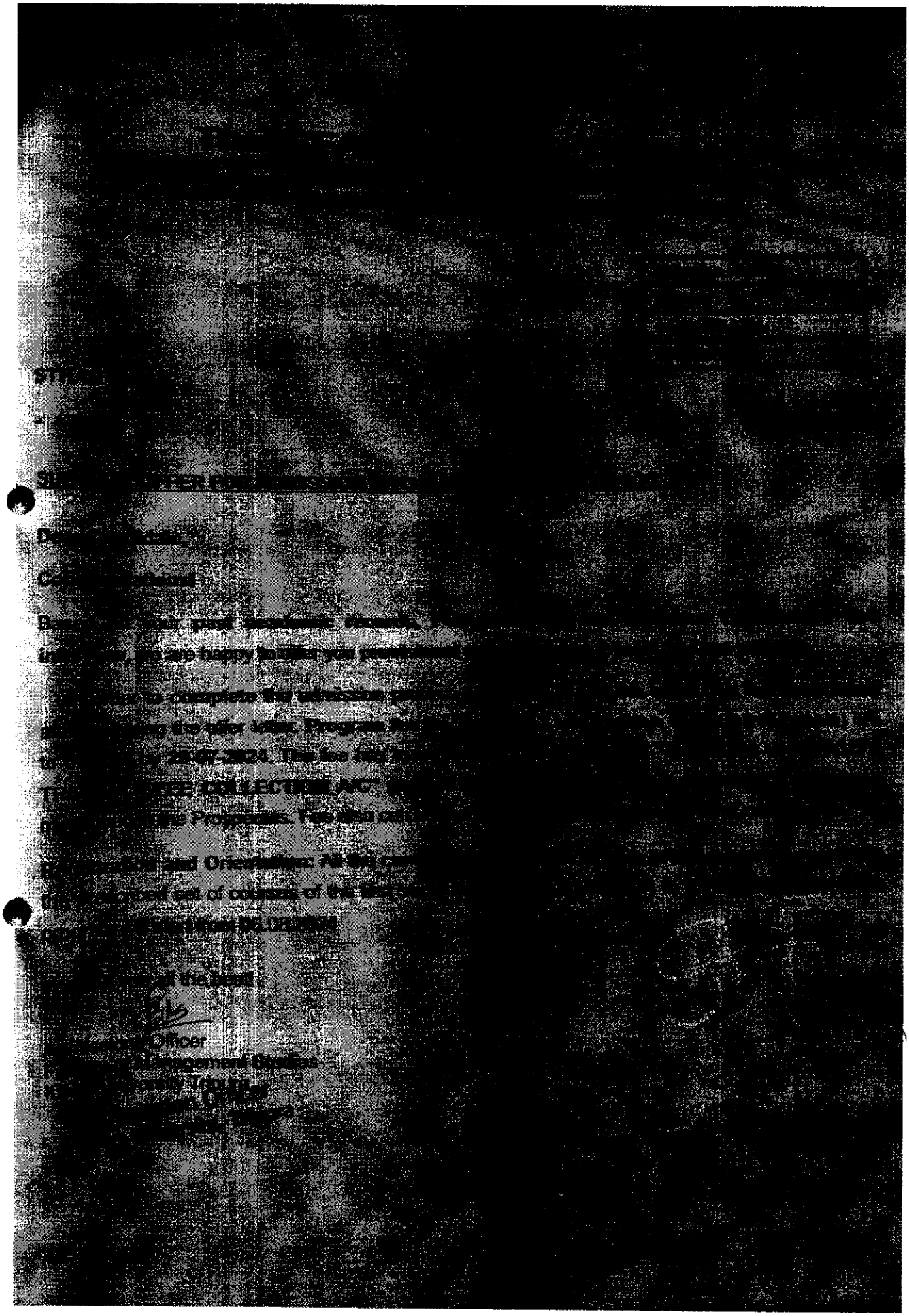
2024

W

Management Studies

Tripura

Tripura



Officer

https://drive.google.com/file/d/1T7q8trkYpE8vwFqy2o892wQm9xOBe1JK/view

SWARANDEEP BANERJEE

SUBJECT: OFFER FOR

Dear Candidate,

Congratulations!

Based on your past academic
happy to offer you provisional

In order to complete
receiving the offer letter
15-07-2024. The fee
COLLECTION A/C: payable
Fee also can be paid through

Registration and Orientation
prescribed set of courses of
start from 08

Wishing you all the best!

Admissions
Faculty
ICFAI

The ICFAI University, Tripura

[illegible]
Campus: Jadabpur Kamalpur [illegible]
Website: www.iutripura.[illegible] [illegible] Tripura (West)
[illegible] 2[illegible] Fax: 2[illegible]
[illegible]

Selection Notified
MBA
Application No
IUTM-824-438

AKASH DEB

01-07-2024

SUBJECT: OFFER FOR ADMISSION INTO MBA PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and interview**, we are happy to offer you **provisional admission into 2 years MBA** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I and Caution deposit** (refundable) are to be paid by **21-07-2024**. The fee has to be paid by DD in favour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **MBA** program have to register in the prescribed set of courses in the first semester between 01.08.2024 to 08.08.2024. Orientation program will start from 06.08.2024.

Wishing you all the best!

Admissions Officer
Faculty of Management Studies
ICFAI University Tripura

Admission Officer
ICFAI University, Tripura

Registrar
University Tripura
Agartala Tripura (West)

The ICFAI U[illegible]

Admission Number
M.Com
Application No
2024-527

KIMI DEBBARMA

22-07-2024

SUBJECT: OFFER FOR ADMISSION INTO M.Com PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your past academic records, performance in the Entrance Examination ,and interview, we are happy to offer you provisional admission into the M.Com program.

In order to complete the admission process, you have to [illegible] after receiving the offer letter. Program fee for semester 1 and caution deposit (refundable) are to be paid by 11-08-2024. The fee has to be paid by DD in favor of "THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C" payable at Agartala and sent to UNIVERSITY address mentioned in the Prospectus. Fee can be paid through Debit/Credit card OR Online mode.

Registration and Orientation: All the candidates admitted to M.Com program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start from 05.08.2024.

Wishing you all the best.

Admission Officer
Faculty of Management Studies
The ICFAI University, Tripura

POHOR KALAI

SUBJECT: FEES FOR ADMISSION INTO M

Dear Candidate,

Congratulations!

Based on your past academic records, Performance in the Entrance Examination and Interview we are happy to offer you provisional admission in [illegible] UG/PG programme.

In order to complete the admission process, you have to pay the admission fee within [illegible] receiving the offer letter. Program fee for Semester [illegible] and Caution deposit refundable [illegible] paid by 03-09-2024. The fee has to be paid by pay in favour of THE ICFAI UNIVERSITY, TRIPURA [illegible] FEE COLLECTION A/C" payable at Agartala [illegible] UNIVERSITY address [illegible] Prospectus. Fee also can be paid through Debit [illegible] more.

Registration and Orientation: All the candidates [illegible] MBA (IOP) can have [illegible] prescribed set of courses of the first sem[illegible] 01.08.2024 to 03.08.2024. Orientation program will start from 05.08.2024.

Wishing you all the b[illegible]

Admissions Officer
Faculty of Management Studies
ICFAI Univ[illegible]

[illegible]ty, Tripura

[illegible]

12-07-2024

[illegible]

Dear [illegible]

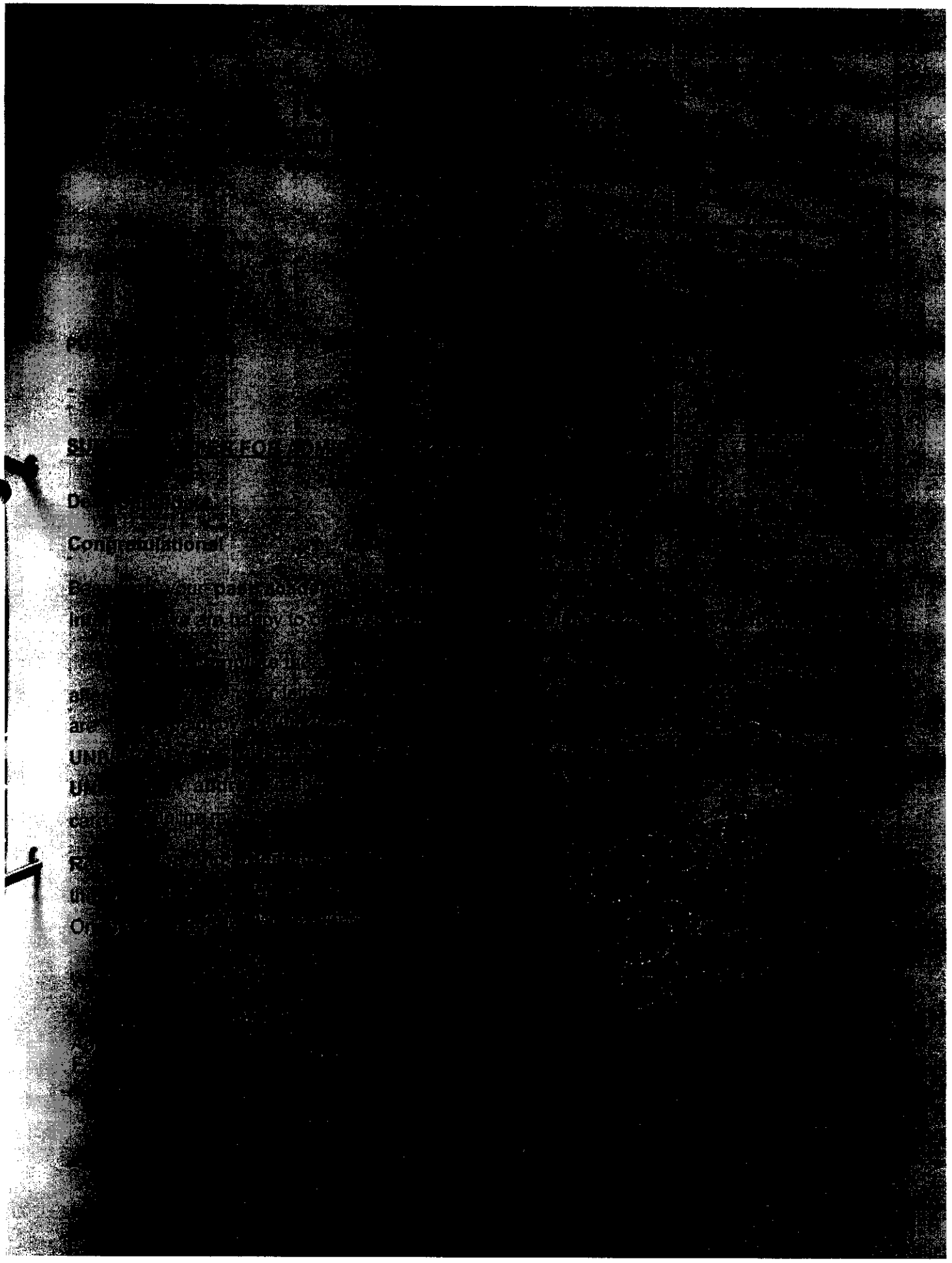
Based on your [illegible] academic record, [illegible] Admission and Interview are [illegible] Admission in 2 [illegible]

[illegible]

[illegible] Guardian [illegible] be [illegible] THE ICFAI UNIVERSITY TRIPURA [illegible] ELECTION OF [illegible] Agartala [illegible] Advice mentioned [illegible] Orientation. All the [illegible] the [illegible] of the first semester between [illegible] Orientation program will start from 06.08.2024.

[illegible] you all the best.

Admissions Officer
Faculty of Management Studies
ICFAI University Tripura



BHARATI ROY

[illegible]

SUBJECT: OFFER FOR ADMISSION INTO M.Com [illegible]

Dear Candidate,

Congratulations!

Based on your past academic records, Performance [illegible] Interview, we are happy to offer you provisional admission [illegible]

In order to complete the admission process, [illegible] after receiving the offer letter. Program fee for Semester [illegible] are to be paid by 29-07-2024. The fee has to be [illegible] UNIVERSITY, TRIPURA - FEE COLLECTION A/C [illegible] UNIVERSITY address mentioned in the Prospectus. Fee [illegible] card OR Online mode.

Registration and Orientation: [illegible] in the prescribed set of courses of the first semester [illegible] Orientation program will start from [illegible] 2024.

Wishing you all the best [illegible]

Admissions Officer
Faculty of Management Studies
ICFAI University Tripura
Admission Officer
The ICFAI University Tripura

[illegible]

Selection Number	
M.Com	
Allocation No	
[illegible]	

Bin[illegible]

03-07-2024

SUB[illegible] FOR ADMISSION INTO M.Com PROGRAM 2024-26

D[illegible]

Congratulations!

Based on your past academic records, Performance in the Entrance Examination and Interview, we are happy to offer you provisional admission [illegible] years M.Com program.

[illegible] complete the admission process, you have to pay the admission fee [illegible] after [illegible] the offer letter. Program fee for Semester [illegible] and Caution deposit [illegible] are to be [illegible] by 25-07-2024. The fee has to be paid [illegible] of "THE ICFAI UNIVERSITY, [illegible] EDUCATION A/C" payable at [illegible] Kala [illegible] to [illegible] mentioned in the Prospectus. Fee also can be paid through Debit/Credit card [illegible]

Registration and Orientation: All the candidates admitted to M.Com program have to register in [illegible] of courses of the first semester between 01.08.2024 to 02.08.2024. Orientation [illegible] from 06.08.2024.

[illegible] you all the best!

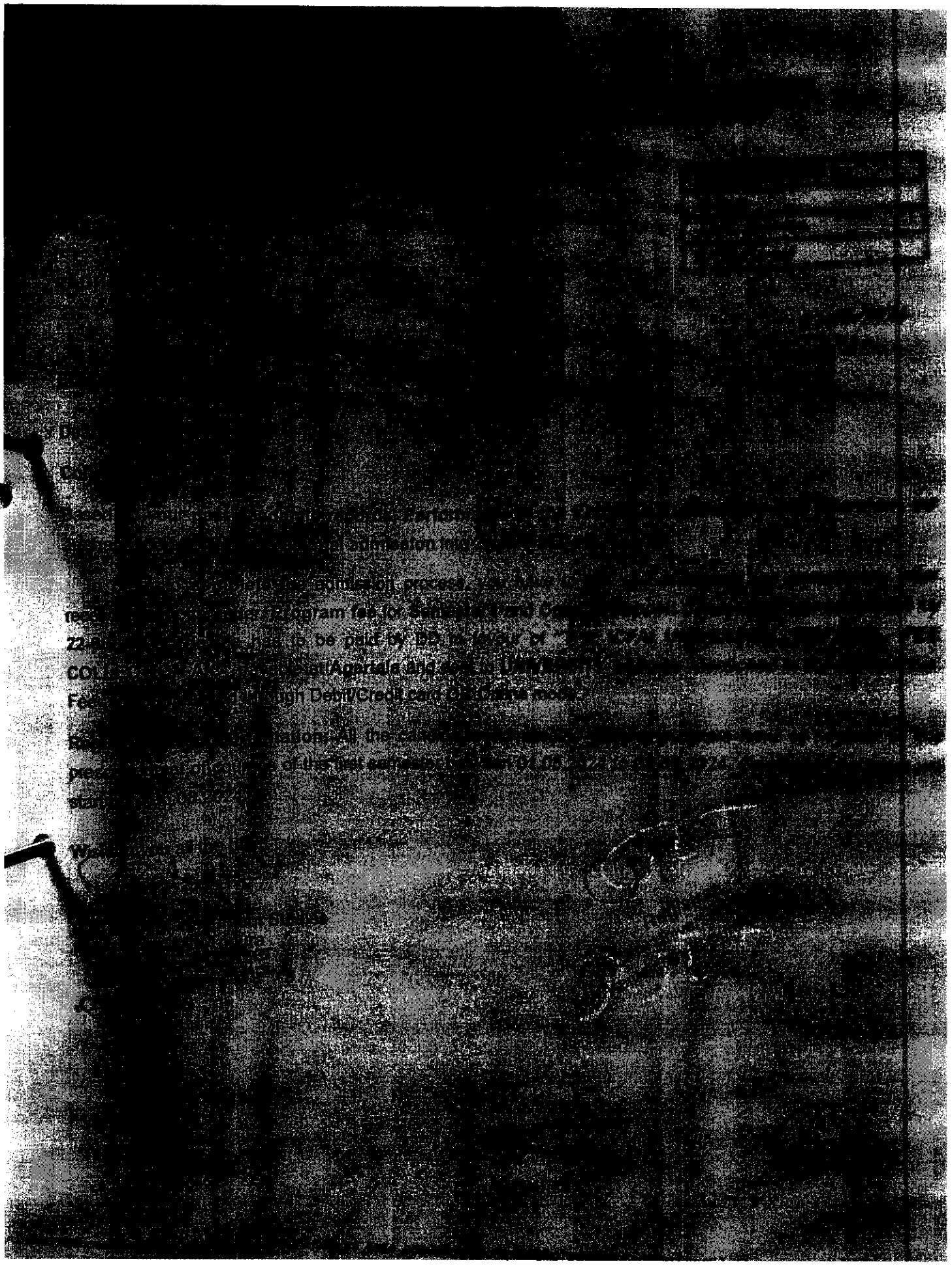
[illegible]
[illegible] Officer
[illegible] Management Studies
[illegible] Hubra
[illegible]
[illegible]
[illegible]

ANIK BHADRA

SUBJECT: OFFER LETTER ADMISSION

Dear Candidate

Congratulations



...ity, Tripura

Selection Notified
M.Com
Application No.
[illegible]

22.07.2024

SUBJECT: OFFER FOR ADMISSION INTO M.Com PROGRAM 2024-25

Dear candidate,

Congratulations!

Based on your past academic records, Performance in the Entrance Examination and interview, we are happy to offer you provisional admission into 2 years M.Com program.

In order to complete the admission process, you have to pay the admission fee immediately after receiving the offer letter. Program fee for Semester I and Caution deposit (refundable) are to be paid by 11.08.2024. The fee has to be paid by DD in favour of "THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C" payable at Agartala and sent to UNIVERSITY address mentioned in the Prospectus. Fee can be paid through Debit/Credit card OR Online mode.

Registration and Orientation: All the candidates admitted to M.Com program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start from 06.08.2024

We wish you all the best!

Admissions Officer
Faculty of Management Studies
The ICFAI University, Tripura

Registrar
ICFAI University Tripura
Kamalghat, Tripura (West)

[redacted]ity, Tripura

Selection Notified
M.Com
Application No
[redacted]

[redacted]

12-07-2024

SUBJECT: OFFER FOR ADMISSION INTO M.Com PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your past academic records, Performance in the Entrance Examination and Interview, we are happy to offer you provisional admission into 2 years M.Com program.

In order to complete the admission process, you have to pay the admission fee immediately after receiving the offer letter. Program fee for Semester I and Caution deposit (refundable) are to be paid by 01-08-2024. The fee has to be paid by DD in favour of "THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C" payable at Agartala and sent to UNIVERSITY address mentioned in the Prospectus. Fee also can be paid through Debit/Credit card OR Online mode.

Registration and Orientation: All the candidates admitted to M.Com program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start from 06.08.2024.

Wishing you all the best!

Admissions Officer
Faculty of Management Studies
ICFAI University Tripura
Agartala
CRM Department

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West)

ANASH DEBBARMA

SUBJECT: OFFER FOR ADMISSION

Dear Candidate

Congratulations!

Based on your past academic records, Performance in the interview, we are happy to offer you provisional admission.

In order to complete the admission process after receiving the offer letter, Program fee for Semester to be paid by 31-10-2024. The fee has to be paid as per TRIPURA FEE COLLECTION ACT as mentioned in the Prospectus. Fee also [illegible]

Registration and Orientation: [illegible] the prescribed set of courses of the first semester. The program will start from 08-08-2024.

Wishing you [illegible]

Gaurav [illegible]
Admission Officer
Faculty of Management Studies
ICFAI University Tripura

ADAMAS
UNIVERSITY

Date : 27/12/2023

To
Sneha Sarkar
Ward of MR. *Sudip Sarkar*
Rayermura, Pandabpur, West Tripura
Agartala
West Tripura
799130
Tripura

Application No: *APP-2024-113037*

Sub : Offer for Provisional Admission to Adamas University

Dear Student,

Congratulations! We are pleased to inform you that you have been provisionally selected for MBA (Marketing/Human Resource Management/Finance) admission as a regular student based on your for the **Academic Session 2024-25**

Based on your application and performance, we are offering you **provisional admission** in Adamas University.

The Fee Structure for the said course is outlined below:

Total Course Fee: Rs 6,37,000/-

1st Semester Fee: Rs. *1,52,500/-*

Admission Fee: Rs. *27,000/-*

We are pleased to offer you **Provisional Admission** at Adamas University subject to the fulfilment of the following conditions:

Payment of the 1st Semester Fee along with the admission fees on or before 27/12/2023.

Submission of self-attested copies of Grade Card/Mark Sheets/Certificates from Class X onwards till the last qualifying examination.

You are required to produce the originals of the same for verification at the time of University student registration process. The date and time of your student registration will be communicated to you.

The information you have given in your application form is accurate and you have not withheld any material information from the University.

Important Information for Payment of Fees
Payment can be made through internet banking/UPI to the below mentioned account. Once payment has been made, please contact your Academic Advisor for confirmation.

Account Name: ADAMAS UNIVERSITY

Account Number: 50200064685899

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

ADAMAS UNIVERSITY

DIPLOMA, UG AND PG APPLICATION FORM

APPLICATION NO:APP-2024-113038

Personal Details	
Name	MISS SHRESHTHA MAJUMDER
Email Address	SHRESHTHAMAJUMDER@GMAIL.COM
Mobile Number	+91-8131984528
Alternate Mobile Number	+91-9774305589
Date of Birth	04/07/2002
Gender	FEMALE
Marital Status	SINGLE
Blood Group	O+
Nationality	INDIAN
Aadhaar Number	466757066616
Caste Category	GENERAL
Religion	HINDUISM
Passport Number	
Country	
Place of Issue	
Date of Issue	
Date of Expiry	
Have You Appeared For WBJEE?	
Are You A Physically Challenged Person(PWD)?	NO
Percentage	

Course Details			
Your Preferred School Of Study	SCHOOL OF BUSINESS AND ECONOMICS (SOBE)	Level Of Study	PG
Course	MBA (MARKETING/HUMAN RESOURCE MANAGEMENT/FINANCE)	Are You An Existing Student?	NO
Registration Number		Are You Looking For Lateral Entry?	NO
Any Other Alternate Course You Have In Mind?	NO	Your Alternate Preferred School Of Study	
Select Alternate Level Of Study		Alternate Course	

Test Details			
AUAT Test Type		Test Venue	
Test Date		Test Time Slot	

Address Details		
Is Permanent Address Same As Address For Communication? : YES		
	Correspondence	Permanent
Country	INDIA	INDIA
State	TRIPURA	TRIPURA
District	WEST TRIPURA	WEST TRIPURA
City	AGARTALA	AGARTALA
Address Line 1	W-21 PLACE COMPAUND, NEAR JAGANNATH BARI, AGARTALA	W-21 PLACE COMPAUND, NEAR JAGANNATH BARI, AGARTALA
Address Line 2		

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West)

Date : 03/02/2024

To
Dipti Singha
Ward of MR. Dilip Kumar Singha
Ward no 7, Near Hindi School, PO-Abhoyanagar, PS-East Agartala
Agartala
West Tripura
799005
Tripura

Application No. *APP-2024-113454*

Sub : Offer for Provisional Admission to Adamas University

Dear Student,

Congratulations! We are pleased to inform you that you have been provisionally selected for MBA (Marketing/Human Resource Management/Finance) admission as a regular student based on your for the **Academic Session 2024-25**

Based on your application and performance, we are offering you **provisional admission** in Adamas University.

The Fee Structure for the said course is outlined below:

Total Course Fee: Rs 637000

1st Semester Fee: Rs. *152500*

Admission Fee: Rs. *27000*

We are pleased to offer you **Provisional Admission** at Adamas University subject to the fulfilment of the following conditions:

Payment of the 1st Semester Fee along with the admission fees on or before 05/02/2024.

Submission of self-attested copies of Grade Card/Mark Sheets/Certificates from Class X onwards till the [illegible] examination.

[illegible] to produce [illegible] for verification at the time of University student registration process. The date and time of [illegible] student registration will be communicated to you.

The information you have given in your [illegible] form is accurate and you have not withheld any material information from the University.

Important Information for Payment of Fee
Payment can be made through [illegible] the below mentioned account. Once payment has been made, please contact your Academic [illegible] confirmation.

Account Name: ADAMAS UNIVERSITY

Account Number: 50200004685899

12/0[illegible]

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

(Student Copy)

CU CHANDIGARH UNIVERSITY

Receipt No. UIMTH-14707 Dated 21-05-2024 Uni-Account No 12413671

UNIVERSITY SCHOOL OF BUSINESS (USB) Year/Semester 1/1

Program : Master of Business Administration- (HR/Finance/Marketing/ International Business/Entrepreneurship)

Received With Thanks from Mr. / Ms Alina Saha S/D/o Sh. JAYANTA SAHA

On Accounts of Semester Fee:10000

In form of Cash/Draft/Pay Order/On line (Specify) By Online No. (Serial No) QR2803742

Drawn on PINELAB QR Dated 21-05-2024 Payable At

Rs. 10000/- **(In words) Rs. Rupees Ten Thousand ONLY ONLY**

Term & Condition: -

Printed on : 5/21/2024 4:10:30 PM

1. This receipt is issued subject to the related provision of Act, Statues, Regulations, Rules, Ordinances, Orders, Instruction, Guidelines, Code of Conduct, Policies, Directions, Standing Order etc. that may be in force or applicable or are framed from time to time by the Chandigarh Education Trust/ Chandigarh University and Institute/ School/ Department/Center/ Programme etc.
2. This is mere an acknowledgement receipts and must not be taken as a token of acceptance or confirmation of registration or admission or up-gradation Chandigarh Education Trust/ Chandigarh University and alike Institute/ School/ Department/Center/ Programme etc.
3. This receipt is valid, subject to the encashment of Demand draft/ pay order or any other valid instrument (if permitted) submitted for payment purpose on any account.
4. Student/payee is fully responsible for the genuineness of the instrument submitted for payment and in case of any misuse, misinterpretation or illegality, he/she will be fully responsible for legal consequences at his/her risk and cost. Chandigarh Education Trust/ Chandigarh University will not be responsible in any case.
5. Refund, if permissible, shall be made as per Refund Policy of the Chandigarh Education Trust/ Chandigarh University, however no interest is payable on any amount any type deposited with the University, if any.
6. Institute/ School/ Department/Center/ Programme etc., by whatsoever name it may be called, to be allotted can be different from as are mentioned herein and are also subject to change from time to time, as decided by the Board of Management of Chandigarh Education Trust/ Chandigarh University .
7. Disputes, if any, shall be subject to the jurisdiction of the courts in District Mohali (Punjab) only.

Powered by ERP Department

Issued By: **System (S1001)**
System

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

Print Receipt https://bsaeu.net.in/wbuttepa/print_bedreceipt.php?appsId=89603&

RECEIPT COPY OF ONLINE B. ED APPLICATION FORM

BABA SAHEB AMBEDKAR EDUCATION UNIVERSITY

(Erstwhile The West Bengal University of Teachers' Training, Education Planning and Administration)

25/2 AND 25/3, BALLYGUNGE CIRCULAR ROAD, KOLKATA

WEST BENGAL, PIN - 700019

Application for Admission to B.Ed. Programme

Academic Session: 2024-26

APPLICATION ID : ADM/BED/2024-26/552013

COLLEGE CHOICE DETAILS

KABI KRITTIBAS B.ED. COLLEGE(WBUTTEPA/AFFL/B.ED/2016/14018)

APPLICATION DETAILS

Banglar Shiksha Student ID	NO		
University last attended	ICFAI university	University Registration No.	21IUT0150148
Subject applied as Method	ENGLISH	Application Type	FRESHER
Category	ST	Specially Abled	NO
Apaar ID	350456950262		

OBTAINED MARKS DETAILS

SERIAL	NAME OF THE EXAMINATION	BOARD / UNIVERSITY	YEAR OF PASSING	FULL MARKS	OBTAINED MARKS	% OF MARKS OBTAINED	WEIGHT	SCORE
1.	Madhyamik / Equivalent Examination	T.B.S.E	2019	700	296.00	42.28	0.2	8.456
2.	Higher Secondary / Equivalent Examination	T.B.S.E	2021	500	252.00	50.40	0.2	10.080
3.	B.A. / B.Sc. / B.Com. (Honours)	ICFAI UNIVERSIT	2024	3600	1800.00	50.00	0.3	15.000
							TOTAL SCORE	33.536

PERSONAL DETAILS

Name of the Applicant	DIYANA DEBBARMA		
Father's Name	RAMENDRO DEBBARMA	Father's Mobile No	
Father's Profession		Father's Educational Qualification	
Mother's Name	RITA DANGU DEBBARMA	Mother's Mobile No	
Mother's Profession		Mother's Educational Qualification	
Guardian Name	RAMENDRO DEBBARMA	Guardian Contact No	8729942297
Guardian Email		Relation With Guardian	FATHER
Permanent Address	SOUTH KACHUCHARA , STATE- TRIPURA, PO : SOUTH KACHUCHARA, PS : SOUTH KACHUCHARA, SALEMA - BLOCK, DISTRICT : OTHERS, STATE : TRIPURA, COUNTRY : INDIA, PIN : 799278		
Mailing Address	SOUTH KACHUCHARA , STATE- TRIPURA, PO : SOUTH KACHUCHARA, PS : SOUTH KACHUCHARA, SALEMA - BLOCK, DISTRICT : OTHERS, STATE : TRIPURA, COUNTRY : INDIA, PIN : 799278		
Email Address	Diyanadebbarma799@gmail.com	Contact Number	6009770612
BPL	NO	Nationality	INDIAN
Religion	CHRISTIANITY	Gender	FEMALE
Yearly Family Income in Rs	600000	Blood Group	AB+
Aadhaar No	633124063916	Date of birth	01-01-2001
Age as on 1st July, 2024	23 YEARS 8 MONTHS 0 DAYS		

APPLICATION FEE PAYMENT DETAILS

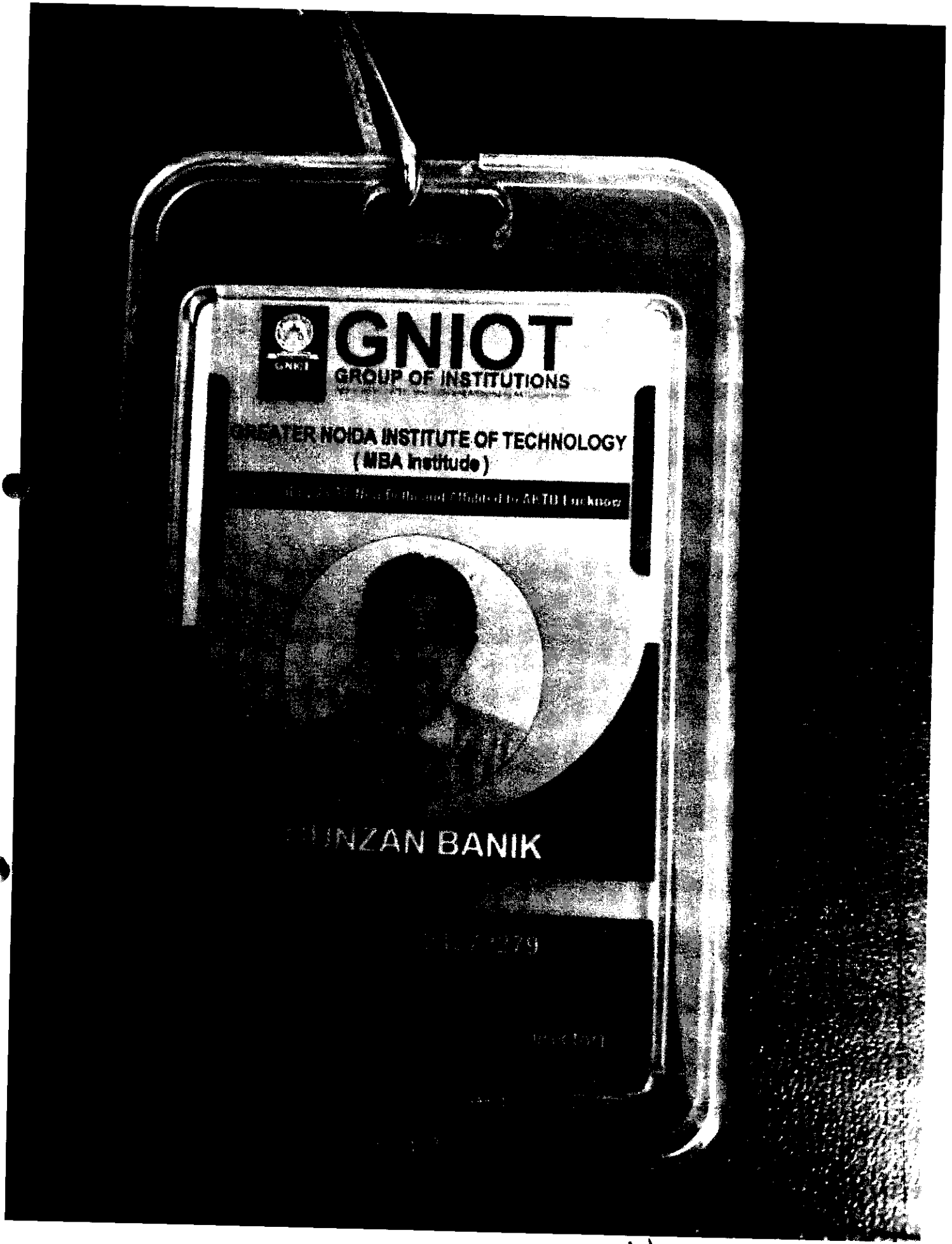
Date of payment	19-09-2024	Paid amount	350.00
Transaction id	113469278639		

Application Date : 15/09/2024

[redacted]

Applicant should retain this receipt copy for future use

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).



Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

त्रिपुरा विश्वविद्यालय

TRIPURA UNIVERSITY

(A Central University)

Suryamaninagar. 799022. Tripura. INDIA

STUDENT ID CARD

ENROLLMENT NO
240646065

ID CARD NO
35605

Stiphenson Debbarma

Department: Department of Business Management

Date of Birth: 2002-12-16

Date of Issue: 26-06-2024

Valid up to: [illegible]/12/2026

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

IAEER'S
Pune Institute of Business Management
Approved By AICTE, Affiliated To Savitribai Phule Pune University

IAEER'S
Growth

26th June, 2024

To,
Ms. Atoshi Chakraborty
D/O Mr. Late Bijan Chakraborty
Jyoti Nagar, Gmri Road, Near Paltan Bazar,
Dibrugarh, Assam, Pin - 786001.
Ph. No. : - 6002813160
chakrabortyatoshi6@gmail.com

Dear Student,

Congratulations for successfully clearing selection process for admission in PUNE INSTITUTE OF BUSINESS MANAGEMENT. Based on your performance in GD & PI round, we are pleased to inform you that you have been selected for online fulltime two years, "PGDM Hybrid (AICTE Approved)" Program for academic year July-August 2024-2026.

You may register yourself by paying via DD/NEFT/RTGS/UPI/NET BANKING worth Rs. 25,000/- Favouring Pune Institute of Business Management, Payable at Pune.

Last date to register yourself is **3rd July, 2024.**

No application will be accepted after the due date. For any clarification, contact us on-020-66036700/22.

Regards,

Deputy Director

Pune Institute of Business Management

Registrar,
ICFAI University Tripura
(Amalphal, Agartala (Milat))

Note: The Admission and fees would be subjected according to the norms of AICTE/ State Govt. of Maharashtra.

Sister Nivedita University

DG 1/2 New Town Action Area 1 , Kolkata
West Bengal,700156,India
Email : info@snuniv.ac.in Phone : 18002588155

Student Copy

Student Details		Receipt Dtls.	SNU/24-25/2134
Student Id :	2421203006038	Semester :	2nd Semester
Registration No. :	240060380936	Semester Fees(Break Up) :	[illegible]
Student Name :	RAJDEEP DAS	Tuition Fee	[illegible]
Session :	2024-2025	Term [illegible]	[illegible]
Department Name :	MANAGEMENT	Scholarship [illegible]	
Program Name :	MASTER OF BUSINESS ADMINISTRATION (MBA)	Late Fine Fee	
Student Type :	Regular	Payable [illegible]	
Payment Mode :	Cash		
Payment Date :	27/12/2024		
Transaction Details :	70445 31654 [illegible]		

Remarks :

Note :

* Cheque payment is subjected to realisation
* Paid fees will not be refunded
* Computer generated receipt, sign and stamp not required

ACHARYA
BENGALURU, INDIA
WHERE THE
WORLD COMES
TO LEARN

PROVISIONAL ADMISSION CERTIFICATE

Date : 24-06-2024

Congratulations **Mr.RAHUL MALLIK** !!

This is to certify that your Provisional Admission is complete, please find the details below:

Course	MBA
Specialisation	MASTER OF BUSINESS ADMINISTRATION
Academic Year	2024-2025

Your Acharya Unique Identification(AUID) is **AIT24AMBA077**. Kindly quote the AUID in all your communication and transaction with the college.

All the students of Acharya have their own email provided by the college, the same has to be used to receive information and communicate with the college. You may now access your Acharya Email Id by using the URL m.acharya.ac.in and using the following credentials to Login. The email shall be active within 2 working days from the date of Admission.

Email ID	rahuls.24.amba@acharya.ac.in
Passsword	acharya1234 (this is a temporary password and needs to be reset on login)

You are required to complete your admission process through the student dashboard on the Acharya ERP portal. The login credentials of ERP shall be sent to you on your Acharya Email only.

The ERP provides you access to your programme details, information on your teachers, timetable, attendance, pay fee and most importantly connect with your Proctor. The information may be accessed on a web browser or by using the ERP App on your mobile phone. You may download the app using the QR codes below. The portal allows multiple logins, allowing parents to use the same to be updated on their ward's academic progress.

Please note that the given fee is applicable only for the prescribed Academic Batch. Admission shall be ratified only after the submission of all original documents for verification and payment of all the fee for the semester/year as prescribed in the letter of offer. Failure to do so shall result in the withdrawal of the Offer of Admission.

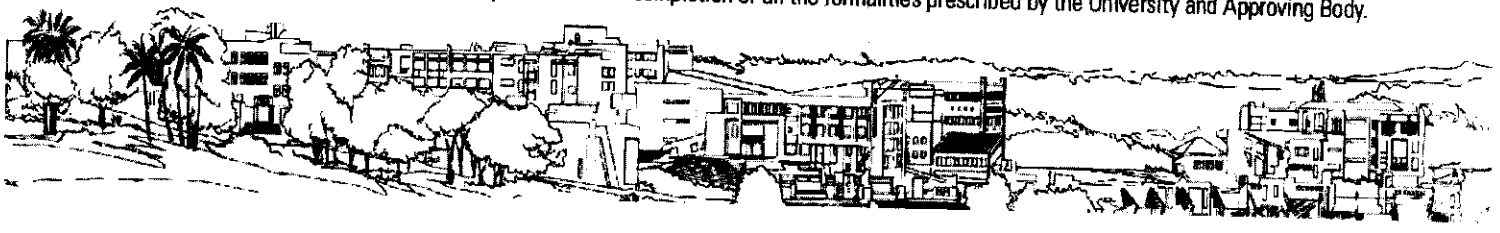
Please feel free to call or write to us if you need any further information. is your counsellor and would be happy to assist you.

Google play
CLICK TO DOWNLOAD

App Store
CLICK TO DOWNLOAD

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

Note*: Admission should be ratified only on successful completion of all the formalities prescribed by the University and Approving Body.



CHANDIGARH UNIVERSITY

Discover. Learn. Empower.

UNIVERSITY ID 24[illegible]

NAME : OM PRAKASH BADAL

COURSE : MBA

FATHER'S NAME : [illegible] RAJAK

MOTHER'S NAME : [illegible]

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

The ICFAI University, Tripura

(Established under Section 4(2) of The Institute of Chartered Financial Analysts of India University, Tripura Act 2004)
Campus address: Kamalghat (near Agartala), PIN 799210, ☎ Tel: 0381 2865752/62 Fax: 2865 754
Website: www.iutripura.edu.in E-mail: registrar@iutripura.edu.in

Selection Notified
LLM
Application No
TFL-823-0380

EASTER DEBBARMA

-

27-07-2023

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2023-24

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **16-08-2023**. The fee has to be paid by DD in fovour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register, in the prescribed set of courses of the first semester between 01.08.2023 to 03.08.2023. Orientation program will start from 06.08.2023

Wishing you all the best!

27/07/2023

Admissions Officer
ICFAI Law School
ICFAI University Tripura

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West)

The ICFAI University, Tripura

(Established under Section 4(2) of The Institute of Chartered Financial Analysts of India University, Tripura Act 2004)
Campus address: Kamalghat (near Agartala), PIN 799210, ☎ Tel: 0381-2867529/2 Fax: 2867754
Website: www.iutripura.edu.in ✉ E-mail: registrar@iutripura.edu.in

Selection Notified
LLM
Application No
TFL-823-0424

POULAMI CHAKRABORTY

-

17-07-2023

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2023-24

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **06-08-2023**. The fee has to be paid by DD in fovour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2023 to 03.08.2023. Orientation program will start from 06.08.2023

Wishing you all the best!

17/07/23
Admissions Officer
ICFAI Law School
ICFAI University Tripura
Admission Officer
ICFAI University, Tripura.

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

Note: - Provisional admission into 2 years LLM program given in condition that the candidate will fulfill the required admission criteria as per the University norms and will submit her mark sheet within 30th August 2023. Failing to which his admission will stand cancelled immediately.

17-07-23
Admissions Officer

ICFAI University Tripura
Admission Officer
ICFAI University, Tripura.

The ICFAI University, Tripura

(Established under Section 3(f) of the Institute of Chartered Financial Analysts of India University, Tripura Act 2004)
Kamalghat, Agartala [illegible] ☎ [illegible]
Website: www.iutripura.edu.in ✉ E-mail: registrar@iutripura.edu.in

Selection Notified
LLM
Application No
TFL-823-0460

POONAM NANDI

-

31-07-2023

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2023-24

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **20-08-2023**. The fee has to be paid by DD in fovour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2023 to 03.08.2023. Orientation program will start from 06.08.2023

Wishing you all the best!

Admissions Officer
ICFAI Law School
ICFAI University Tripura

Admission Officer
The ICFAI University Tripura.

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

The ICFAI University, Tripura

(Established under Section 4(2) of The Institute of Chartered Financial Analysts of India University, Tripura Act 2004)
Campus address: Kamalghat (near Agartala), PIN: 799210, Tel: 0381-2865752/62 Fax: 2865-754
Website: www.iutripura.edu.in E-mail: registrar@iutripura.edu.in

Selection Notified
LLM
Application No
TFL-823-0462

DEPSIKHA SENGUPTA

17-07-2023

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2023-24

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **06-08-2023**. The fee has to be paid by DD in fovour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2023 to 03.08.2023. Orientation program will start from 06.08.2023

Wishing you all the best!

17-07-23
Admissions Officer
ICFAI Law School
ICFAI University Tripura
Admission Officer
ICFAI University, Tripura.

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

Note: - Provisional admission into 2 years LLM program given in condition that the candidate will fulfill the required admission criteria as per the University norms and will submit her mark sheet within 30th August 2023. Failing to which his admission will stand cancelled immediately.

Admissions Officer
17-07-23
ICFAI University Tripura

Admission Officer
ICFAI University, Tripura.

The ICFAI University, Tripura

(Established under Section 4(2) of The Institute of Chartered Financial Analysts of India University, Tripura Act 2004)
Campus address: Kamalghat (near Agartala), PIN-799210, ☎Tel: 0381-2865752/62 Fax: 2865 754
Website: www.iutripura.edu.in E-mail: registrar@iutripura.edu.in

Selection Notified	
LLM	
Application No	
TFL-823-10941	

REUEL ROKHUM

21-09-2023

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2023-24

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **11-10-2023**. The fee has to be paid by DD in fovour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2023 to 03.08.2023. Orientation program will start from 06.08.2023

Wishing you all the best!

Admissions Officer
ICFAI Law School
ICFAI University Tripura

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

The ICFAI University, Tripura

(Established under Section 4(2) of The Institute of Chartered Financial Analysts of India University, Tripura Act 2004)
Campus address: Kamalghat, near Agartala PIN 799210, Tel 0381 2865752/62 Fax 2865 754
Website: www.iutripura.edu.in E-mail: registrar@iutripura.edu.in

Selection Notified
LLM
Application No
TFL-823-0225

LAXMISREE BHATTACHARYYA

31-07-2023

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2023-24

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **20-08-2023**. The fee has to be paid by DD in fovour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2023 to 03.08.2023. Orientation program will start from 06.08.2023

Wishing you all the best!

Admissions Officer
ICFAI City Office
ICFAI University Tripura

ICFAI UNIVERSITY TRIPURA ★ CITY OFFICE ★

Registrar,
ICFAI University Tripura
Kamalghat, Tripura (West).

The ICFAI University, Tripura

Application Number	
LLM	
Application No	
TFL-824-0456	

SURAJ DAS

03-08-2024

SUBJECT:OFFERFORADMISSIONINTOLLMPROGRAM2024-25

Dear Candidate,

Congratulations!

Based on your past academic records, Performance in the Entrance Examination and interview, we are happy to offer you provisional admission into 2 years LLM program.

In order to complete the admission process, you have to pay the admission fee immediately after receiving the offer letter. Program fee for Semester I and Caution deposit (refundable) are to be paid by 10-08-2024. The fee has to be paid by DD in favour of "THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C" payable at Agartala and sent to UNIVERSITY address mentioned in the Prospectus. Fee also can be paid through Debit/Credit card OR Online mode

Registration and Orientation:All the candidates admitted to LLM program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start from 06.08.2024

Wishing you all the best!

03.8.2024

Admissions Officer
ICFAI City Office
ICFAI University Tripura

The ICFAI University TRIPURA

The ICFAI University, Tripura

(Established under Section 4(2) of The Institutes of Courses and Financial Assistance of Some University, Tripura Act 2006)
Campus address: Kamalghat (near Agartala), PIN-799210, Tel 0381-2687000 / Fax 2687001, Tel
Website: www.iutripura.edu.in, Email: registrar@iutripura.edu.in

Selection Notified
LLM
Application No
TFL-[illegible]

SOHAG ISLAM

26-07-2024

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your **past academic records**, **Performance in the Entrance Examination and interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission **fee immediately** after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **15-08-2024**. The fee has to be paid by DD in fovour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start from 06.08.2024

Wishing you all the best!

Gainka Datta
Admissions Officer
ICFAI Law School
ICFAI University Tripura

The ICFAI University, Tripura

(Established under Section 2(f) of The Institutes of Technology Amendment Ordinance at India University, Tripura Act 2004)
Campus address: Kamalghat (Near Agartala) Pin: 799210, Tel: 03812-2465757/2 Fax: 2465754
Website: www.tripura.icfaiu.edu.in E-mail: registrar@tripura.icfaiu.edu

Selection Notified
LLM
Application No
TFL-824-0358

PAMPI SAHA

30-08-2024

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **19-09-2024**. The fee has to be paid by DD in fovour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start from 06.08.2024

Wishing you all the best!

Admissions Officer
ICFAI Law School
ICFAI University Tripura

Admission Officer
ICFAI University, Tripura

The ICFAI University, Tripura

Website: www.iutripura.edu.in

LLM
Application fee
TFL-014-0113

DIPANKAR DEBNATH

06-08-2024

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and Interview** we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving this offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **20-08-2024**. The fee has to be paid by DD in favour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start from 06.08.2024.

Wishing you all the best!

Admissions Officer
ICFAI Law School
ICFAI University Tripura

ICFAI UNIVERSITY TRIPURA ★ CITY OFFICE ★

The ICFAI University, Tripura

(Established under Section 4(2) of The Institutes of Chartered Financial Analysts of India University, Tripura Act, 2006)
Campus address: Kamalghat (near Agartala), PIN: 799210, TR, ☎ Tel: 0381-[illegible] Fax: [illegible]
Website: www.iutripura.edu.in ✉ E-mail: registrar@iutripura.edu.in

Selection Notified
LLM
Application No
TFL-024-0145

MOYUKH SENGUPTA

14-06-2024

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and Interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee** for **Semester I** and **Caution deposit** (refundable) are to be paid by **04-07-2024**. The fee has to be paid by DD in fovour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start from 06.08.2024

Wishing you all the best!

Admissions Officer
ICFAI Law School
ICFAI University Tripura

Admission Officer
The ICFAI University Tripura

THE ICFAI UNIVERSITY TRIPURA

The ICFAI University, Tripura

(Established under Section 2(f) of the University Grants Commission Amendment Act, 2010 of India University, Tripura Act 2009)
Campus address: Kamalpur (near Agartala), PIN-799210, Tel: 0381 - 2665782/83 Fax: 2665754
Website: www.iutripura.edu.in E-mail: registrar@iutripura.edu.in

Selection Notified
LLM
Application No
TFL-624-0130

ABHIJIT KAR

22-06-2024

SUBJECT: OFFER FOR ADMISSION INTO LLM PROGRAM 2024-25

Dear Candidate,

Congratulations!

Based on your **past academic records, Performance in the Entrance Examination and Interview**, we are happy to offer you **provisional admission** into **2 years LLM** program.

In order to **complete** the admission process, you have to pay the admission fee immediately after receiving the offer letter. **Program fee for Semester I** and **Caution deposit** (refundable) are to be paid by **12-07-2024**. The fee has to be paid by DD in favour of **"THE ICFAI UNIVERSITY, TRIPURA - FEE COLLECTION A/C"** payable at **Agartala** and sent to **UNIVERSITY address** mentioned in the Prospectus. Fee also can be paid through Debit/Credit card **OR** Online mode.

Registration and Orientation: All the candidates admitted to **LLM** program have to register in the prescribed set of courses of the first semester between 01.08.2024 to 03.08.2024. Orientation program will start from 06.08.2024.

Wishing you all the best!

Admissions Officer
ICFAI Law School
ICFAI University Tripura

Admission Officer
ICFAI University, Tripura

Note - Provisional admission into 2 years LLM Regular program given in condition that the candidate will fulfill the required admission criteria as per the University norms and will submit his mark sheet within 30th AUGUST 2024. Failing to which his admission will stand cancelled immediately.

Admission Officer
ICFAI University, Tripura